



# ANNUAL REPORT 2020-2021



***National Commission for Women***

# **Annual Report 2020-21**



**National Commission for Women**

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<http://www.ncw.nic.in>







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## National Commission for Women



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## PREFACE

I take immense pride in presenting the Annual Report of the National Commission for Women for the year 2020-21 wherein the Commission has outdone its previous performance. The Commission has touched new milestones through its continued efforts to empower women and has been a frontrunner in taking new initiatives for women.

Gender equality in different spheres of work has seen some encouraging improvements but there still remains huge scope for further progress. The National Commission for Women has been working with dedication and helping women to contribute towards socio-economic development of the country. The Commission has always stood for women's equality and has played a crucial role in accelerating progress and eradicating gender gap in the society as well as at workplace.

During the year, the Commission has done law reviews, launched Whatsapp number for ensuring urgent help for survivors of domestic violence, launched a legal awareness programme for women, organized webinars on various topics such as Maternal and Child Health, Mental Health of Women, Breastfeeding and Lactation, Women in Decision Making, National Education Policy, etc. NCW has also funded several research topics such as Women Migrant Labour, Mental Health Problems Experienced by Women, Domestic Violence, etc.

The Commission also held e-meetings with various authorities to discuss issues of women and interacted with respective State Women Commissions for discussing their preparedness to deal with problems faced by women during the pandemic.

A family is the smallest unit of the society and a violence free home is the key to a violence free society. Women safety stands to be one of the most prominent activities of the Commission and during the imposition of the nationwide lockdown on account of corona virus, the Commission launched a WhatsApp emergency helpline number 72177135372 for reporting cases of domestic violence.





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The initial lockdown imposed in the beginning of the pandemic led to large scale movement of migrant workers across the country, NCW was quick to issue an Advisory to secure the Fundamental Rights of all migrant women. In line with its mandate, the Commission's Advisory was aimed at addressing the needs of migrant women during lockdown including their food, shelter, health, hygiene and safety requirements.

The biggest form of women empowerment is to make women aware of their legal rights so that they can be their own torch bearers. Legal awareness gives women a chance to live a dignified way of life. In order to make justice accessible for the poorest of the poor, NCW in collaboration with the National Legal Services Authority, launched a Legal Awareness Programme to give women practical knowledge about basic legal rights and remedies provided under various women related laws.

The Commission receives a large number of complaints from aggrieved women all across the country which are proactively pursued with concerned States and authorities for quick redressal. Besides a robust complaint registration system, the Commission has continued to take suo motu cognizance of a number of incidents involving violation of women's rights and cases of crimes against them. The Commission has also been providing assistance for resolving matters relating to NRI marriages in coordination with the Ministry of External Affairs, Indian Missions abroad, State Police authorities etc.

In line with NCW's resolve to reach out to women across the country, the Commission held the first ever 'Mahila Jan Sunwai' in Jammu in collaboration with Social Welfare Department of Jammu and Kashmir where cases of complainants were heard and disposed off on the spot.

Achieving economic empowerment for women requires proactive efforts to make them financially literate and giving them opportunities to become self-reliant. Keeping in line with the Commission's resolve to make women independent, NCW also collaborated with the Indian Institute of Management, Bengaluru and India SME Forum to support and sponsor the training of 5000 aspiring women entrepreneurs.

The Commission, through its dedicated North East Cell has incessantly worked for the inclusion and development of North-Eastern States, especially women from the region, by organizing webinars and outreach programs. The Commission in its endeavour to create awareness on the issues faced by women of North East organized a mega webinar to discuss the problems they face in metropolitan cities and empowering them.

The Commission organized an 18-hour virtual discussion, spread over 3 days holding 6 dedicated hours of discussion on various issues/challenges faced by women and girls, 'physically or virtually' where eminent incumbents and scholars from Government,



law enforcement agencies, NGOs, professionals, and activists came together to have a comprehensive and meaningful conversations on attitudes, perceptions and ways to curb abuse against women and girls.

The Commission has successfully kept in line with ever dynamic space of internet and has turned to new media tools such as webinar, tweet chats and social media keeping in mind the new needs that have arisen due to the COVID-19 pandemic. The Commission has organized Facebook Live Programs and webinars on women-centric issues such as Maternal Health and Pediatric Nutrition, Access to Safe Abortion, Mental Health of Women, among others. Besides conducting exclusive Facebook Live Programs, the Commission also live streams its webinars on Facebook for wider reach.

With the powers vested in the Commission to investigate and safeguard the legal rights of women, NCW has been reviewing laws and recommending much-needed updation for their effective implementation. The Commission reviewed the “Cyber Crime against Women in India and Inter-state Women Migrant Workers”, to address the new challenges faced by women at present and to bring in gender equity.

NCW is committed towards creating a safe cyber space for women. NCW has been working towards promoting the cause of digital literacy through its programme - ‘We Think Digital’, a global digital literacy programme in collaboration with Facebook and Cyber Peace Foundation. The third phase of the program was launched on March 4<sup>th</sup>, 2021 in Leh.

The Commission has come a long way in eliminating violence against women and it strongly believes that it is our collective responsibility as a society to ensure equality for women and we must not stop till every woman can access a free and dignified life. The elaborate work of the Commission is a result of the cooperation received from various Ministries of the Government, Ministry of Women and Child Development, State Governments and State Commissions for Women.

Every officer and staff of the Commission has worked to the best of their ability to make it possible for us to reach new heights every year. Every milestone set by the Commission is a result of the persistence and hard work put in by the officers/staff of NCW. I thank them all for enabling this Commission to set new milestones every year and I hope that NCW will continue to work for women with even more fervour and dedication in future.

**(Rekha Sharma)**





## CHAPTER – 1

# INTRODUCTION

- 1.1. The Constitution of India seeks to empower all citizens of the country to realize their potential. It envisions creation of a social, economic and political environment conducive for every citizen to participate in full measure in all activities. Amongst others, it guarantees equality of genders and availability of equal opportunity notwithstanding differences including on account of sex.
- 1.2. In pursuance of the National Commission for Women Act, 1990, the National Commission for Women (NCW) was constituted on 31<sup>st</sup> January, 1992, as a Statutory Body to safeguard and promote the rights and interests of women. The Commission has been mandated to investigate and examine the legal safeguards provided to women under the Constitution and other laws and recommends to the Government, the measures for their effective implementation.
- 1.3. The Commission is also mandated to review the existing provisions of the Constitution and other laws affecting women and recommend amendments to meet any lacunae, inadequacies or shortcomings in such laws; to look into complaints and take suo-motu notice on matters relating to deprivation of women's rights, etc. and take up issues with appropriate authorities, take up research studies on issues of relevance to women, Gender Sensitization for Police Officers, participate and advise in the planning process for socio-economic development of women, evaluate socio-economic progress, inspect Jails, remand homes, etc. where women are kept under custody and seek remedial action wherever necessary. The Commission, as such, is tasked with the responsibility of addressing the concerns of women and help in designing, implementing and monitoring activities, implementation of laws, policies and programmes for empowerment of women.
- 1.4. Development of a country requires equal participation by women and men, in economic activities. Realizing the fact that the country cannot progress as long as inequality persists, the National Commission for Women Act, 1990 (20 of 1990) was enacted by the Parliament. The Act came into force on 31.01.1992 and the Commission was, accordingly established. Section 10 of the aforesaid Act lists functions of the Commission. Briefly, the Commission is responsible for:





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- i. Studying and monitoring all matters relating to constitutional and legal safeguards provided for women;
- ii. Reviewing the existing legislations and suggesting amendments, wherever necessary;
- iii. Looking into complaints and taking Suo-Motu notice of cases involving deprivation of the rights of women in order to provide support, legal or otherwise to helpless women;
- iv. Monitoring proper implementation of all legislations enacted to protect the rights of women to enable them to achieve equality in all spheres of life and equal participation in the development of the nation; and
- v. Undertaking promotional and educational research and participating in and advising in the planning process of socio-economic development of women.

**1.5.** The Commission comprises a Chairperson, five Members and a Member Secretary. The Composition of the Commission is at **Annexure-I**. The maximum tenure of the Chairperson and the Members of the Commission is three years. The Commission is assisted by a Secretariat. Besides, the Sections/Units dealing with administrative matters including coordination, RTI related issues, IT, official languages, public relations etc., the following Cells have been set up in the Commission to provide support to the Commission in the discharge of its day to day functions at various Cells:

- i. Complaint and Investigation Cell
- ii. Non-Resident Indian Cell
- iii. Policy, Monitoring and Research Cell
- iv. Capacity Building Cell
- v. Women Safety Cell
- vi. Suo-Motu Cell
- vii. North East Cell
- viii. Psychiatric Home/Custodial Homes Reform Cell
- ix. Legal Cell
- x. Right to Information Cell



- 1.6. Presently, the Cells comprise of professionals engaged mostly on contractual and outsourced basis with a few officials having been appointed on deputation basis. The organizational chart of the Commission is placed at **Annexure-II**.
- 1.7. During the year under review, the Commission had taken few matters into consideration. The details of the meetings and major decisions taken by the Commission are placed at **Annexure-III**.
- 1.8. The Commission completed 29 years of its institution on 31<sup>st</sup> January, 2021. In times, when the Nation was recovering from the unprecedented crisis caused by COVID pandemic which left the world suffering under an almost intolerable burden of loss, the National Commission for Women on its Foundation Day decided to felicitate WOMEN COVID WARRIORS, who had done an exceptional and commendable work during the pandemic. The Programme was themed 'COVID WOMEN WARRIORS: THE REAL HEROES'.

National Commission for Women invited different Departments in State Governments to nominate female officials to receive a commendation on behalf of Department staff. The NCW wrote to departments of Public Health, Women & Child Development, Police Department and Local Bodies to invite nominations. The response was overwhelming.

The National Commission for Women took this opportunity to recognize the invaluable contribution of these unsung women who were an epitome of selflessness, valour and dedication. These women were the real heroes and the Commission took pride in expressing gratitude towards them, who played an outsized role in keeping the nation safe and resilient in the face of COVID-19.

- 1.9. The Commission launched a 'Legal Awareness Programme' for the women at grass-root level in collaboration with National Legal Services Authority (NALSA) on 15th August, 2020. The Pilot project covered all the districts of 8 States (i.e. Uttar Pradesh, Maharashtra, West Bengal, Madhya Pradesh, Rajasthan, Andhra Pradesh, Telangana and Assam).

A total of 675 camps were organized in the identified states with 34,631 participants from the time period of August to December, 2020. Out of total camps, 627 camps were organized in Non-NER states and 48 camps in NER State (i.e. Assam).

- 1.10. Taking into account the celebration of third Rashtriya Poshan Maah (September 2020) under 'Poshan Abhiyan', the National Commission for Women undertook following activities:



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- i. Talk show on 'Breastfeeding and Lactation in the COVID-19 era' on 22<sup>nd</sup> September, 2020
- ii. Online discussion on importance of 'Maternal and Pediatric Nutrition'.
- iii. Short session on advocating and promoting 'Health and Nutrition' among women with Ms. Rujuta Diwekar.

- 1.11.** The Commission organized three days dedicated Deliberation on "India Against Abuse on Women" (IAAW) from 25<sup>th</sup>-27<sup>th</sup> November 2020. The deliberation was a 18-hour virtual discussion which spread over 3 days holding 6 dedicated hours of discussion on various issues/challenges faced by women and girls, 'physically or virtually'.

The Commission brought together eminent incumbents and scholars from Government, law enforcement agencies, NGOs, professionals, and activists to have comprehensive and meaningful conversations on attitudes, perceptions and ways to curb abuse against women and girls.

The deliberation discussed at length the following issues:

- i. The Reality of Violence Against Girls and Women;
- ii. Domestic Violence Against Women -- It's a Men's Issue;
- iii. The Conversation Around Sexual Harassment;
- iv. How Online Abuse of Women has Spiraled out of Control;
- v. Let's End Stigma Around Mental Health;
- vi. Find Your Voice Against Gender Violence.

- 1.12.** Celebrating Women's Day- 2021 on the Theme- 'Men for Women'

The Commission celebrated International Women's Day on 10th March, 2021 (Wednesday) on theme 'Men for Women', with the aim to achieve equality by encouraging all people to partake as agents of change and take action against negative stereotypes and behaviors.

The event was graced by the presence of Smt. Smriti Zubin Irani, Hon'ble Minister, MWCD and M/o Textiles as Chief Guest, Sh. Hans Raj Hans, MP, North West Delhi as Guest of Honour, Shri Ram Mohan Mishra, Secretary, MWCD and Smt. Rekha Sharma, Hon'ble Chairperson, NCW. The inaugural was followed by a theme based play by



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Anushthan Theater Group and a panel discussion focused on the spirit of men for women and saluting all panelists for the role they played in the lives of inspiring women.

The event was replicated in collaboration with State Women Commissions of Arunachal Pradesh, Goa, Gujarat, Karnataka, Manipur, Meghalaya, Odisha, Sikkim, Uttarakhand, Telangana, Mizoram and Haryana.

- 1.13.** Overall, a lot of activities have been organized by the Commission during the year 2020-2021 in furtherance of its mandate.





## **CHAPTER – 2**

### **COMPLAINTS AND INVESTIGATION CELL**

- 2.1.** The Commission is actively involved in redressal of grievances and complaints concerning deprivation of women's rights and non-implementation of laws enacted to safeguard their rights in the country. It is one of the most important tasks and mandate of the Commission. The Commission goes a long way in addressing and ensuring actual access to the Constitutional and Legal Rights of a woman at grass-root level; as the laws, rights, entitlements, schemes, programmes, projects etc. are only effective if their implementations are in place. Speedy redressal of grievances and disposal of complaints/cases are important to the Commission. The priority is to reduce such complaints and grievances.
- 2.2.** The Complaints and Investigation Cell deals with complaints received from all over the country regarding deprivation of women's rights/non-implementation of laws, etc. The Cell receives the complaints in writing or through online mode i.e. [www.ncw.nic.in](http://www.ncw.nic.in). The Commission utilizes the services of professionals and experts in related fields such as psychologists, psychiatrists, legal counselors, etc. to address complaints.
- 2.3.** The Commission, while handling/processing complaints, leverages its association with the State police authorities, State Women Commissions, National Legal Services Authority, State Legal Services Authority, District Legal Services Authority, etc. Where required, activities are also coordinated with the National Human Rights Commission and the National Commission for Protection of Child Rights and other Commissions.
- 2.4.** The Commission has been a pioneer in the use of Information Technology for handling complaints. The Commission introduced online registration of complaints in 2005 for speedy and easy registration of complaints through the Commission's website i.e. [www.ncw.nic.in](http://www.ncw.nic.in). The software is upgraded periodically to meet the changing requirements and make it user friendly. The system enables quicker registration, acknowledgement and processing of complaints. Anyone with a concern can log in from anywhere and register the complaint. The complaint is given a registration number. The complaints are thereafter, processed in the same manner as received offline. The system also enables the complainants to track the progress of their cases



by logging in to the system using their unique user ID and password provided at the time of registration.

**2.5.** The Commission has, with a view to ensuring adequate attention to complaints of different types, keeping in view the seriousness involved, devised a scientific protocol for handling them. As part of this, it has classified complaints into 'non-mandate' and 'mandate' categories. Based on the experience of the Commission, the complaints received by the Commission broadly fall into following categories:

- (i) Complaints relating to police apathy/police inaction. Such complaints are forwarded to the authorities concerned for ensuring timely and fair investigation in the matter. The Action Taken Reports (ATR) are called for and examined to ascertain whether the action taken is appropriate in view of the nature of the complaint. The Commission continues to pursue the matters with authorities concerned on phone, through e-mail and in writing. The Commission monitors the progress of individual complaints till it reaches to logical conclusion.
- (ii) Family/matrimonial disputes are, where feasible, resolved through counseling. The Commission makes at least one attempt to counsel the parties for resolving the discord. In case of outstation couples/families, the help of local authorities/State Women Commissions/SLSA/DLSA/Protection Officers is also sought. With a view to resolving the cases expeditiously, the matters pertaining to a State are also taken up during Mahila Jan Sunwai where senior police officials including Director General/Commissioner of Police, other police officers including investigating officer concerned, are present.
- (iii) In case of serious crimes, the Commission constitutes Inquiry Committees. These Committees undertake on the spot inquiries, examine various witnesses, collect evidence and submit reports with their recommendations to the Commission. Such investigations help in providing immediate relief and justice to the victims of violence and atrocities. The Commission monitors implementation of the recommendations of Inquiry Committees and continues to pursue the matter with the concerned State Governments/ Authorities till a charge-sheet is filed in the court of law or the matter is closed in cases where the allegations made in the complaint are not established after investigation.



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- (iv) In respect of complaints related to Sexual Harassment at Workplace, the concerned Organization/Department/Authority is advised to have the matter investigated by the Internal Committee as per provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. All such organizations are also advised to submit a copy of the report of the Internal Committee to the Commission for its perusal. The Commission also takes proactive steps for generating awareness about the provisions of the Act through media, workshops/seminars, etc.
- (v) The complaints that are not directly related to deprivation of women's rights, keeping in view their mandate, are forwarded to the respective State Commissions for Women, National Human Rights Commission, National Commissions for the Scheduled Caste, National Commission for Scheduled Tribes and their State counterparts for initiating appropriate action. In other cases, the complaints are taken up with authorities concerned for action as deemed appropriate.

**2.6.** The complaints/cases of the following nature are ordinarily not entertained, however, in cases where the Commission finds infringement of rights; the matters are referred to the authorities concerned for action in accordance with the law and the procedure:

- (i) Complaints that are not legible or vague, anonymous or pseudonymous;
- (ii) Issues relating to civil disputes between parties such as contractual rights, obligations, etc.;
- (iii) Issues relating to service matters not involving deprivation of women's rights;
- (iv) Issues raised relating to labour/industrial disputes not involving deprivation of women's rights;
- (v) Matters that are *sub judice*;
- (vi) Matters pending before a State Commission or any other Commission constituted under any law for the time being in force;
- (vii) Matters already decided by the Commission;
- (viii) Matters that are outside the purview of the Commission on any other ground, and
- (ix) Issues relates to Property Disputes.



**2.7.** The mandated complaints registered in the Complaint and Investigation Cell are registered under following 23 categories:

- (i) Rape/Attempt to Rape
- (ii) Acid Attack
- (iii) Sexual Assault
- (iv) Sexual Harassment
- (v) Stalking/Voyeurism
- (vi) Trafficking/Prostitution of Women
- (vii) Outraging Modesty of Women/Molestation
- (viii) Cyber Crimes against Women
- (ix) Police Apathy against Women
- (x) Harassment of Married Women/Dowry Harassment
- (xi) Dowry Death
- (xii) Bigamy/Polygamy
- (xiii) Protection of Women against Domestic Violence
- (xiv) Women's Right of Custody of Children/Divorce
- (xv) Right to Exercise Choice in Marriage/Honour Crimes
- (xvi) Right to Live with Dignity
- (xvii) Sexual Harassment of Women at Workplace
- (xviii) Denial of Maternity Benefits to Women
- (xix) Gender Discrimination, including Equal Right to Education & Work
- (xx) Indecent Representation of Women
- (xxi) Sex Selective Abortion; Female Foeticide /Amniocentesis
- (xxii) Traditional Practices Derogatory to Women Rights, i.e. Sati Pratha, Devdasi Pratha, Witch Hunting
- (xxiii) Free Legal Aid for Women





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**2.8.** During 2020-21, the C&I Cell of the Commission registered 26,513 complaints/cases falling within its mandate. The State-wise and Nature-wise distribution of complaints registered by the Commission during the year 2020-2021 is as below:

### **State-Wise Details of Complaints Received During 2020-2021.**

<b>S.No.</b>	<b>State</b>	<b>Total</b>
1	Andaman and Nicobar Islands	2
2	Andhra Pradesh	179
3	Arunachal Pradesh	7
4	Assam	85
5	Bihar	1242
6	Chandigarh	55
7	Chhattisgarh	177
8	Dadra and Nagar Haveli	11
9	Daman & Diu	1
10	Daman & Diu	4
11	Delhi	2971
12	Goa	13
13	Gujarat	232
14	Haryana	1402
15	Himachal Pradesh	113
16	Jammu and Kashmir	103
17	Jharkhand	406
18	Karnataka	511
19	Kerala	177
20	Lakshadweep	1
21	Madhya Pradesh	985
22	Maharashtra	1431
23	Manipur	7
24	Meghalaya	9
25	Mizoram	2



S.No.	State	Total
26	Nagaland	1
27	Odisha	156
28	Pondicherry	9
29	Punjab	468
30	Rajasthan	1012
31	Sikkim	3
32	Tamil Nadu	511
33	Telangana	222
34	Tripura	9
35	Uttar Pradesh	13058
36	Uttarakhand	431
37	West Bengal	507
	<b>Total</b>	<b>26,513</b>

**Nature-Wise Details of Complaints Received During 2020-2021**

S. No.	Nature	Total
1	Acid Attack	9
2	Bigamy/Polygamy	181
3	Cyber Crime against women	797
4	Denial of Maternity Benefits to women	87
5	Dowry death	327
6	Free legal aid for women	56
7	Gender Discrimination including equal right to education & work	17
8	Harassment of married women/Dowry harassment	4209
9	Indecent Representation of Women	33
10	Outraging modesty of women/Molestation	1802
11	Police Apathy against women	1460
12	Protection of Women against Domestic Violence	6049
13	Rape/Attempt to Rape	1293



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S. No.	Nature	Total
14	Right to exercise choice in marriage/Honour Crimes	479
15	Right to live with dignity	8688
16	Sex selective abortion/female foeticide/amniocentesis	17
17	Sexual Assault	93
18	Sexual Harassment	480
19	Sexual Harassment of Women at Workplace	216
20	Stalking/Voyeurism	164
21	Traditional practices derogatory to women rights i.e. sati pratha, devdasi pratha, witch hunting	6
22	Trafficking/Prostitution of women	42
23	Women's right of custody of children in the event of divorce	8
	<b>Total</b>	<b>26,513</b>

**2.9.** The data of the complaints reveals that a large number of complaints concern the right to live with dignity, dowry harassment/cruelty to married women and police apathy. The following table indicates the top ten categories in terms of registration of cases in having highest number of cases.

### Top ten Categories under which Complaints have been registered

S.No.	Category	Number of Complaints
1	Right to Live with Dignity	8688
2	Protection of Women against Domestic Violence	6049
3	Harassment of Married Women/Dowry Harassment	4209
4	Outraging Modesty of Women/Molestation	1802
5	Police Apathy Against Women	1460
6	Rape/Attempt to Rape	1293
7	Cyber Crime Against Women	797
8	Sexual Harassment	480
9	Right to Exercise Choice in Marriage/Honour Crimes	479
10	Dowry Death	327



- 2.10.** The data of complaints as registered further reveals that the Commission receives more complaints from the Northern States. The ten States with highest complaints registered with the Commission are shown in the following Table:

**Top ten States with Highest Number of Complaints**

S. No.	Category	Number of Complaints
1	Uttar Pradesh	13058
2	Delhi	2971
3	Maharashtra	1431
4	Haryana	1402
5	Bihar	1242
6	Rajasthan	1012
7	Madhya Pradesh	985
8	Karnataka	511
9	Tamil Nadu	511
10	West Bengal	507

**2.11. SPECIAL INITIATIVES DURING COVID-19 PANDEMIC/LOCKDOWN:**

Since the launch of the WhatsApp number (7217735372) on 10th April till 20th September, 2020, 1443 complaints of domestic violence were reported and handled by the Commission, even without formally registering them in coordination with complainants/victims, police and other authorities throughout the country. This WhatsApp number was continued as an additional mode of receiving domestic violence complaints and formally registering them.

**2.12. Complaints received via Social Media**

In case any grievance related to violence against women reported in social media like Facebook, Twitter, etc. that comes into notice of the Commission's C&I Cell, those complaints are also immediately acted upon by coordinating with victims/authorities to provide immediate assistance. These complaints are of various natures ranging from cybercrimes, police apathy, domestic violence, women in need of immediate medical assistance, etc.

**2.13. Task Force to Help Elderly People**

In order to assist the elderly people (both men and women) facing issues due to lockdown in the country, the Commission constituted a Special Task Force to render assistance to elderly people in case they need any medical assistance, delivery of



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grocery, essential items or any medication at the place they are residing in. A special dedicated email has also been opened by NCW, [helpatncw@gmail.com](mailto:helpatncw@gmail.com) to receive such requests. A public notice on NCW website is also displayed to create awareness on this. Various social media platforms are also being used for the same. The Task Force constituted by NCW worked day and night and coordinated with State police authorities, administration, local NGOs, etc to provide immediate assistance to elderly people in need. A list of online grocery and medical stores was also maintained by the task force for providing assistance. Since its creation on 4<sup>th</sup> April, 2020 and till unlock-1 in the country, the Task Force was able to provide assistance in around 140 such cases by its coordination throughout the country.

### **2.14. E- Meeting with State DGPs/Police Chiefs**

In order to discuss the strategy to work in more effective and immediate manner during the pandemic situation and lockdown in the country, an e-meeting with State DGPs/Police Chiefs was held on 29th May, 2020. The meeting held under the Chairpersonship of Hon'ble Chairperson, NCW was attended by DGPs/senior officers from 30 States/UTS.

During the meeting, the various State Police authorities apprised the Commission of various measures taken by them during the pandemic of COVID-19 and lockdown in the country, particularly focusing on the following agenda points:

- (i) Steps taken to ensure immediate and timely relief and assistance to victims of Domestic Violence/Abuse.
- (ii) Manner to deal with increasing number of cases of Cybercrimes against Women.
- (iii) To identify other areas of concern due to the COVID 19 pandemic which may increase the incidents of crimes against women like inter- State migration etc.

### **2.15. Mahila Jan Sunwais**

Considering the increase in the number of complaints and for their speedy and effective disposal, in August 2016, the National Commission for Women (NCW) initiated a pilot project "*Mahila Jan Sunwai*" in collaboration with District Legal Services Authority and Police Authorities. During the financial year 2020-21, however due to Covid 19 pandemic, it has become difficult to hold on the spot Mahila Jan Sunwai. Therefore, this project has now been modified, and these Mahila Jan



Sunwais are also being conducted online through webex in coordination with district level police officers under the Chair of Chairperson/Members of the Commission.

During the financial year 2020-2021, 8 Online Mahila Jan Sunwais have been conducted for expediting disposal of complaints.

- 2.16.** The Commission organised consultation on 15<sup>th</sup> Jan, 2021 for a discussion on comprehensive Standard Operating Procedure (SOP) for handling of Rape Victims. The consultation was organised with a view to solicit views and suggestions on the SOP. The consultation was attended by the senior officers of BPR&D, NALSA, Delhi Police SPUWAC and representatives of Civil Society.



## **CHAPTER – 3**

# **NON- RESIDENT INDIAN MARRIAGE RELATED ISSUES**

### **3.1. Redressal of NRI Complaints**

The complaints received in the Non Resident Indians (NRI) Cell mainly concern confiscation of passports by husband and in-laws, child custody issues, complaints of apprehension of respondents leaving the country, desertion, dowry demand, financial & Legal aid under the scheme of Ministry of External Affairs, maintenance, service of documents abroad, whereabouts of husband not known and inability of the wife to join the spouse abroad.

**3.2.** The National Commission for Women (NCW) largely adopts a convergent approach among various Ministries to address NRI matrimonial issues. Efforts are made to coordinate with all Ministries/Government agencies to ensure expeditious resolution of such cases. Efforts are also made to find out the facts by calling parties to present their cases before the Commission on a specified day. In case, where the matter is pending for investigation or there has been any failure on the part of concerned authorities to take appropriate action with regard to the complaint, the matter is taken up with the concerned authorities for seeking Action Taken Reports. If so required, complaints are also forwarded to Indian Embassies/Missions in the concerned countries to help in finding solution. The Indian Embassies abroad are continued to be approached for providing legal and financial aid to the victim

**3.3.** From April 1, 2020 to March 31, 2021, as many as 487 complaints have been received by NRI Cell and the Commission has initiated action in all complaints. The Commission has, during this period, succeeded in getting justice to a large number of aggrieved women in matters relating to NRI marriages. Thus, for example, in a case where the complainant had sought the assistance of the Commission in reconciliation with her husband, who had gone to USA deserting the complainant in India, the Commission had taken up the matter with the Consulate General of India, San Francisco requesting to provide all possible assistance to the complainant. After various efforts, the Commission was informed that the complainant had reconciled with her husband.





The NRI Cell receives complaints from women on issues related to NRI marriages from across the country and also those residing abroad. The Table below summarizes the state-wise details of complaints registered with the NRI Cell from April 1, 2020 to March 31, 2021:

State	No of Complaints
Andhra Pradesh	30
Assam	01
Bihar	11
Chandigarh	08
Chhattisgarh	01
Delhi	54
Gujarat	21
Haryana	38
Himachal Pradesh	05
Jammu & Kashmir	04
Jharkhand	03
Karnataka	27
Kerala	23
Madhya Pradesh	04
Maharashtra	42
Meghalaya	01
Odisha	06
Pondicherry	03
Punjab	66
Rajasthan	10
Tamil Nadu	31
Telangana	45
Uttar Pradesh	43
Uttarakhand	06
West Bengal	05
<b>Total</b>	<b>487</b>



## CHAPTER – 4

### SUO MOTU COGNIZANCE OF INCIDENTS/CASES

**4.1.** The National Commission for Women under Section 10(1)(f) of the National Commission for Women Act, 1990 takes suo motu cognizance of matters reported in print, electronic and other media sources relating to-

- (i) Deprivation of women's rights;
- (ii) Non-implementation of laws enacted to provide protection to women and also to achieve the objective of equality and development;
- (iii) Non-compliance of policy decisions, guidelines or instructions aimed at mitigating hardships and ensuring welfare and providing relief to women.

No. of Suo Motu matters taken up by NCW
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252
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**4.2.** Brief of major suo motu matters taken by the NCW from April, 2020 to March 2021:-

- Facebook post wherein it was alleged that a few North East girls were brutally attacked and abused by a lady in Porvorim, Goa.
- The Commission pursued with Goa Police and the Police has informed that the case was registered vide FIR No.57/2020, under sections 188, 323, 324, 504, 506 (ii), r/w 34 IPC on 24/04/2020 and charge sheet has been filed in the matter.
- Facebook post wherein it was stated that some miscreant spat on a Manipuri girl in Kalina Market area in Mumbai.
- The matter was reported to Vakola Police Station and on the complaint, a case vide C.R. No. 149/2020 u/sec 210, 352 of Indian Penal Code was registered against an unknown person. Investigation was carried out, and after examination of CCTV footage and ground intelligence, the accused was arrested from his residence on 17th April, 2020. The accused had confessed to committing the crime.



- Media report captioned “AIIMS doctor attempts suicide over casteist, sexist harassment, RDA writes to Health Minister over inaction” wherein it was reported that a dental surgeon at AIIMS, Delhi attempted suicide allegedly due to gender and caste-based harassment by senior faculty members. The Commission has been informed by Ministry of Health and Family Welfare that the Director, AIIMS has constituted a high-level committee to examine the incident in its totality and to submit the report at the earliest after the doctor made an attempt on her life on 18.04.2020 by overdosing on medication used to treat depression.
- A tweet attached therewith a video where it was seen that a man who is also the neighbour was harassing and abusing a lady doctor working in Civil Hospital, Surat. The Commission had taken up the matter with the Surat Police, thereafter the police went to the Doctor’s place and counselled her to file a complaint. However, she refused to file complaint but gave an application narrating the incident. On the basis of application, the police took action under Sec. 107 and 151 of Cr.P.C. She had amicably settled the matter with the respondents and refused for police protection.
- The National Commission for Women had come across a media report captioned “ 53-Year-Old Bank Manager Allegedly Raped In Her Bhopal Home Amid Lockdown” wherein it was reported that a 53 year-old visually impaired manager of a state-run bank was allegedly raped inside her flat by an unidentified man in the posh Shahpura area of Bhopal in the early hours on Friday. The matter was pursued by the NCW and the accused was arrested and charge sheet was filed in the Court.
- The National Commission for Women had taken cognizance of a tweet on Twitter attached therewith a video wherein it was seen that a woman native of Bihar, was crying for help as she and her mother were assaulted and their house was damaged by some miscreants. It was informed by the Siliguri Police that the allegation in the media report was false and there was a dispute over issue of garbage dumping amongst neighbours.
- A media report captioned “Bihar gang rape case: Woman booked for ‘misbehaviour’ while recording statement” and the Commission requested intervention of Registrar General, Patna High Court. The Commission received a response from Registrar General, Patna High Court informing that the Hon’ble High Court, Patna has taken cognizance on this issue, and the matter is under trial before Hon’ble High Court.



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- The National Commission for Women has come across a Twitter post enclosing a CCTV footage wherein it is seen that a specially - abled woman was mercilessly beaten by a Deputy Manager of Andhra Pradesh Tourism Department. It was informed that the Police acted very promptly, conducted proper investigation and filed the charge sheet under Section 324/355/354/509/506 of I.P.C. and Section 92(a) and 92 (b) of the Rights of Persons with Disabilities Act, 2016 have been filed in the Court.
- The National Commission for Women was tagged in several Twitter Post regarding video of Shubham Mishra of Baroda, Gujarat wherein he was heard hurling abuses and giving open rape threats to a female comedian. The Commission took up the matter with the Gujarat Police and the culprit was arrested and the culprit also apologised in the social media.
- Media report captioned “Mumbai: Nine-month pregnant, Nalasopara woman, who died of corona virus, was rushed to four hospitals” regarding a pregnant woman whose husband rushed her to four hospitals covering 70 Kms between Nalasopara and Mumbai as the hospitals allegedly refused to treat her who subsequently passed away as she could not breathe.
- Further, the Commission has taken up the matter with Ministry of Health & Family Welfare, Government of India urging for intervention to ensure non-COVID-19 ambulance services, allocation of separate beds for pregnant women and a dedicated helpline numbers to safeguard the health of women and their newborn babies.
- The National Commission for Women was tagged in a Twitter post attaching therewith a Tiktok video of a content creator wherein he appeared to promote acid attack on girls and women as revenge. The Commission had taken up the matter with the Maharashtra Police and Tiktok India. In response, Tiktok India had informed that all the content flagged by NCW was actioned and removed from their platform. The account was also suspended.
- The Commission had also recommended banning Tiktok in India to the Ministry of Communications & Information Technology, Government of India vide D.O. letter dated 22/05/2020 as the Commission received various requests/voices for the same.
- A 30 year old woman from Beed District of Maharashtra, who was gang-raped in 2015, has alleged that her village panchayat had passed a resolution to



banish her and that she was being forced to leave the place by the residents. The Commission had taken suo motu cognizance of the matter and directed DGP, Maharashtra vide its letter dated 04.01.2021 to investigate the matter and take appropriate action as per the relevant provision of the law. The police had provided protection to the complainant and investigation under 107 of Cr.P.C was initiated.

- The National Commission for Women is in receipt of letters from Ashoka Express dated 23/01/2020 and Samdarshan Hindi News Paper enclosing media reports captioned “नांगलोई पुलिस से पीडित महिला की कमिश्नर से गुहार” wherein it was reported that a woman who run a cloth shop was assaulted by the building owner in Nangloi, Delhi. The woman dialed 100 and subsequently, Sub Inspector has allegedly made derogatory remarks. She had met higher police officials in this regard, but no action was taken. However, after the intervention of the Commission necessary action was taken by the Police.
- The National Commission for Women had come across a media report captioned “UP के 'शाहजहाँपुर में अधजली हालत में मिली छात्रा’” which appeared in Navbharat Times on 24/02/2021 wherein it was reported that a girl missing from college was found in critical burn condition on the highway in Shahjahanpur, Uttar Pradesh. The Commission intimated the DGP, UP to take immediate action in the matter and apprise the Commission with the action taken report.
- The National Commission for Women was tagged in a Twitter Post enclosed a video wherein a mob was seen dragging a woman from her house and shaving her head in Bihar’s Darbhanga district after her son eloped with a girl and married her. The Commission being the safeguarding body for the safety and security of woman was perturbed by the reported incident against a woman which is unacceptable and sought immediate action in the matter in accordance with law.
- The National Commission for Women had come across a media report captioned “Woman burnt alive by family in UP for loving man of different faith” which appeared in the Millennium Post dated 16/02/2020 wherein it was reported that in a suspected honour killing case, a woman was burnt alive by her family members over an inter faith love affair. The Commission sought necessary action and arrest of the accused responsible for the incident from the Uttar Pradesh Police.
- The National Commission for Women had come across a media report



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captioned “बंधक बना कर किया दुष्कर्म” which appeared in Rajasthan Patrika dated 16/02/2021 wherein it was alleged that a woman was raped after being confined by the accused. Further, it was alleged that the accused black mailed the victim and was not returning her money. The Commission immediately took cognizance of the matter and accordingly, necessary directions were given to the concerned Police to take action in the matter and apprise the Commission with the action taken report.

- The National Commission for Women was tagged in Twitter Post enclosing a video wherein it was seen that a tribal woman in Madhya Pradesh’s Guna District was made to carry one of her husband’s family members on her shoulders and walk for three kilometers. Further, the visuals show the woman labouring on with villagers marching behind her, wielding sticks and cricket bats. The Commission immediately directed the concerned Police of the State to take appropriate action in the matter and apprise the Commission about the same.
- The National Commission for Women has been tagged in a Twitter Post wherein a heated altercation flared up between an elderly lady, her son Ranbir and his wife. During the course of the argument, Ranbir, in a fit of rage slapped his elderly mother due to which she collapsed to the ground. Later, she was dashed to a hospital, where she was declared brought dead. The Commission informed about the post to the concerned DGP of the State and directed to arrest the accused and conduct a fair investigation in a time bound manner.
- The NCW in receipt of an online Grievance petition of Shri Santosh Kumar Maurya, R/o K 67, 57 Ishwer Ganj, Varanasi, Uttar Pradesh bearing No. DOWCD/E/2021/00524 dated 26/02/2021 enclosing a media report captioned “पंजाब में बंधक बनाकर युवती से नौ माह तक सामूहिक दष्कर्म, शिअद नेता व तीन पुलिसकर्मियों पर लगे आरोप” which appeared in jagran.com, the Commission took suo motu cognizance of the matter and accordingly, necessary directions were given to the concerned police to take necessary action in the case.
- The National Commission for Women had come across a media report regarding a rape victim alleging that the investigating officer first demanded a bribe, later started harassing her and demanding sexual favours. Further, the Anti Corruption Bureau has arrested the officer. The Commission took the suo motu cognizance of the matter and accordingly, necessary directions were given to the concerned Police authorities.





- The National Commission for Women had come across a media report captioned “Jharkhand: “नर्सिंग छात्राओं से बंद कमरे में गंदा काम... प्राइवेट पार्ट छूकर किया सहनशक्ति टेस्ट...” wherein it was alleged that the Director of an NGO which runs a Nurse Training Centre had allegedly molested girls on the pretext of tolerance test. After the intervention of the Commission necessary actions were taken against the accused in the matter.
- The National Commission for Women has come across a media report captioned “एएसआई ने रिपोर्ट दर्ज करवाने आई महिला से थाने में किया रेप” wherein it is alleged that a woman had gone to lodge a complaint against her husband on March 2, 2021 when she was allegedly trapped inside a room and raped repeatedly inside the compound of the police station in Alwar. The Commission strongly condemned the reported crime against women perpetrated by the Police officer and therefore, sought immediate arrest of the accused police officer in the matter.
- The National Commission for Women has been tagged in a Twitter Post enclosing a media report captioned “Moral policing caught on cam: Girl harassed, abused for sitting with male friend at an isolated spot” of Times Now regarding a girl who was allegedly harassed by a group of men in Bihar for spending time with a male friend. The accused allegedly shamed the girl and forcibly took videos of her. The accused abused the girl and her friend as she requested them to let her go. The Commission directed the Bihar Police to take appropriate action in the matter and apprise the Commission about the same.
- The National Commission for Women had come across a Twitter Post enclosing news clipping from IBC24 channel on Youtube regarding Dewas city in Madhya Pradesh enclosing a video wherein it was seen that Police officials are seen assaulting men and women from Dalit family in Jaunpur, Uttar Pradesh. The Commission directed the concerned Police officers of the State to take necessary and immediate action in the matter and intimate the Commission with the action taken report.
- The National Commission for Women has taken cognizance of a media report captioned “खरगोन: गार्ड ने महिला को अस्पताल से घसीटकर निकाला, कहा मानसिक रोगी है” published in Dainik Bhaskar on 20/02/2021 wherein it is reported that a woman was allegedly dragged around 300 meters through the gate of the District Hospital in Khargone.





## CHAPTER – 5

### POLICY MONITORING AND RESEARCH CELL

- 5.1. Every year, the Commission collaborates with Government, Semi Government Organizations, Universities, Academic and Research Organisations, etc. to undertake Seminars/Webinars/Conferences/Workshops and Research Studies to implement the mandate under Section 10 of the NCW Act, 1990 on gender specific themes relates to the current issues.
- 5.2. Apropos of the mandate, the Commission had issued public notice during the month of May-June, 2020 for inviting online Research and Webinar Proposals for the Financial Year 2020-21. The extended last date to submit online proposals was 15.09.2020. The Commission received 251 proposals for conducting research studies and 1225 proposals for webinars. After scrutiny of the proposals, 18 Research Studies and 98 Webinars were approved for funding by the Commission during the Financial Year 2020-21.
- 5.3. List of Webinars and Research Studies sponsored by the Commission are annexed as Annexure IV & V. **Approved themes for the F.Y. 2020-21 were:**
- Women Migrant Labour
  - Mental Health Problems Experienced by Women
  - Domestic Violence
  - Cyber Security and Threats in Cyber Space Faced by Women
- 5.4 **Key Recommendation from Research studies received during the F.Y. 2020-21 may be seen below:**
- Study on compliance to provisions of Sexual Harassment of Women at Workplace Act, 2013 in Private Sector in Tamil Nadu & Pondicherry submitted by Jeppiaar Engineering College, Department of Management Studies, Rajiv Gandhi Salai, Chennai, Tamil Nadu.**
    - The central government must take initiative to create awareness about the Act at all levels like the state government, organization and individual workers.



- The central government should grant fund to do series of awareness program in the country. The central government has a huge role in creating advertisements on the Sexual Harassment of Women at Workplace Act 2013 through series of campaign, online tutorial, messages, training modules, etc.
- The workers, employers and committee members to be imparted training on sexual harassment behaviours and issues attached with that. The working women have to be educated on the rules of law and extent of their legal rights.
- Central government to form high power vigilance and monitoring committee, which shall meet at least twice in the calendar year to review the implementation of the provisions of the Act by the state governments.
- Free legal service can be made available to ensure the legal rights of the working women.
- The government to fund more training, seminar, and extensive research activities in this issue for better understanding of the current scenario at national level.
- State has to assign a designated authority for collecting the annual report of the Internal Committee and scrutinize the organization for compliance of the provisions of the Act.
- District level monitoring and reviewing committee can be formed for monitoring the effective implementation of the Act. The reviewing body and monitoring body should be strengthened with more powers, appropriate status and financial and staff support.

**ii. Assessing Under-Nourishment issues among Tribal Women with Special Reference to Pulpally Gramapanchayat in Wayanad District, Kerala by Christian Agency for Rural Development (CARD).**

- Central government should give more support for the livelihood development of the tribal women such as different self entrepreneurship, animal husbandry, fisheries, agriculture etc.
- State government to establish more tribal hostels or its expansions in the area for avoiding school dropouts, getting timely nutritious food and creating a normal level of psycho social development among the tribal females.



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- Ensure the consumption of the different subsidised food stuffs distributed by the Public Distribution System (PDS). Encourage the tribal children/females for participating the mid day meals programs of schools and ICDCs.
- Conduct medical camps and follow ups on malnourishment or underweight, reproductive and menstrual health, curable and incurable diseases etc.
- Establishment of more psycho social friendly programs such as children's parliament, clubs, cultural developmental centers and day care for old aged women.
- Promote the cultivation and consumption of nutritious food items such as finger millets, foot yams, different vegetables etc.
- More interventions of ASHA/JPHN workers for the nutrition and health programs among the tribal women in the study area.

### **III. A study on Women's Land rights in Kerala with Special Focus on Marginalised Communities" submitted by Institute for Monitoring Economic Growth, Kerala.**

- The Union Government should institute a policy aimed at collecting sex-disaggregated data on women's land ownership for appropriate policy making, data should also be gathered on number of holding owned by women cultivators, number of holding owned and possessed and number of holdings owned, possessed and operated in the ensuing Agriculture Census.
- There is an urgent need to amend Indian Stamps Act 1899 and Indian Registration Act 1908, to exempt payment of stamp duty and registration fee in case of a single ownership being converted to joint ownership of husband and wife.
- Adopt Gender Budgeting and provide necessary budgetary support for rural investment models.
- Governments may commit to policy changes that promote water-harvesting farming methods and other small-scale water management practices to ensure that small-scale farming can be optimized.



- Training may be imparted to women in modern agricultural practices and ways to improve productivity (State Agriculture Departments). Awards may be constituted for Women entrepreneurs in Agriculture and related activities.
- Civil society and human rights organizations should work in tandem with rural women and their representative organizations for their upliftment (State Human Rights organizations). The local governments might be alerted on the problems faced by women cultivators and landless women.
- Directions to the rural banks may be given to provide interest free/interest subsidised loan to women cultivators irrespective of their rights on land. (Banks' State level coordination Committee).
- Adopt legislation requiring that all government-allocated land and housing be granted in the joint names of married couples or to women individually.
- Consider adopting the concept of co-ownership of marital property, which would grant both spouses equal right to property acquired during marriage.
- All gifts and cash received in conjunction with marriage should be deemed to be jointly owned by the married couple, regardless of who the cash or gift was specifically given to.

**IV. Final Report titled “Understanding Gender, Caste and the Symbolic Economics of Violence: A Study in the Boudh District of Odisha” submitted by Central University of Gujarat, Gandhinagar.**

- All the women from poor economic backgrounds irrespective of their number of child deliveries need to be provided with cash assistance in order to cater to their health and nutritional needs.
- Marital status of women should not be considered as a criteria for eligibility of the candidates for the post of ASHA.
- The state needs to bring out special circulars through ICDS projects that all the children of the Anganwadis should be served food in the Anganwadi centre itself, irrespective of their caste status.
- Odisha state needs to take up programs of felicitating the inter-caste



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couples and giving some token gifts to inter-caste couples, so that the stigma pertaining to inter-caste marriages get minimized and disappeared subsequently.

- A thorough investigation should be carried out before arresting boys in case of elopement and registration of false cases should be avoided in case of eloping couples.
- State should take a proactive role in stopping caste practices within the shelter home. Instead of caste based segregated occupancy of rooms within shelter home, mixed caste based occupancy need to be promoted.
- Initiatives need to be taken by state in organizing gender and caste sensitization programmes targeting schools, colleges, local bodies, health functionaries, Anganwadi workers, Anganwadi helpers, ASHAs and other institutions at the local level.



## CHAPTER – 6

### WOMEN SAFETY CELL

- 6.1.** The National Commission for Women, in collaboration with Tata Institute of Social Sciences (TISS) and Delhi Police had started a pilot project to help women survivors of violence. The project entails placement of trained Social Workers for providing psycho-legal services for women subjected to violence at the District Headquarters. 17 social workers have been working at the Crime against Women (CAW) Cells attached to various Police Stations in Delhi Police Districts. The progress of the work of these Cells is monitored by TISS and also reviewed by the Commission. The Memorandum of Understanding between National Commission for Women, Tata Institute of Social Sciences and Delhi Police has been extended to continue the pilot project, up till 31<sup>st</sup> March, 2021.
- 6.2.** The National Commission for Women has been implementing another project based on the special cell for women approach in collaboration with TISS in 7 States namely; Bihar, Assam, Meghalaya, Punjab, Madhya Pradesh, Odisha and Tamil Nadu covering in total 22 districts in these states. The project promotes the support mechanism for women victims of domestic violence and creates a systematic grievance redressal mechanism within the police/criminal justice system. The Memorandum of Understanding, between National Commission for Women and Tata Institute of Social Sciences the project has been extended to continue the pilot project up till 31<sup>st</sup> March, 2021.
- 6.2.1** The basic objectives of the Special Cell functioning under the TISS Program were to:
1. Rebuild women's self-esteem, self-worth and dignity.
  2. Offer immediate services:
    - ✓ Counselling for emotional and trauma support;
    - ✓ Referrals to medical, psychiatric, educational and vocational services;
    - ✓ Harnessing Police assistance;
    - ✓ Placement in supportive/service-providing institutions;
    - ✓ Legal information, support and aid.





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3. Liaison between police and organizations for women and children.
4. Create critical awareness among women, professional groups and general public, on the atrocities committed against women and children.
5. Document the work of the Special Cell for critical review & reflection; and
6. Develop material for training, programme and policy on Violence against Women, specifically for social workers and police persons.

### **6.2.2 OUTCOME OF INTERVENTION:**

The Special Cell provides long term intervention and given that violence is all pervasive, it is not possible to look at outcomes in a simplistic view. However, it can be indicative of the work done and the expectations of the women when they come to the Special Cell. Based on the Monitoring Indicators of the Special cell, aggrieved women have been provided the emotional, psychological and legal support. The social workers have built support systems for the woman and negotiated for non-violence with the stakeholders through interventions in her natal family, marital family and community. They have also advocated for financial entitlements by negotiating to give back the woman's streedhan, getting access to property, maintenance, etc.

- 6.2.3** Social workers have also provided legal information and pre-litigation counseling. It is important that women have information of her legal rights to ensure that she is able to access the legal system whenever she wants. Similarly, the social workers enlisted the help of the police by helping the woman file an FIR when required.

Under the above-mentioned MoU, 21 pilot units Special Cells for Women had been set up since June 2016, in 7 states viz Assam & Meghalaya (1 each), Bihar & Madhya Pradesh (5 each), Punjab (3) and Tamil Nadu (4) and Odisha (2) with the coordination of State Police Department, Women & Child Development Department & respective State Commission for Women. As per the objective of the MoU, proposal for institutionalisation & expansion of the Cells to all districts of the 7 States as their state programme had been submitted to the respective State departments.

- 6.2.4** Regular follow-up had been done by the coordinators and senior team members of the RCIVAW (Resource Centre for Intervention on Violence against Women) and the Commission facilitated required support in this process and also sent the recommendation letters in February 2019 to the decision-makers of the respective States. In spite of the Covid -19 and lockdown situation across the country, Punjab and Bihar had taken over the work of Special Cell while Assam and Odisha are





exploring funding options. Since inception of project until March 2021, the Cells received 34,272 registered applications and 13,368 one-time interventions.

- 6.3.** Similarly, in March, 2021 National Commission for Women has signed an MOU with Tata Institute of Social Sciences (TISS), Mumbai for undertaking a pilot project “Violence Free Home: A Woman’s Right- 12 Pilot Special Cells in Union Territories of Jammu & Kashmir and Ladakh”, which is initially valid up to 31.03.2023.
- 6.4.** An E-meeting/video conference was held on 18th February, 2021 with representatives of TISS and ACP, SPUWAC, Delhi Police for Violence Free Home- A Woman’s Right’ 7 States and Delhi pilot project to review the status and outcome of both the projects.
- 6.5.** The Commission, in its endeavor to facilitate and ensure relief to women subjected to acid attacks, continued the monitoring of the progress in each case of acid attack, through the Management Information System (MIS) maintained on its website. Data about acid attack cases is updated/uploaded on the MIS by the state nodal officer, which has been analyzed for (i) Periodic updating of the cases, (ii) Payment of Compensation and Quantum of Compensation, (iii) Need for further Medical Assistance and Progress in filing the Charge sheet and Prosecution.
- 6.6.** An E-meeting/video conference was held on 22<sup>nd</sup> October, 2020 with Nodal Officers, to discuss and ensure regular updation of acid attack cases on Management Information System (MIS) portal maintained at NCW’s website. The Commission emphasized on timely payment of compensation, medical assistance and speedy charge sheet. Minutes of the meeting along with the recommendations made therein were shared with all the concerned Nodal Officers/State representatives.
- 6.7.** The Commission has organized 2 days Consultation on Acid Attack: A Heinous Crime- ‘Prevention, Prohibition and Redressal’ on 10.05.2021 and 11.05.2021. Eminent speakers/panelists participated from diversified fields- Government Institutions, medical Institutions, Legal service providers and Non-Governmental Organizations (working for acid attack victims/survivors). Minutes of the two days consultation was sent to Ministry of Women and Child Development, Ministry of Law and Justice, all State/UT Nodal Officers and all participants of the consultation. Following recommendations/suggestions were made during the consultation:
  - i. The prevention of acid attack depends on the directions given by the Hon’ble Supreme Court in 2013 on strict restrictions on sale of acid. Therefore, strict implementation should be ensured.
  - ii. Sensitization of youth about the social evil of acid throwing. The law



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enforcement authorities especially at the grassroot level are also required to be sensitized to ensure proper adherence of law w.r.t. sale of acid.

- iii. The Non-Governmental Organizations can play a very vital role in creating awareness and thrusting gender sensitivity among people in local communities. The target group should majorly involve men and boys and work towards changing the patriarchal mind set.
- iv. It would perhaps be appropriate to have awareness among the distributors and retailers of acid at regional and national level raising awareness about misuse of acid and about the sufferings of acid attack victims. This would result in sale of acid only to genuine customers and thereby minimizing the scope of misuse by miscreants.
- v. Implementation of the laws in right spirit will help in curbing acid attacks. Therefore, all efforts need to be made to prevent occurrence of acid attack.
- vi. There should be a national acid burn victim registry, along with web portal and dedicated help line for first aid is required
- vii. Helpline can be initiated and be useful for regular follow-up with the patients.
- viii. Portal for acid attacks which reflects duty holders, details of hospitals for plastic surgeries, Counselors, details of DLSA/PLVs.
- ix. Effective legal aid should be provided to the acid attack victims on priority basis in order to enable them to get the benefit of the Victim Compensation Scheme.
- x. Provision for better rehabilitation facilities needs to be impressed upon so that any acid attack victim can avail rehabilitation services including medical and psychological care, legal and social services.
- xi. Conduct awareness campaigns regarding laws and rights related to acid attacks at village level.
- xii. The existing scheme of Ministry of Women and Child Development, One Stop Centre should also encouraged to deal with acid attack cases, as it can provide multiple solutions at a single place.
- xiii. In association with All India Institute of Medical Sciences (AIIMS) , One Stop solution can be provided to the acid attack survivors.



- xiv. Skin banks and skin donation is practically not known in the country, hence there should be some authority to regulate.
- xv. In cases where the expenses incurred by the victim for procurement of medicines, should be reimbursed and NALSA can look into this matter.
- xvi. Involvement of Non-Governmental Organizations (NGOs) should be encouraged as they are important in dealing with acid attack cases.
- xvii. Inter-ministerial discussions should be conducted with Ministry of Women and Child Development, Ministry of Social Justice and Empowerment, Ministry of Home Affairs and Niti Aayog.
- xviii. The states should be directed to provide Disability Certificate even in cases where there is 10 per cent of burns.
- xix. Rehabilitation of the acid attack survivors should necessarily focus on their psycho-social well-being. The behavioural pattern of the perpetrators can be worked upon and accordingly provide counseling support and create awareness sessions.
- xx. Psychiatric concern of the victims need to be addressed, as they are the ones who actually have to face the society and they are looked down. A sense of confidence needs to be developed and they should be able to love themselves.
- xxi. Despite knowing the fact that punishment for such heinous crime has been increased and compensation is provided, it is noticed that such assault goes unregistered. This leads to an important responsibility for the key stakeholders of every State and UT to create awareness at community level, school level, family level, police sensitization is also important. It is recommended that NGOs working actually in ground may be invited to intervene.
- xxii. NCW can focus on Fast Track Courts and ensure that acid attack cases are timely disposed of and conviction is done.
- xxiii. Skill development training to acid attack survivors should be provided which can further help them in getting employment opportunities.

**6.8.** The Commission has prepared a questionnaire seeking information regarding functioning of Internal Committee as per the statute under Sexual Harassment of Women at Workplace (Prohibition, Prevention and Redressal) Act, 2013 in colleges/



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universities in the North Eastern region. The questionnaire was sent to State and Central Universities in the North Eastern region to provide all the relevant information.

- 6.9.** A two Member team, chaired by Hon'ble Chairperson Smt. Rekha Sharma and Dr. Rajulben L.Desai, Member NCW visited Vrindavan Mathura on 20.07.2021, to hold a meeting with District Magistrate and Superintendent of Police. During the meeting, the Superintendent of Police was advised to look into all the cases forwarded by NCW and expedite an action taken report in the pending cases. The team inspected 02 Swadhar Mahila Aashray Sadan namely- Krishna Kutir and Chaitanya Vihar which aims at providing shelter to women who are widow and deserted by their families. Various recommendations were made for maintenance, cleanliness and hygiene of the Aashray Sadans. They were advised to strictly adhere to the guidelines issued during pandemic COVID-19.
- 6.10.** During interaction with the District Magistrate, Hon'ble Chairperson and Member NCW made valuable recommendations for uplifting and improving the status and living conditions of women in Vrindavan-
- i. emphasis should on reintegration of these women back in their families
  - ii. proper rehabilitation should be provided to them
  - iii. focus should be on maintenance of the homes and for this purpose utilization of CSR funds can be explored
  - iv. reuse of flowers (from temple offerings) should also be done for making of soaps along with Agarbatti
  - v. Removing of unethical and disrespectful videos of women in Vrindavan from social media specially Youtube.
- 6.11.** The team also made a surprise visit to a private Shelter Home in Vrindavan. It was found that 42 women (all residents of West Bengal) were staying in this Shelter Home. The team recommended making attempt and identifying families of these women in order to reintegrate them.



## CHAPTER – 7

## INITIATIVES IN NORTH EAST REGION

- 7.1.** The National Commission for Women organised a virtual seminar (webinar) on theme 'Addressing Issues & Challenges Faced by North Eastern Women in Metro Cities and Empowering Them' on 29.07.2020, with an aim to deliberate on the prejudices/discrimination faced by NE and empower the Women, which would result into comprehensive understanding of issues and recommending for appropriate strategies to ensure safety of women from the region. The webinar was graced by Sh. Kiren Rijiju (MoS, Ministry of Youth Affairs & Ministry of Minority Affairs) as the Hon'ble Chief Guest along with senior representatives from Ministry of Development of North Eastern Region, North Eastern Council & SPUNER, Senior officers of state Social Welfare Departments and State Women Commissions of North Eastern Region. Other notable panelists included lawyers, academicians, civil society organizations, etc.
- 7.2.** The National Commission for Women organised a virtual seminar (webinar) on theme "Women's Participation In Decision Making : North Eastern Region " on 24.09.2020, in order to understand that paving the way for more women in decision making positions is the key to empower Women and bring about gender equity and equality. The webinar was graced by Ms. Agatha Sangma (MP, Lok Sabha), Senior Officers of state Social Welfare Departments and State Women Commissions of North Eastern Region. Other notable panelists included social workers, civil servants, journalists, academicians, civil society organizations, etc.
- 7.3. WEBINARS AND RESEARCH PROPOSALS**

## A. WEBINARS

Proposals	Total Received Online	Total approved by Experts	Total recommended by the Commission for grant of financial assistance
Round 1	47	10	25
Round 2	26	15	

## B. RESEARCH

Proposals	Total Received Online	Total approved by Experts	Total recommended by the Commission for grant of financial assistance
Research	17	9	8





## CHAPTER – 8

### WOMEN WELFARE & CAPACITY BUILDING CELL

- 8.1.** Since 2018, Commission instituted a mechanism of quarterly interactive meetings with State Women Commissions for collaborating and effectively fulfilling the statutory goals. The meetings were aimed at strengthening NCW's networking with them; to gain from each other's experiences and work together as a cohesive unit, working for the betterment of women across the country. During the period, NCW has conducted three one-day Interactive meetings with the SWCs, on 10<sup>th</sup> April, 26<sup>th</sup> August, 2020 and 01<sup>st</sup> February 2021.

Issues deliberated upon include – Co-ordination with State Women and Child Development Cells; strengthen the integration between One-Stop Centers and 181 helpline and managing Capability Building for 'Coping with Mental Stress', in the times of COVID-19 Pandemic were other subjects discussed during the meeting.

- 8.2. Consultation on 'Women in Agriculture Sector'**- This webinar was organized on 8<sup>th</sup> May 2020 in order to seek suggestive measures for gender equality in agricultural sector and to ensure that Women's contribution in this Sector and in the allied fields was recognized with adequate steps to protect their rights. The consultation was presided over by the Chairperson, National Commission for Women, Smt. Rekha Sharma. Also present were Members and officials of NCW and Speakers/ representatives from various Government bodies, Agriculture University and Civil Societies of different States.

- 8.3. Webinar on 'Mainstreaming of Women with Disabilities- A Multi- Stakeholder Consultation'**-The National Commission for Women organized this webinar on 12<sup>th</sup> June, 2020, wherein the officials of the concerned Ministries, Research Organizations, NGOs and Academicians/Experts in the field participated.

The aim of the Webinar was to formulate suggestive measures to create a barrier free environment; increasing public awareness on the rights and requirements of Women with Disabilities; and recognizing the fundamental causes that perpetuate disability particularly in the country and the world in general.

- 8.4. Webinar on 'Trafficking in Women: Emerging Challenges, Barriers and Rehabilitation Provisions'**: The National Commission for Women organized also



an online discussion (Webinar) on 'Trafficking in Women: Emerging Challenges, Barriers and Rehabilitation Provisions' on the 10th July, 2020. The aim of the Webinar was to facilitate a deliberation on the subject and to come out with suggestions and recommendations on the following aspects of trafficking of women specifically for their commercial sexual exploitation:

- i. Changing Scenario of Women Trafficking and Need for Newer Methods of Prevention; and
- ii. Rescue and Rehabilitation of Rescued Trafficked Women.

**8.5. Legal Awareness Programme in collaboration with NALSA:** The Commission has launched a 'Legal Awareness Programme' for the women at grass-root level in collaboration with National Legal Services Authority (NALSA) on 15<sup>th</sup> August, 2020, with 1<sup>st</sup> camp being organized in District Amethi, Uttar Pradesh by DLSA Sultanpur. The Pilot project covered the districts of 8 States (i.e. Uttar Pradesh, Maharashtra, West Bengal, Madhya Pradesh, Rajasthan, Andhra Pradesh, Telangana and Assam).

The program was launched with the belief that introducing Legal Awareness Programme for girls/women at ground level would facilitate inculcating values of equality, inclusivity and diversity, which are essential for building a healthy society. Moreover, knowledge of laws relating to women is not only crucial for balanced development of young minds, it will also help in building correct values, self-discipline and national spirit.

The Objective of the Program is :

- (i) To impart practical knowledge about the basic legal rights and remedies provided under various women related laws, thereby making them fit to face the challenges in real life situations.
- (ii) To make women aware of the various machineries/organs of the Justice delivery system available for redressal of their problems/grievances.
- (iii) The procedure of approaching and utilizing various channels available for the redressal of grievances i.e. the Police, the Executive and the Judiciary.
- (iv) To sensitize Women and Girls about their rights as provided under the various laws including the Indian Penal Code, 1860; the Dowry Prohibition Act, 1961; the Prevention of Domestic Violence to Women Act, 2005 etc.





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A total of 675 camps were organized in the identified states with 34,631 participants from the time period of August to December, 2020. Out of total camps, 627 camps will be organized in Non-NER states and 48 camps in NER State (i.e. Assam).

**8.6.** The Commission organized an online discussion (Webinar) on '**Cyber Crime against Women in India**' on 21<sup>st</sup> August 2020. The deliberation focused on the issues concerning Cyber Crimes against Women in two sessions:

- i. Cyber Crime Against Woman-- Inadequacies of Law or Its Ineffective Implementation; and
- ii. Making cyberspace safe for women-- Measures other than Legal/Law Enforcement.

**8.7.** Taking into account the celebration of third Rashtriya Poshan Maah (September 2020) under '**Poshan Abhiyan**', the National Commission for Women has undertaken the following activities:

- i. **Talk show on 'Breastfeeding and Lactation in the COVID-19 era' on 22<sup>nd</sup> September, 2020:** The Commission organized a one hour talk show aimed at protecting the interests of pregnant women and lactating mothers. Two eminent experts in the area- Dr. J P Dadhich National, Coordinator and Technical Director, Breastfeeding Promotion Network of India (BPNI) and Dr. Bharati Kulkarni, Senior Grade Deputy Director National Institute of Nutrition, Hyderabad in their address focused on the importance of breastfeeding by the COVID-19 suspected or positive mothers and the global guidance and evidence based practical support to mothers to practice breastfeeding.
- ii. The Commission organized a dedicated **online discussion on importance of 'Maternal and Pediatric Nutrition'**. Dr. Sujeet Ranjan (Executive Director, Coalition for Food and Nutrition Security), Dr. Sila Deb, Additional Commissioner (Child Health and In-Charge- Nutrition), MoHFW and Ms. Pallavi Patel, Director, CHETNA were the experts present in the webinar. The webinar focused on the following:
  - (a). Malnutrition Among Women & Children in a Changing World;
  - (b). Breastfeeding and Lactation in the COVID-19 era; and
  - (c). Dietary Practices, Changes in Food Consumption;
- iii. The Commission organized a short session on advocating and promoting '**Health and Nutrition**' among women with Ms. Rujuta Diwekar.



**8.8.** The Commission organized a Discussion on '**National Education Policy- Focus on Gender Sensitivity and Inclusion**' on **20<sup>th</sup> October, 2020**: The proposed point of discussion covered:

- i. Equitable access to quality education to all students, with a special emphasis on how to improve gross enrolment ratio among girls.
- ii. Focus on mainstreaming gender under NEP; Encouraging Gender Neutral Teaching and focusing on 'Gender –Inclusion Fund'.

**8.9.** The Commission organized three days dedicated Deliberation on "**India against Abuse on Women**" (IAAW) from **25<sup>th</sup>-27<sup>th</sup> November 2020**. The deliberation was a 18-hour virtual discussion which was spread over 3 days holding 6 dedicated hours of discussion on various issues/challenges faced by women and girls, 'physically or virtually'.

The Commission brought together eminent incumbents and scholars from Government, law enforcement agencies, NGOs, professionals, and activists to have comprehensive and meaningful conversations on attitudes, perceptions and ways to curb abuse against women and girls.

The deliberation discussed at length on the following issues:

- i. The Reality of Violence Against Girls and Women;
- ii. Domestic Violence Against Women -- It's a Men's Issue;
- iii. The Conversation Around Sexual Harassment;
- iv. How Online Abuse of Women has Spiraled out of Control;
- v. Let's End Stigma Around Mental Health;
- vi. Find Your Voice Against Gender Violence.

**8.10.** **Webinar on 'No Health or Wellbeing of Women without Mental Health' on 23<sup>rd</sup> December, 2020.** The Commission organized a Webinar on 'No Health or Wellbeing of Women without Mental Health' on 23<sup>rd</sup> December, 2020 to deal with the various mental health issues/challenges faced by women and girls.

The Commission brought together eminent incumbents and scholars from Government, law enforcement agencies, NGOs, professionals, and activists to have comprehensive and meaningful conversations on attitudes, perceptions and ways to curb abuse against women and girls.



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The deliberation discussed at length on the following issues:

- i. Mental health is more than the absence of mental disorders;
- ii. Various kinds of stresses faced by women in India. Are the stresses related to family circumstances in any way?
- iii. Build evidence on the prevalence and causes of mental health problems in women as well as on the mediating and protective factors;
- iv. Promote the formulation and implementation of health policies that address women's needs and concerns from childhood to old age;
- v. Reducing stigma or discrimination and improving awareness through advocacy and sensitization via various TV and radio presentations.
- vi. How do the mental health care providers perceive their strength, weaknesses, challenges and opportunities in providing mental health care to women?

**8.11. Quiz on “Gender Sensitisation and Legal Awareness Programme”:** The Commission launched an Open ‘Gender Sensitization and Legal Awareness Quiz’ through MyGov Portal on 14<sup>th</sup> November, 2020. The duration of the quiz was from 14<sup>th</sup> November to 31<sup>st</sup> January 2021. Total number of 64,029 participants has been recorded under the quiz.

**8.12.** The aim of the programme was to inculcate values of equality, inclusivity and diversity, among the adolescent boys and girls, which are essential for building a healthy society. Moreover, knowledge of laws relating to women and gender sensitization is not only crucial for balanced development of young minds; it will also help students in building correct values, self-discipline and national spirit.

**8.13.** ‘Financial Literacy and Education - Inspire Women to Take Charge of their Finances’:

In order to discuss on various issues related to financial status of women in India, the Commission organized a virtual discussion on ‘**Financial Literacy and Education - Inspire Women to Take Charge of their Finances**’ on 1<sup>st</sup> March, 2021.

The Commission together with eminent scholars, incumbents from Government, financial agencies & professionals had a comprehensive and meaningful deliberation on following points:

- a) Empowerment of Women through Financial Literacy and Education;
- b) Awareness on available Government Schemes and Benefits to Women;



- c) Awareness of Existing Financial Products and Services;
- d) Understanding the Aid provided by Banks and other Financial Institutions;
- e) Encouraging Participation in Decision Making within the Household by focusing on Household Planning, Saving and Budgeting;
- f) Encouraging Financial Planning and Money Management.

#### **8.14. Celebrating Women's Day- 2021 on the Theme- 'Men for Women'**

The Commission celebrated International Women's Day on 10th March, 2021 on theme 'Men for Women', with the aim to achieve equality by encouraging all genders to partake as agents of change and take action against negative stereotypes and behaviors.

The event was graced by the presence of Smt. Smriti Zubin Irani, Hon'ble Minister, MWCD & M/o Textiles as Chief Guest, Sh. Hans Raj Hans, MP North West Delhi as Guest of Honour, Shri Ram Mohan Mishra, Secretary, MWCD and Smt. Rekha Sharma, Hon'ble Chairperson, NCW. The inaugural was followed by a theme based play by Anushtan Theater Group.

The panel discussion focused on the spirit of men for women and saluting all panelists for the role they played in the lives of inspiring women. The panel constituted of Mr Rakesh Pandey (Brother of Ms. Saroj Pandey, MP, Rajya Sabha), Dr. Mitra Basu Chhillar (Father of Ms. Manushi Chhillar, former Miss World/Actor), Mr. Ravi Kumar (Spouse of Acid Attack Survivor, Ms. Sapna), Major Deepak Rao (Spouse of Ms. Seema Rao, 1<sup>st</sup> Woman Commando Trainer of India), Mr. Manvendra Singh and Mr. Anirudh Singh (Sons of Ms. Aishwarya Bhati, Additional Solicitor General, Supreme Court of India), Mr. Himanshu Kalia (Spouse of Ms. Twinkel Kaliya, 1<sup>st</sup> woman ambulance driver, Delhi) and Sh. Ramesh Thakur (Father of Ms. Maithili Thakur Indian singer trained in Indian Classical Music).

The event was replicated in collaboration with State Women Commissions of Arunachal Pradesh, Goa, Gujarat, Karnataka, Manipur, Meghalaya, Odisha, Sikkim, Uttarakhand, Telangana, Mizoram and Haryana.



## CHAPTER – 9

### LAW REVIEWS AND LEGAL AWARENESS

**9.1.** The National Commission for Women under Section 10(1) (d) of the National Commission for Women Act 1990 reviewed and initiated consultation, the details of which are given as under:

**9.2.** Consultation on Female Labour Force Participation Rate in India

The National Commission for Women organized Regional Consultation on matters relating to working women, especially those in unorganized sector to identify impact of prevailing laws on Female Labour Force Participation Rate (FLFPR) in pursuance of meeting of Hon'ble Chairperson, NCW with Hon'ble Minister, MWCD on 24.10.2019.

In view of above, the Commission had organised 5 Regional Consultations in Gujarat, Odisha, Delhi, Assam and Tamil Nadu in collaboration with respective National Law Universities and V.V. Giri National Institute of Labour. The collated report of the consultations on "Female Labour Force Participation Rate in India" was forwarded vide D.O.No. 06-11/91/2019NCW(L) dated 3<sup>rd</sup> February, 2021 to Ministry of Women and Child Development and Ministry of Labour and Employment for appropriate action.

**9.3. Regional Consultation on "Reviewing Laws related to Inter-State Women Migrant Workers".**

The National Commission for Women in pursuance of its mandate organised five Regional Consultations to review laws relating to Inter-State Migrant Women Workers in association with identified National Law Schools for North, South, East, West and North East region of the Country. Through these Consultations, problems faced by thousands of Inter-State Migrant Workers, particularly women were identified. Prospects for improving established legal framework for providing prescribed minimum of social security, welfare and quality of life were discussed. The Consultations were scheduled in a web based format due to the COVID19 lockdown.

The collated report of the Consultations was forwarded to Ministry of Women and Child and Ministry of Labour and Employment vide D.O. No. 06-05/02/2020-21NCW (L) dated 06.01.2021.





**9.4. Consultations on “Cyber Crime against Women- Do Indecent Representation of Women’s Act, IT Act and other prevailing laws suffice?”**

The Commission organized five Regional Law Review Consultations on “Cyber Crime Against Women- Do Indecent Representation of Women’s Act, IT Act and other Prevailing Laws Suffice?” for Eastern, Western and Southern, North Eastern and Northern Region on 31<sup>st</sup> August, 2020, 16<sup>th</sup> September, 2020, 29<sup>th</sup> October, 2020 and 17<sup>th</sup> November, 2020, 2<sup>nd</sup> December, 2020 respectively through video conference format. The objective of the consultation is to review and analyze the development of regulatory instruments, statutes, recommendations, guidelines, etc. pertaining to Cyber Security Framework for Women. In an endeavor to formulate consolidated recommendations for viable amendments in the existing law or need for novel regulatory instrument, this law review was undertaken. Consultations have seen broad based participation comprising cyber law experts, cyber security professionals, academicians, Officials from State Departments of Electronics and Information Technology, civil society representatives and State Women Commissions.

The collated report of the consultations was forwarded to Ministry of Women and Child, Ministry of Electronics and Information Technology and Ministry of Home Affairs vide D.O. No. 06-05/18/2020-21 NCW(L) dated 01.09.2021.

**9.5. Law Review of ‘The Protection of Women from Domestic Violence Act, 2005**

The National Commission for Women in pursuance of its mandate, organised five Regional Consultations to review ‘The Protection of Women from Domestic Violence Act, 2005’ for Western, Southern, North Eastern, Eastern, and Northern Region on 10<sup>th</sup> February, 2021, 18<sup>th</sup> February, 2021, 26<sup>th</sup> February 2021, 12<sup>th</sup> March, 2021 & 25<sup>th</sup> March, 2021 respectively. The objective of Regional Consultation is to incorporate viewpoints from diverse sectors and stakeholders from different regions in the process of suggesting comprehensive changes in the law relating to prevention of domestic violence, considering that there may be region-specific or state-specific issues that need to be addressed. This is towards making the law more inclusive and catering to the needs of various social groups within women as a social group.

**9.6. Consultation to Review Legal Age of Marriage in India’ on 17th July, 2020.**

The Commission conducted a one-day Consultation to ‘Review Age of Marriage and Motherhood in India’ on 17<sup>th</sup> July, 2020 through video conference format. The objective of the Consultation was to explore the possibility of increasing the age of marriage for girls in India. Through this Consultation, the Commission aimed



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to examine the age of motherhood, imperatives of lowering Maternal Mortality Rate, improvement of nutritional levels and related issues. The programme saw participation of academicians, lawyers and civil society representatives. The report based on the deliberations that ensued has been submitted to Secretary, Ministry of Women and Child Development for necessary action vide D.O. No. 06-14/14/2020-NCW (L) dated 10<sup>th</sup> August, 2020.

### **9.7. Advisory to address needs of Internal Women Migrants in India During Covid-19 Lockdown.**

National Commission for Women being the apex Statutory Body to work for women empowerment in the country, took the onus to propose certain interventions in the form of an Advisory for internal women migrant workers during COVID 19 lockdown as they were one of the most adversely affected sections in the pandemic. In view of this, the Commission issued an Advisory on 7th April, 2020 to address the essential needs of 'Internal Women Migrants in India during COVID-19 lockdown'.

The Advisory put forth guidelines relating to food, health, hygiene, shelter and safety for women migrant workers. It was forwarded to 10 key Ministries and to Chief Secretaries of States and Union Territories.

### **9.8. NCW-IIMB's collaborative online training programme for aspiring women entrepreneurs, namely, 'Empowering Women through Entrepreneurship'**

The National Commission for Women has collaborated with Indian Institute of Management Bangalore, a renowned academic Institution and envisioned a 6 week online training programme called "Do Your Venture" to support and sponsor digital learning of 5000 aspiring women entrepreneurs at ideation stage. NCW also associated with India SME Forum, a not for profit organization as knowledge and mentoring partner and MyGov as a digital partner, wherein applications were invited for registration of online course. The programme was officially launched on 4<sup>th</sup> March, 2021 at Leh, Ladakh.





## CHAPTER -10

# INSPECTION OF JAILS, CUSTODIAL HOMES AND PSYCHIATRIC INSTITUTIONS

- 10.1.** The National Commission for Women inspects Jails/Prisons/Custodial Homes in the Country as part of the functions entrusted to it under Section 10(1) (k) of the National Commission for Women Act, 1990. In order to ensure that the rights of women inmates are not violated and adequate correctional facilities are provided, inspection of the Prisons has been identified by the Commission as one of its focus areas. The inspections are carried out by the Chairperson, Members along with officers of the National Commission for Women, in association with the representatives of the State Women Commissions, DLSA, and NGOs working in related areas. The inspection teams invariably interact with female inmates in Jails, employees and other stakeholders. The observations and recommendations made during the inspection were sent to Ministry of Women and Child Development, Ministry of Home Affairs, Ministry of Health and Family Welfare, Ministry of Social Justice and Empowerment, State Prison Authorities and Superintendent of Jail for further necessary action to implement the recommendations emerging from such inspections.
- 10.2.** The information was also obtained from the Prisons in the prescribed proforma evolved by the Commission. The information received in this proforma was scrutinized/analyzed in the Commission and based on this scrutiny/analysis observations/recommendations of the Commission were sent to concerned authorities requesting for an action taken report.
- 10.3.** In the year 2020-21, the Commission was restricted to plan for physical inspections of Prisons/Psychiatric Homes/Swadhar Grehs amidst COVID-19 pandemic. Hence, the Commission ensured well-being of the inmates through conducting online meetings with the stakeholders of Prisons and Psychiatric Homes.
- 10.4.** An E-meeting/video conference was held on 11<sup>th</sup> May, 2020 with State Director General/Inspector General of Prisons to discuss the action taken by them on various recommendations by the Commission for improving the living conditions of women inmates in the wards/barracks of the prisons during the pandemic COVID 19 like



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decongestion of the wards (number of inmates released on conditional bail/parole etc.), bail application moved for under-trial under section 437 (1) (ii) of Cr.PC., maintenance of cleanliness in the women wards, supply of toiletries, practice of social distancing inside the wards, supply of masks, hand gloves and sanitizers, healthcare services, facility of video conferencing.

**10.5.** All DG Prisons were advised to take a direct and personal responsibility to impress upon the Prison Superintendents that Women Prisoners, whether under-trial or convicted, are not in the Prisons for being “punished” in any manner; rather they have been given in their custody and in that role, they have to serve as their ‘Guardian’. Protection of the Physical, Psychological and Mental Health of the women prisoners is therefore, their responsibility. DGs also as their guardian need to protect the self-respect, dignity and modesty of their women prisoners not only within the prison but also from any attempt on their character assassination as Women by people outside.

**10.6.** Following recommendations of the Commission were sent to Ministry of Women and Child Development, Ministry of Home Affairs and State DG/IG Prisons for effective implementation:

- i. It is acknowledged that there is no over-crowding in the prisons. Still, the cases of the women under-trials in the prisons need to be considered for regular bail through Court by evoking special provision under Section 437 (1) (ii) of Cr. Pc. Prison authorities in consultation with Advocates of State Legal Services Authority/District Legal Services Authority must ensure that bail applications of women under-trials in the prison are moved under this special provision of Cr.Pc. Mere release on conditional bail or interim bail for certain period will not serve the purpose and would be undermining the available provision.
- ii. The release of women convicts on parole should be significantly more liberal in order to maintain proper social distancing in the female wards/barracks.
- iii. The scale of personal toiletries in the women wards/barracks of most of the prisons have not been increased despite the requirement of the current pandemic situation. Supply of masks and sanitizers does not suffice. The quantities of soap, detergent, shampoo need to be increased without any delay, with corresponding provisions for basic cosmetics to female wards/barracks.

**10.7.** Likewise, National Commission for Women organized an E-meeting/video conference on 20<sup>th</sup> August, 2020 with Director/Medical Superintendents of Psychiatric Homes/



Hospitals in the Government sector to discuss the action taken by them on the various recommendations by the Commission for improving the living conditions of women inpatients during the pandemic COVID 19. Based on the deliberations in the conference following recommendations were made and communicated to Ministry of Women and Child Development, Ministry of Health and Family Welfare, concerned State Department of Health and Family Welfare and all participants of the meeting:

- i. Chairperson, NCW in her disquisition addressed/emphasized on the plight of women with mental illness and ignorance of family towards them. In most of the cases, the treated women are not accepted by the family members and hence, the responsibility lies with the Hospital Authorities. The Hospital Authorities are recommended to get the female patients registered under UIDAI and get the Aadhaar Card prepared, so that post-treatment when they are reintegrated back in the society, they can seek benefits of the Government schemes.
- ii. Vacant positions of Clinical Psychologist, Psychiatric Social Worker, Medical Attendants and Nurses were observed in 08 Institutions namely GMHC Thrissur, RMH Pune, RMH Thane, SMHI Kohima, Modern Psychiatric Hospital Agartala, Mental Hospital Bareilly, Mental Hospital Varanasi and SMHI Dehradun. The Hospital Authorities were requested to forward the copy of their letters sent to the concerned department for filling up of the vacant positions to the Commission in order to follow up with them and ensure filling up of the vacant posts on priority, with adequate representation of female.
- iii. The Commission observed that the staff of State Mental Health Institute Dehradun, Uttarakhand donated their old clothes to women patients. Hence, it was recommended to take up the matter of provisions of clothes for the female patients with the concerned Department and the same may be adhered to at the earliest.
- iv. The building of Mental Hospital Varanasi, Uttar Pradesh is old and dilapidated, which is unsafe for the patients and staff of Hospital. The Commission has recommended for restructuring of the building and has requested the authorities to forward the copy of the letter sent to concerned Department for the purpose so that follow-up in this matter can be done.
- v. Recreational programmes are being organized in all the institutions. These programmes are in the form of indoor games and yoga, in most of the Institutions. The recreational programmes, however, should be designed in a manner that they secured active participation of patients and keep them



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busy for considerable time. Some Psychiatric Homes have Music therapy as a therapeutic method and it needs to be adopted by all Psychiatric Homes.

- vi. The skill development training not only helps in treating the patients but also help the patients to become self-reliant post treatment. Psychiatric Homes provide skill development training to the female patients but still lot more needs to be done so that it is not confined to traditional trades/skills.

**10.8.** The Commission has prepared a questionnaire seeking information from 44 Psychiatric Homes in the Government sector regarding functional status of Half-Way Homes for patients who have recovered or partially recovered and can be further treated in a less intensive care unit/set-up.

**10.9.** The individual reports of the visits during the period from September, 2019 to February, 2020, 40 Aspirational Districts (spread over 14 States in the country, i.e., Odisha, Rajasthan, Assam, Telangana, Manipur, Chhattisgarh, Punjab, Mizoram, Himachal Pradesh, Uttar Pradesh, Haryana, Bihar, Madhya Pradesh and Maharashtra) by the Hon'ble Members were consolidated in one single report, giving gist of observations made by them on the state of implementation of various central/centrally sponsored and State Government schemes and the general observations and recommendations made by them were sent to concerned stakeholders.

**10.10.** The Commission devised a comprehensive proforma to gather relevant information from the "Sakhi"- One Stop Centre (OSC) and was sent to all OSCs in the country. The purpose of gathering information from the OSCs was to assess their functioning and accordingly make suggestions/recommendations.

**10.11.** The Commission decided to conduct social audit of non-aided Women Shelter Homes run by NGOs in the country and the matter was taken up with NALSA and State Commission for Women in order to provide a district-wise list of Shelter Homes run by private agencies in your State/UT, which is not a part of Ministry of Women and Child Development scheme "Swadhar Greh". The Commission also prepared a comprehensive proforma for gathering relevant information regarding functioning of Shelter Homes and to analyze the living conditions of the residing women.



## CHAPTER -11

### RIGHT TO INFORMATION

- 11.1.** The National Commission for Women has, in pursuance of the RTI Act, 2005, made elaborate arrangements for promoting openness, transparency and accountability in administration and other matters handled by the Commission. This includes placing more and more information in public domain.
- 11.2.** It has been the constant endeavor of the Commission to provide maximum information to the public at regular intervals of time through the website of the Commission so that the public can get the required information with minimal effort. Accordingly, while the status of the complaints received is available to the complainants through the online portal, action has been initiated to place abridged information about such complaints on the website of the Commission. The Commission has also updated the status about the research studies and seminars approved by the Commission and it is available on its website. All advertisements and other documents prepared by the Commission are also regularly placed on the website of the Commission to ensure dissemination of information to all concerned.
- 11.3.** Efforts have been made to ensure that all RTI requests are replied to as early as possible and cases concerning other public authorities are transferred to the concerned authority expeditiously.
- 11.4.** The details of receipt and disposal of RTI applications and appeals during 2020 -21 are summarized below:

**A. Quarter wise receipt and disposal of RTI applications are as under:**

Quarter	Opening Balance	No. of applications received as transferred from other PAs u/s 6(3)	Received during the quarter (including cases transferred to other PAs u/s 6(3))	No. of cases transferred to other PAs u/s 6(3)	Decisions where requests/ appeals rejected	Decisions where requests/ accepted	Closing balance for next quarter
1 <sup>ST</sup> Qtr. (Apr-Jun, 2020)	16	18	133	0	16	113	38
2 <sup>ND</sup> Qtr. (Jul-Sep, 2020)	38	28	236	0	31	241	30



## National Commission for Women

Quarter	Opening Balance	No. of applications received as transferred from other PAs u/s 6(3)	Received during the quarter (including cases transferred to other PAs u/s 6(3))	No. of cases transferred to other PAs u/s 6(3)	Decisions where requests/ appeals rejected	Decisions where requests/ appeals accepted	Closing balance for next quarter
3 <sup>RD</sup> Qtr. (Oct-Dec, 2020)	30	81	309	10	27	338	45
4 <sup>TH</sup> Qtr. (Jan-March, 2021)	45	36	268	10	32	284	23

### B. Details of 1<sup>st</sup> Appeals received in the NCW are as under:

Quarter	Opening Balance	No. of applications received as transferred from other PAs u/s 6(3)	Received during the quarter (including cases transferred to other PAs u/s 6(3))	No. of cases transferred to other PAs u/s 6(3)	Decisions where requests/ appeals rejected	Decisions where requests/ appeals accepted	Opening balance for next quarter
1 <sup>ST</sup> Qtr. (Apr-Jun, 2020)	41	N/A	26	0	0	65	2
2 <sup>ND</sup> Qtr. (Jul-Sep, 2020)	2	N/A	21	0	1	20	2
3 <sup>RD</sup> Qtr. (Oct-Dec, 2020)	2	N/A	29	0	1	27	3
4 <sup>TH</sup> Qtr. (Jan-March, 2021)	3	N/A	18	0	2	18	1





## CHAPTER -12

# MECHANISM FOR HANDLING COMPLAINTS OF SEXUAL HARASSMENT

- 12.1.** The right to work with human dignity is a universally recognized human right in terms of various international conventions. In India, this is an integral part of the Right to Life and Liberty under Article 21 of the Constitution of India. Sexual Harassment at Workplace impinges upon this right and puts women at a disadvantageous position. The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has been enacted to provide an effective mechanism to safeguard the rights of women and it inter alia provides for constitution of an Internal Committee to inquire into the complaints of sexual harassment.
- 12.2.** In terms of the provisions of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the National Commission for Women has constituted an Internal Committee (earlier known as Internal Complaints Committee) to examine complaints of sexual harassment at workplace. During 2020-2021, the Committee was headed by a Member of the Commission, Smt. Rajulben L. Desai.
- 12.3.** In terms of provisions of Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the details of complaints of sexual harassment of women at workplace in the Commission and Workshops arranged during Financial Year 2020-2021 are given below:

No. of complaints received	No. of complaints disposed of	No. of cases pending more than ninety days	No. of workshops or awareness programmes carried out	Nature of action taken by the employer
Nil	Nil	Nil	0**	Not Applicable

**\*\*Due to covid no workshops were held.**





## **MEDIA AND OUTREACH PROGRAMMES**

**13.1.** The National Commission for Women plays a proactive role on social media and has been taking trail blazing steps to ensure safety, protection and empowerment of women not only through its activities on ground but also on Facebook, Instagram and Twitter which have become the new mainstream in the present times. A few of the major events organized by the Commission on Media and Social Media are as follows:

**13.2.** Consultation with Social Media Intermediaries

Cyber Violence against Women and Girls or Cyber VAWG is emerging as a global problem with serious implications for societies and economies around the world. Keeping in mind the quantum of the problem, the National Commission for Women conducted a Consultation on Devising Strategies to Address Cyber Violence against Women and Girls in collaboration with the Cyber Peace Foundation on February 23, 2021. The Commission invited representatives of social media intermediaries who discussed rising cases of Cyber- VAWG and ways in which it could be curtailed. The Consultation was attended by Public Policy professionals of Twitter, Facebook, Instagram, WhatsApp and Google

**13.3.** Twitter Chats & Social Media campaigns

NCW has conducted Twitter chats and social media campaigns on important issues concerning women including gender-based violence, human trafficking and maternal health.

**13.4.** World Day Against Trafficking in Persons

NCW conducted a three-day social media campaign from July 27 to July 30, 2020 to commemorate World Day Against Trafficking in Persons along with International Justice Mission to highlight the issue of human trafficking, shine a light on government initiatives and amplify the voices of survivors of human trafficking. The three day online campaign was run under the hashtags #Roshni For Women and #EndHumanTrafficking where through info graphics, informative videos



and testimonials of survivors, awareness was created around the topic of human trafficking and tweet chats were conducted with famous personalities working for the cause including Chairperson Ms Rekha Sharma.

**13.5. Mental Health of Women**

The Commission conducted a constructive tweet chat on mental health issues faced by women. Hon'ble Chairperson, NCW took questions from the audience and answered their queries concerning mental health.

**13.6. Gender Based Violence**

Violence against girls and women is one of the most evident manifestations of gendered, patriarchal social set-up and failure to address this issue entails a significant cost for the future. NCW participated with Pan India for a Live Q&A session titled 'Gender Based Violence and Institutional Recourse' on January 24, 2021 on the occasion of National Girl Child Day. The key objectives of the session were to develop collective awareness and understanding on Gender based violence and its implications; to educate the audience about the solutions, both at the legal and social discourse and to inform them about the systemic recourse that are available to assist survivors of domestic violence.

**13.7. Facebook Live Programs**

The Commission has successfully kept in line with the ever dynamic space of internet and has turned to new media tools such as tweet chats and Facebook Live Programs keeping in mind the new needs that have arisen due to the COVID-19 pandemic. The Commission has organized Facebook Live Programs on women-centric issues such as Maternal Health and Pediatric Nutrition, access to safe abortion, among others. Besides conducting exclusive Facebook Live Programs, the Commission also live streams its webinars on Facebook for wider reach.

**13.8. Health and Physical Wellbeing of Women**

The Commission organized a virtual discussion on various issues related to physical well being of women. Together with eminent incumbents, scholars, Government, health departments & professionals, the Commission held a comprehensive and meaningful conversation. The deliberation focused on Importance of Health, Hygiene and Nutrition; Women Health- Social, Cultural and Economic Development; Health Issues of Working Women: Organized & Un-organized Sector and Women's Health: State and Governance.



## **National Commission for Women**

### **13.9. Empowering Women through Entrepreneurship**

Acknowledging that economic independence is the key to women empowerment, NCW aims to create a lasting impact for women across the country by providing women entrepreneur's access to knowledge and skills required to grow and sustain their entrepreneurial ventures. To this end, National Commission for Women joined hands with Indian Institute of Management Bangalore, a renowned academic Institution fostering excellence in management, innovation and entrepreneurship, and India SME Forum, India's largest not for profit organization for small & medium enterprises, and envisioned a collaborative online training programme to support and sponsor digital learning of 5000 aspiring women entrepreneurs. Selected women entrepreneurs will also get a special chance to be mentored and incubated by our knowledge and mentoring partner post completion of the course. The course was launched on March 5<sup>th</sup> at an event in Leh.

### **13.10. International Women's Day: Men for Women**

The National Commission for Women celebrated International Women's Day 2021 on the theme 'Men for Women'. The Commission organized a programme on March 10th, 2021 in New Delhi where eminent male personalities, who in their personal or professional capacity have made concerted efforts towards the empowerment of women in the society, were invited. The event was telecasted live on Facebook.

### **13.11. India Against Abuse on Women**

The Commission organized a 18-hour virtual discussion, spread over 3 days, November 25, 26 and 27 holding 6 dedicated hours of discussion on various issues/challenges faced by women and girls, 'physically or virtually'.

### **13.12. Safe Abortion Law**

NCW organized a Facebook Live Program with Dr. Suchitra Dalvie, MD, MRCOG, a practicing Gynecologist who has been working in the development sector for over 20 years on Safe Abortion Law. The FB Live held on August 7, 2020 discussed understanding the incidence of unwanted pregnancies; understanding the incidence of abortions-natural and induced; explaining the ways in which a safe abortion can be obtained; unsafe abortions and complications; the current law around abortion in India and myths and misconceptions around the topic.

### **13.13. We Think Digital**

The National Commission for Women is committed towards creating a safe cyber space



for women. NCW has been working towards promoting the cause of digital literacy through its programme 'We Think Digital', a global digital literacy programme in collaboration with Facebook and Cyber Peace Foundation. The Commission launched the third phase of We Think Digital aimed at providing digital literacy training to women for effective use of online resources and grievance redressal mechanisms across the country. The third phase of the program was launched on March 4<sup>th</sup>, 2021 in Leh. The digital literacy and online safety programme covers three topics: Data Privacy and Social Media Safety, Cyberlaw, Cybercrime & Redressal, and Cyber Ethics and Digital Wellbeing.

The programme was launched on June 18, 2018 with the first session being conducted at Punjab University. The programme sensitized over 60,000 participants in its first phase. The second phase of the programme was launched on February 11, 2020 and was successfully completed on the occasion of Safer Internet Day 2021. A total of over 167 webinars were organized in the second phase sensitizing over 1, 05,000 participants.



## **CHAPTER -14**

# **USE OF INFORMATION & COMMUNICATION TECHNOLOGY**

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- 14.1.** Information Communication Technologies (ICT) are now an increasingly ubiquitous element in our day to day lives. The ICT has the potential to bring about an overall improvement in the quality of human life by inter alia reducing drudgery. Deployment of ICT for all-round development of women with emphasis on creation of an enabling environment has long been considered a potent tool. Employment of women in knowledge societies requires building up their ability to participate in economic activities and skills to gain insight into the issues and overcome social and institutional barriers
- 14.2.** The National Commission for Women has been at the forefront of using information technology tools for making the processes transparent and also for introducing speed in decision making. The Commission had started electronic receipt processing and disposal of complaints received as early as in 2005. Complainants from India as well as woman deserted by her NRI husband are able to register their grievances through the Online Complaint Management System available at the official website of the Commission i.e., <http://ncw.nic.in>. A receipt number/File number along with a unique user id and password are generated and allotted to the complainant. The system provides the facility to the individual complainant to track the progress of her complaint online. A step forward the Commission conceptualized a 24x7 Women Helpline to facilitate the victims and provide them psychological support. Any victim can register her grievance by calling this Helpline number. The same will be functional in upcoming year.
- 14.3.** During the COVID-19 pandemic, the Commission processed and followed up all the received complaints online by using the Online Complaint Management System. The Commission organized virtual Consultations, Webinars and Meetings through online video conferencing platforms during pandemic.
- 14.4.** During the year 2020-21, Research Study and Webinars/Seminar proposal were invited through an online portal e-Proposal. A total of 1476 proposals (1225 Webinars and 251 Research Studies) were received and processed electronically



out of which 149 had been accepted by the Commission after due examination by expert committee. All Research and Webinars/Seminar Proposals were processed and finalized using online software.

- 14.5.** The Commission has also launched an online Quiz on “Gender Sensitization and Legal Awareness Programme” on MyGov platform. A total of 64,029 participants have been participated in this online quiz.
- 14.6.** The Commission is committed to enhance digital literacy amongst college and university students for which it run a programme in collaboration with Facebook India and Cyber Peace Foundation.





## CHAPTER -15

### PROGRESSIVE USE OF HINDI IN OFFICIAL WORK

- 15.1.** During the year 2020-21, National Commission for Women continued to make concerted efforts to promote use of Hindi in official work and to ensure compliance of the provisions of the Official Language Act, 1963, Official Language Rules, 1976 and various orders/instructions of the Department of Official Language from time to time. The Commission took proactive steps for implementation of the Official Language Policy of the Union and increased the use of Hindi in official work.
- 15.2.** A Consultant (Official Language) and Data Entry Operator have been appointed to ensure the compliance of provisions of law/rules/instructions. Translation of the material received from various cells of the Commission from English to Hindi and vice-versa such as General Orders, Rules, Handbooks, Sanctions, Manuals, standard forms, Notification and Administrative and other Reports and Press Release etc. is undertaken by the Official Language Cell.
- 15.3.** Besides regular work being accomplished in Hindi, special efforts were made to promote use of Hindi in the Commission during Hindi Fortnight. Official Language Cell has been translating the contents of monthly newsletters, prepared Hindi version of various Inspection Proforma, Guidance Documents/handbook, various Webinar and Research reports and other reports of the Commission.
- 15.4.** Internal Official Language Inspection Committee has been constituted in the Commission. Progressive use of Hindi is being checked/inspected by the committee.







## **CHAPTER -16**

### **ANNUAL ACCOUNTS**

### **2020-21**



## National Commission for Women

### NATIONAL COMMISSION FOR WOMEN BALANCE SHEET (NON PROFIT ORGANISATION) AS AT 31ST MARCH, 2021

CAPITAL FUND AND LIABILITIES	SCHEDULE	CURRENT YEAR		PREVIOUS YEAR		(Amount in ₹)
		Grant-In-Aid General, GIA for Salary & Grant Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid in Aid General	Grant-In-Aid General & Grant Salary & Grant in Aid NER	Grant-In-Aid in Aid General	
Capital Fund	1	15,23,34,730.00	60,82,210.00	13,60,63,984.00	16,85,599.00	13,77,49,583.00
Reserves and Surplus	2	-	-	-	-	-
Earmarked/Endowment Fund	3	-	-	-	-	-
Secured Loans and Borrowings	4	-	-	-	-	-
Unsecured Loan and Borrowings	5	-	-	-	-	-
Deferred Credit Liabilities	6	-	-	-	-	-
Current Liabilities and Provisions	7	7,38,57,485.00	1,15,39,564.00	10,93,70,143.00	1,65,58,793.00	12,59,28,936.00
		<b>22,61,92,215.00</b>	<b>1,76,21,774.00</b>	<b>24,54,34,127.00</b>	<b>1,82,44,392.00</b>	<b>26,36,78,519.00</b>
<b>ASSETS</b>						
Fixed Assets	8	13,39,28,200.00	-	14,98,29,598.00	-	14,98,29,598.00
Investment - From Earmarked/Endowment Funds	9	-	-	-	-	-
Investment - Others	10	-	-	-	-	-
Current Assets, Loans & Advances	11	9,74,41,007.00	1,24,44,782.00	10,08,99,304.00	1,29,49,617.00	11,38,48,921.00
Miscellaneous Expenditure		-	-	-	-	-
<b>TOTAL</b>		<b>23,13,69,207.00</b>	<b>1,24,44,782.00</b>	<b>25,07,28,902.00</b>	<b>1,29,49,617.00</b>	<b>26,36,78,519.00</b>
Significant Accounting Policies	24					
Contingent Liabilities and Notes of Accounts	25					

*Signature*

PAY & ACCOUNTS OFFICER

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
वेतन एवं लेखा अधिकारी / Pay & Account Officer  
राष्ट्रीय महिला आयोग / National Commission For Women  
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Plot No. 21, Jasola Institutional Area, New Delhi-110025

*Signature*

MEMBER SECRETARY

मीना राजीवरोषन अंत र रा  
Meena Rajivroshan, MS  
सचिव / Member Secretary  
राष्ट्रीय महिला आयोग / National Commission For Women  
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Plot No. 21, Jasola Institutional Area, New Delhi-110025



**NATIONAL COMMISSION FOR WOMEN**  
**INCOME & EXPENDITURE ACCOUNT (NON - PROFIT ORGANISATION)**  
**FOR THE YEAR ENDED 31ST MARCH, 2021**

INCOME	SCHEDULE	CURRENT YEAR		PREVIOUS YEAR	
		Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant in Aid Salary & General	Grant in Aid- General & NER	Grant in Aid Salary & General
					(Amount in ₹)
Income from Sales/Services	12	-	-	-	-
Grants/ Subsidies	13	13,26,60,073.00	7,18,17,902.00	13,55,58,611.00	7,48,12,446.00
Fees/ Subscriptions	14	-	480.00	-	5,224.00
Income from Investment (Income on Invest. From	15	-	-	-	-
Earmarked/		-	-	-	-
Endow. Funds transferred to Funds)	16	-	-	-	-
Income from Royalty, Publication etc.	17	9,19,561.00	4,88,917.00	25,05,442.00	14,04,140.00
Interest Earned	18	50,67,670.00	1,40,260.00	1,02,61,816.00	1,35,013.00
Other Income		-	-	(1,47,02,009.00)	-
Prior Period Adjustment	19	-	-	-	-
Increase/(decrease) in stock of Finished goods & works -in progress		-	-	-	-
<b>TOTAL (A)</b>		<b>13,86,47,304.00</b>	<b>7,24,47,559.00</b>	<b>13,36,23,860.00</b>	<b>7,63,56,823.00</b>
<b>EXPENDITURE</b>					
Establishment Expenses	20	3,49,05,452.00	4,22,40,409.00	3,39,28,186.00	4,12,53,248.00
Other Administrative Expenses etc.	21	(1,63,23,543.00)	2,58,10,539.00	10,22,76,622.00	3,76,74,878.00
Expenditure on Grants, Subsidies etc.	22	8,79,58,120.00	-	9,91,44,589.00	-
Interest	23	-	-	-	-
Depreciation (Net Total at the year end)		1,77,53,124.00	-	2,02,98,365.00	-
Depreciation (Prior Period)		-	-	38,050.00	-
Prior Period Expenditure		-	-	-	-
Loss on sale of Fixed Assets		-	-	-	-
<b>TOTAL (B)</b>		<b>12,42,93,153.00</b>	<b>6,80,50,948.00</b>	<b>25,56,85,812.00</b>	<b>7,89,28,126.00</b>
<b>Balance Being excess of income over Expenditure (A-B)</b>		<b>1,43,54,151.00</b>	<b>43,96,611.00</b>	<b>(12,20,61,952.00)</b>	<b>(25,71,303.00)</b>
Transfer to Special Reserve		-	-	-	-
Transfer to/from General Reserve		-	-	-	-
Balance Being surplus/(Deficit) carried to Corpus/Capital Fund		<b>1,43,54,151.00</b>	<b>43,96,611.00</b>	<b>(12,20,61,952.00)</b>	<b>(25,71,303.00)</b>

*Signature*

*Signature*

**PAY & ACCOUNTS OFFICER**

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
 देन एवं लेखा अधिकारी/ Pay & Account Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
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**MEMBER SECRETARY**

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 Meena Rajeshwari, MS  
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 राष्ट्रीय महिला आयोग / National Commission For Women  
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## National Commission for Women

### NATIONAL COMMISSION FOR WOMEN RECEIPTS & PAYMENTS ACCOUNT (NON - PROFIT ORGANISATION) FOR THE YEAR ENDED 31ST MARCH, 2021

RECEIPTS	CURRENT YEAR		PREVIOUS YEAR		PAYMENTS	CURRENT YEAR		PREVIOUS YEAR	
	Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant in Aid Salary & Grant in Aid General	Grant in Aid General & NER	Grant in Aid Salary & Grant in Aid General		Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant in Aid Salary & Grant in Aid General	Grant in Aid General & NER	Grant in Aid Salary & Grant in Aid General
Opening Balances	-	-	-	-	-	-	-	-	-
Cash in hand	-	2,78,868.00	-	2,99,541.00	Establishment Expenses (Sch-26)	3,70,25,256.00	4,29,34,169.00	3,42,69,086.00	4,04,69,394.00
Postage stamps in hand	-	1,17,71,910.00	1,37,21,816.00	25,58,699.00	Other Administrative Expenses (Schedule-27)	95,08,902.00	2,95,69,613.00	5,78,22,335.00	3,56,47,396.00
Bank Balance	2,51,60,872.00	-	-	-	Prior Period Expenditure Payment made against funds for various projects (Sch-28)	-	-	-	-
Grants Received	13,92,43,000.00	6,91,13,000.00	14,97,78,000.00	8,39,41,000.00	Remittance (Schedule-29)	8,86,82,803.00	-	8,33,28,586.00	1,16,84,164.00
Income on Investments, Endow Funds	-	-	-	-	PAO WCD	2,51,04,000.00	1,39,56,384.00	-	-
Own Funds	-	-	-	-	Security Deposit	2,99,500.00	13,85,000.00	14,70,000.00	-
Interest on Investment	-	-	-	-	Deposit Receipts	29,766.00	30,000.00	4,02,500.00	-
Interest Received	-	-	-	-	Expenditure on Fixed Assets	-	-	-	-
Bank deposits	35,136.00	17,440.00	46,667.00	26,154.00	a) Fixed Assets	20,33,895.00	-	75,37,150.00	-
Bank Interest on MOD (Sweep A/C)	11,36,830.00	5,64,264.00	22,51,855.00	12,62,021.00	b) Work in Progress	15,08,663.00	8,35,714.00	-	-
Loans & Advances	-	-	3,47,02,000.00	-	GIA returned to MWCD	-	-	-	-
Investment Encashed	-	-	-	-	Cash in hand	-	13,300.00	-	2,78,868.00
Other Income	-	-	-	-	Postage stamps in hand	-	70,86,866.00	2,51,60,872.00	1,17,71,910.00
RTI	-	480.00	-	-	Bank Balances (Sch-30)	32,39,537.00	-	-	-
Miscellaneous Income	9,76,652.00	1,07,700.00	51,219.00	5,224.00	-	-	-	-	-
Mis Income Prior period	4,71,482.00	-	19,33,472.00	48,748.00	-	-	-	-	-
Remittance (Schedule-29)	-	1,39,56,384.00	-	25,180.00	-	-	-	-	-
Security Deposit	-	-	7,18,950.00	1,16,84,164.00	-	-	-	-	-
Liability Written back	4,08,350.00	-	16,659.00	-	-	-	-	-	-
State Cheques	-	-	-	-	-	-	-	-	-
	16,74,32,322.00	9,59,10,046.00	20,32,20,638.00	9,98,51,732.00		16,74,32,322.00	9,59,10,046.00	20,32,20,638.00	9,98,51,732.00

*[Signature]*

PAY & ACCOUNTS OFFICER

*[Signature]*

MEMBER SECRETARY

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
भारत एवं सेवा अधिकारी / Pay & Account Officer  
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मीरा राजवेलोन एवं एन  
Meera Rajveldon, US  
सदस्य सचिव / Member Secretary  
राष्ट्रीय महिला आयोग / National Commission For Women  
मि. ऑफ वुमन & Child Development  
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Plot No. 21, Jasoda Institutional Area, New Delhi-110025



**NATIONAL COMMISSION FOR WOMEN  
SCHEDULES FORMING PART OF BALANCE SHEET AS AT MARCH 31, 2021**

(Amount in ₹)

**SCHEDULE 1- CAPITAL FUND**

Balance as at the beginning of the year

Add :- Transfer from Reserves & Surplus

Add/(Deduct) :- Balance of Net Income/(Expenditure) transferred from the Income and Expenditure Account

Add: Addition of Capital Fund during the year

Balance At at the Year End

**SCHEDULE 2- RESERVES & SURPLUS**

1) **Capital Reserve**

As Per Last Account

Less : Transfer to Capital fund Schedule 1

**TOTAL**

	Current Year Grant-In-Aid General, GIA for Creation of Capital in -Aid General Assets & Grant in Aid NER	Grant-In-Aid Salary & Grant- in -Aid General	Previous Year Grant-In-Aid General & Grant -in-Salary & Grant- in -Aid General Aid NER	Grant-In-Aid General & Grant -in-Salary & Grant- in -Aid General Aid NER
Balance as at the beginning of the year	13,60,63,984.00	16,85,599.00	25,54,09,587.00	42,56,902.00
Add :- Transfer from Reserves & Surplus	-	-	-	-
Add/(Deduct) :- Balance of Net Income/(Expenditure) transferred from the Income and Expenditure Account	1,43,54,151.00	43,96,611.00	(12,20,61,952.00)	(25,71,303.00)
Add: Addition of Capital Fund during the year	19,16,595.00	-	27,16,349.00	-
Balance At at the Year End	15,23,34,730.00	60,82,210.00	13,60,63,984.00	16,85,599.00

*[Signature]*

**PAY & ACCOUNTS OFFICER**

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
सेन एवं लेखा अधिकारी Pay & Account Officer  
राष्ट्रीय महिला आयोग / National Commission For Women  
प्लॉट सं. 21, जसोला संस्थागत क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025

*[Signature]*

**MEMBER SECRETARY**

मीरा राजिवलाल मेहता  
Meera Rajivlal Mehta, MS  
सचिव / Member Secretary  
राष्ट्रीय महिला आयोग / National Commission For Women  
मंत्रालय / Ministry of Women & Child Development  
प्लॉट सं. 21, जसोला संस्थागत क्षेत्र, नई दिल्ली-110025  
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## National Commission for Women

	(Amount in ₹)			
	Current Year	Previous Year		
	Grant-In-Aid General, GIA for Creation of Capital in Assets & Grant in Aid NER	Grant-In-Aid Salary & Grant- in-Aid General	Grant-In-Aid General & Grant- in-Aid NER	Grant-In-Aid Salary & Grant- in-Aid General
<b>SCHEDULE 3- EARMARKED/ENDOWMENT FUNDS</b>				
<b>SCHEDULE 4- SECURED LOANS AND BORROWINGS</b>				
<b>SCHEDULE 5- UNSECURED LOANS AND BORROWINGS</b>				
<b>SCHEDULE 6- DEFERRED CREDIT LIABILITIES</b>				
<b>SCHEDULE 7- CURRENT LIABILITIES &amp; PROVISIONS</b>				
<b>CURRENT LIABILITIES</b>				
Salary Payable for the month of March, 2021	-	21,56,251.00	-	22,74,176.00
Remittance Payable for the month of March, 2021	-	8,31,707.00	-	10,64,448.00
Bills Payable for the month of March, 2021	1,29,282.00	9,47,778.00	2,13,509.00	8,83,248.00
Remuneration payable for the month of March, 2021 to DEO's	2,79,454.00	-	24,08,698.00	-
Security Deposit	11,45,789.00	1,03,565.00	10,36,939.00	1,33,565.00
Stale Cheques Liability	-	-	-	-
Bank Charges for the month of March, 2021 payable	-	6,917.00	-	2,578.00
Payable to National Film Development Corporation	33,05,689.00	-	46,88,649.00	-
Liability for unspent Balance refundable	32,39,537.00	70,86,866.00	2,51,60,372.00	1,17,71,910.00
Liability for unspent Balance of Postage stamps refundable	-	13,300.00	-	2,78,868.00
Provision for Audit Fees	-	1,50,000.00	-	1,50,000.00
Amount Payable to Organisation/Institution/NGO (A+B+C+D+F+H+I+J+K+M+N)	5,64,96,455.00	-	6,49,79,689.00	-
Amount Payable to Organisation/Institution/NGO (NER)	92,61,279.00	-	1,08,81,787.00	-
CPF Payable	-	1,21,590.00	-	-
CPF contribution payable	-	1,21,590.00	-	-
	<b>7,38,57,485.00</b>	<b>1,15,39,564.00</b>	<b>10,93,70,143.00</b>	<b>1,65,58,793.00</b>

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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid General & Grant-in-Salary & Grant-in-Aid General
<b>Special Study/Research Study</b>	<b>3,11,04,624</b>	<b>2,70,24,984</b>
Academy of Maritime Education & Training Chennai-Stu	599130	599130
Administrative Staff College of India, Hydrabd Sp.S	602280	738598
All India Institute of Medical Sci. Odisha- Re.Sty	720500	
Amity Business School Amity Univ.-SP-St	315600	315600
Amity University Lucknow Re.Study	97650	292950
Amrita Vishwa Vidyapeetham Univer.Coimbr-St	80000	80000
Amrita Vishwa Vidyapeetham(Univesty)Sp.St.Tamiln	-	154350
Bahiri Smarak Maha vidhalaya Maharashtra	552600	552600
Bharathidasan University Collage-Sp.St	-	57120
Bharatiya Institute of Research & Devlpmt-Sp.St	421470	421470
Bharatiya Stree Shakti Mumbai- Re.Sty G	540000	540000
B.J.Govt. Medical College Pune- Re.Sty	940000	-
Center for Women Studies,Assam-Sp.St	-	141120
Central University of Jammu-Re.Sty	609950	-
Central University of Kashmir-Re.Sty	608850	-
Central University of Kerala - Res. Sty	711700	-
Central University of Punjab	91140	-
Central University of Rajasthan-Sp.St	-	273420
Centre for Criminology & Victimology NLU Delh-Sp.St	711900	200340
Centre for the Study of Social Exc. & Incl.Poli.Sp	99600	711900
Centre for Women's Studies Allagapp Univer.Re.Sty	232380	99600
Centre of Studies for Cultural Identity of Weaker	-	232380
Chhattisgarh State Commission-Re. Sty	7,50,000	101400
Chhayadeep Samiti Village Rajkheta Chattigar- Sp.St	-	-
Christian Agency for Rural Developmt Kerala SPSI	-	158760
DAV PG College U.P.- Re.Sty	298800	98070
Dept. of Anthropology Univer. of Delhi-Re. Study	774900	298800
Dept. of Eco, Central Univer of Tamilnadu-Sp. St	256500	774900
Dept. of Humanities & Social Sci. IIT Kharagpur -Stu	630000	256500
Dept. of Journalism & Mass Communication Karnik Sp.	294600	630000
Dept. of Sociology Pndicherry Univer-Sp. St.	296982	294600

*[Signature]*

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## National Commission for Women

(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General, GIA for Creation of Capital in Assets & Grant in Aid NER	Grant-In-Aid Salary & Grant- in-Aid General	Grant-In-Aid General & Grant- in-Aid General Aid NER	Grant-In-Aid Salary & Grant- in-Aid General Aid NER
Dept. of Sociology Univer. of Rajasthan-Sp. St.	268800		268800	
Forum for Fact Finding Documentation & Advocacy-Sp.	-		140730	
Govind Ballabh Pant Social Sci. Insti UP-SpSt	-		126000	
Govt. College MP-Re. Study	541800		541800	
Gujarat National Law University-Re. Sty	720500		-	
Gujrat National Law University-Sp. St.	-		225540	
Guru Nanak Dev University Punjab-Re.Sty	677499		-	
Haryali Centre for Rural Developmt Zakir Ngr Delh-Sp.	122650		122650	
IIT Madras, Chennai- Res.Sty	573300		573300	
Indian Institute of Dalit Studies Delhi-Sp. St.	100000		100000	
Indian Institute of Publjic Administration Delhi-SP	847350		847350	
Institute for Human Development Delhi-Sp.St	103800		310800	
Institute for Jeppiaar Engrn. College Chennai-SP.St.	384600		384600	
Institute for Monitoring Economic Growth Kerala-Sp.	-		164430	
Jabala Action Research Orngaisation	-		48615	
Jawaharlal Nehru Rajkeeya Mahavidyilya Adman-Study	273420		273420	
Jawaharlal Nehru Univ. Centre of Social Medici Sp.St	1063755		1063755	
Jawaharlal Nehru University( CSRD) SP. St	174720		174720	
JK Developmt Actlon Group J&K-Study	298200		298200	
Kalasingam University Anand Ngr Tamilnadu SP. St.	-		180600	
Karnataka State Akkamahadevi Women' Univr.Krntk-R.St	286200		286200	
Kerala Women's Commission- Sp.St	-		493237	
K.E.Society's Rajarambapu Insti. of Tech.Mahar SPST	40000		40000	
Kongu Engineering College , Tamil Nadu-Re. Study	285000		285000	
Lady Doak College Katie Wilcox Edu.R Study	300000		300000	
Legal Services Near Apolo Hospital,Delhi	-		65200	
Liaquat Ali Khan	-		40000	
Loyala College of Social Sci. Kerala-Study	99300		297900	
Madurai Institute of Social Sci.TN-Sp.Sty	99750		298250	
Madurai Kamaraj University Dept. of Journ. Tamil-Sp.	120000		120000	
Maharshi Dayanand Universt.Rohtak-Sp. St	143380		143380	
Maharshi Karve Stree Shikshan Sansthan Pune-Re Sty	940500		-	
Manavloks College of Social Work Maharashtra-Re.Sty	98700		296100	
Masoom Society for Social Science (Spcl Sudy)	-		38600	
Mathura Krishna Foundation, Bihar	-		41200	

*(Signature)*

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# National Commission for Women



(Amount in ₹)

	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital in Assets & Grant in Aid NER	Grant-In-Aid General & Grant-In-Salary & Grant- in-Aid General Aid NER
Mother's LAP Charitable Org. (Sp.St.)	-	15000
Mother Therisa Rural Development Society, Andhra Pr	-	108360
M.S.Ramiah Institute of Techn.Bangalore-R.Sty	550200	550200
Ms. Sheela Choudhary	-	49200
Nabakrushna Choudhary Centre for Development Studie	-	40000
National Institute of Mental Health & Neuro Sci.Kar	-	123788
National Law School of India University , Bangl-Sp.	1158000	915636
National Law University Odisha-Re.Sty	7,20,000	-
National Univ. of Std & Research in Law Ranchi-Sp.	340750	340750
Paschim Banga Yuba Kalyan Manch, Kolkatta	-	38640
Periyar University Dept. of Sociology Tamilnad Sp	80000	80000
Pondicherry University -Res.Sty	598200	598200
Principal Jeppiar Engineering College, Chennai-Sp.S	-	171600
Prof. Vijaya Laxmi , Director, UGC Centre , Udaipur	-	42600
PSGR Krishnammal College for Women TN-Re. Std	367350	367350
Rama Dvi Women University Odisha-Re.Sty	528600	528600
Registrar Central University of Gujarat-Sp.St.	-	64260
Rural Organisation for Social Improvement Sp.St	-	128520
Sacred Heart College Society Tamil-Sp.St	249000	249000
Sardar Vallabhbhai Patel Internall Sch.of Tex Sp Sf	3,00,000	3,00,000
School of Communication, Manipal University -Sp.St	-	48258
Shrinivas Bahu Uddeshiya Sanstha Mahstra-Sp.St	-	196245
Shyama Prasad Mukherji College , Univ of Delhi-Re.St	902500	-
Situational Analysis of Homeless Women	-	150000
S.N.D.T Women's University Mumbai-R.Sty	267750	267750
Society for Universal Welfare Jaipur-Sp.St.	-	50820
Sona College of Technoloy Tamildu-Sp.St	79800	79800
Sree Saraswathi Thyagaraja College-Sp. Sp.	266550	266550
St. Joseph's College Kamataka- Re.Sty	907500	-
Suraj Sansthan Jaipur -Sp.St	-	100000
Swami Ramanand Teerth Marathwada-Re.Sty	719998	-
Tata Institute of Social Sciences (TISS)-Sp.St	-	2084040
University Dept.of Women Study Bharathiar Uni-Sid	89400	268200

Round

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
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	Current Year	Previous Year
Grant-In-Aid	Grant-In-Aid	Grant-In-Aid
General, GIA for	Grant-In-Aid	Grant-In-Aid
Creation of Capital in	Salary & Grant-	General & Grant -in-
Assets & Grant in	-Aid General	Salary & Grant-
Aid NER		Aid NER in -Aid General

Byrd

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
वेतन एवं लेखा अधिकारी/ Pay & Account Officer





(Amount in ₹)

	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital in Assets & Grant in Aid NER	Grant-In-Aid General & Grant in -Aid General Aid NER
<b>Legal Awareness Programme</b>	<b>67,14,775</b>	<b>99,54,575</b>
Aakash Seva Sansthan, Udaipur	-	30000
Abhijan Udyog Gramin Vikas Society Guwahati-LAP	-	23800
Abhinav Vikas Manch Bihar-LAP	-	50000
Agra Rural Develpmt Association- LAP	-	50000
Allgarh Muslim University UP-LAP	45000	45000
Andhra Pradesh State Commission for Women-LAP	1,47,500	-
Ankur Samajik Sewabhavi Sanstha-Maharashtra-LAP	-	50000
Annamacharya Insdti. of Tech & Sci. Tripati-LAP	41500	41500
Annamalai Unvers. TN LAP	-	45000
ARISE, Rajahmndry, AP-LAP	-	50000
Asha Vikas Sansthan, Udaipur	-	41500
Assam State Commission -LAP Non NER	-	45000
Avinashilingam Insti for Home Sci & Higher Edu LAP	300000	30000
Ayya Nadar Janaki Ammal College TN- LAP	-	45000
Baba Farid College Bathinda-LAP	45000	45000
Banasthali Vidyapith Rajasthan-LAP	42375	42375
Bhagini Mandal Chopda's College of Social Work LAP	45000	45000
Bharathiya Univer Sri GVG Visalakshi Colle TN LAP	-	44500
Bharat Uday Sansthan- Rajasth-LAP	-	50000
Bhartiya Dnyanvardhini Lokvikas, Maharashtra-LAP	-	15000
Bihar Stafte Commission for Women-LAP	400000	400000
BPS Mahila Vishwavidyalaya Haryana-LAP	45000	45000
Central University of Jharkhand-LAPG	45000	45000
Chattisgarh State Commission for Women	-	30000
Chembur Sarvankash Shikshanashastra Mahavidy LAP	45000	45000
Chhatrapati Shahu Inst. of Busi.Educ. Mahrst-LAP	-	45000
Christ , Bangalore -LAP	-	45000
CIT Degree College Chhatisgarh - LAP	43000	43000
Cultural Action for Rural Develpmt Karnatka LAP	50000	50000
Dalit Mahila Rachnatmak Parishad, Ahmedabad, Gujara	-	50000
Dept. of Education Bharathiya Univ. TN LAP	-	15000
District Legal Service Authority -LAP	45000	45000
	-	50000

12/11/21

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## National Commission for Women

(Amount in ₹)

	Current Year Grant-In-Aid General, GIA for Creation of Capital in Assets & Grant in Aid NER	Grant-In-Aid Salary & Grant- in-Aid General	Previous Year Grant-In-Aid General & Grant-in- Aid NER	Grant-In-Aid Salary & Grant- in-Aid General
Dr. Virender Swarop of Prof.Stu UP LAP	-	30750	45000	
Emerald's Advanced Institute Fo Mangmt Sty AP LAP	-	30750	30750	
Excel Engineering College TN LAP	-	44000	45000	
Faculty of Law A.M.U (Central Univ) LAP	-	44000	44000	
Gandhi Sewa Sansthan, Chattisgarh	-	300000	15000	
Goa State Commission -LAP	-	45000	300000	
Govt. College AP-LAP	-	44450	45000	
Govt. Digvijaycollge Chhatisgarh-LAP	-	44450	44450	
Govt. Kamla Devi Rati P.G Girls-LAP	-	44450	44450	
Govt. Rani Avantii Bai Lodhi College Chattisg. -LAP	-	44450	44450	
Gramodyog Ashram, Bihar	-	-	15000	
G.T.N Arts College Tamilnadu-LAP	-	-	40000	
Gujrat Stat Commission for Women-LAP	-	-	250000	
Guru Nanak College for Girls Punjab-LAP	-	-	45000	
Hari Shri New Delhi -LAP	-	-	50000	
Haryana State Commission for Women-LAP	-	800000	800000	
Helpful Society, Delhi-LAP	-	-	50000	
Holycross College Tamilnadu LAP	-	-	45000	
H.P. State Commission for Women-LAP	-	500000	500000	
Indra Ganesan College of Eng Trichy-LAP	-	45000	45000	
Ismailsahab Mulla Law College Maharashtra-LAP	-	-	45000	
Jammu & Kashmir State Commission-LAP	-	50000	50000	
Jawaharlal Nehru Rajkeeya Mahavidyalay Adnman-	-	-	45000	
Joint Women's Programme, New Delhi	-	-	30000	
Kalindi College Delhi Univer. -LAP	-	45000	45000	
Kerala Women's Commission-LAP	-	250000	250000	
KLES Arts & Comm.College Karnataka-LAP	-	-	45000	
KLE Society Jagadguru Gangadhar College, Karnaika, LAP	-	-	45000	
Kongu Engineering College TN-LAP	-	-	45000	
Krantiveer Vasantrao Nanyanrao, Nasik LAP	-	40000	85000	
K.R. Mangalam Univ. Gurugram -LAP	-	45,000	45,000	
Lakecity Movement Society, Rajasthan	-	-	30000	
Lal Bahadur Shastri Instli. of Mangmt Dwarka-LAP	-	45000	45000	
Law Dept. Punjabi Univer. Bathida LAP	-	-	40000	
Madurai Kamaraj University-LAP	-	-	50000	

*(Signature)*

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(Amount in ₹)

	Current Year	Previous Year
	Grant-In-Aid General, G/A for Creation of Capital in Assets & Grant in Aid NER	Grant-In-Aid General & Grant in -Aid General Aid NER
Maharani Kishori Jat Kanya Mahavidyalay Rohtak-LAP	45000	45000
Maharashtra National Law Univer. Nagpur-LAP	-	45000
Mahatma Gandhi Kashi Vidyapeeth Univ LAP	45000	45000
Mallabpur People Rural Development Society WB	-	30000
Manav Kalyan Avam Suraksha Samiti, Haryana-LAP	-	15000
Manav Kalyan Sansthan, Dehradun	-	30000
Manipal Academy of Higher Edu. Karnik-LAP	30000	30000
Marudhara Sansthan Jaipur-LAP	-	250000
Matra Darshan Shiksha Samiti, Baswara	-	15000
Matra Darshan Shiksha Samiti, Udaipur	-	15000
Mizoram State Commission LAP	600000	-
Moolji Jaitiha College, Dept. of Sociology Maha-LA G	-	45000
Mukat Bharti Siksha Samiti Rajasthan LAP	-	50000
Nandha Engineering College Erode TN-LAP	-	45000
Navodaya Inst. of Tech Raichur Karnataka-LAP.	-	45000
NAWANDAGAR Chhatishgarh-LAP	-	50000
Nemgonda Dada Patil Nigh College Art & Comm LAP	-	43500
Nirmala College for Women TN-LAP	45000	45000
Orissa State Commission for Women	-	50000
O.P. Jindal Univ. Chhattisgarh-LAP	45000	45000
Pasumpon Muthuramalinga Thevar College of Art LAP	45000	45000
People's College Mahrsht-LAP	-	45000
Pragati Mahila Bhauddeshiya, Maharashtra LAP	-	25000
Prestige Institute of Mangmt MP-LAP	-	45000
PSG College of Arts & Sci. Tamilnadu-LAP	-	45000
PSGR Krishnammal College for Women TN-LAP	-	45000
Public Health & Medical Technonology, Delhi-LAP	-	15000
Punjab State Commission for Women-LAP	150000	-
Pushpa Kekatiya Charitable Trust	-	15000
Rachheri Janta Vikas Gram Udyog Samiti, Haryana	-	12500
Rajapur Gramya Vikas Evam Prashikshan Sansthan-LAP	-	100000
Rajarshi Shahu Mahavidyalaya Latur- LAP	44000	44000
Rajasthan State Commission for Women-LAP	200000	200000

BAW

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## National Commission for Women

(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General, GIA for Creation of Capital in Assets & Grant in Aid NER	Grant-In-Aid Salary & Grant- in-Aid General	Grant-In-Aid General & Grant- in-Aid NER	Grant-In-Aid Salary & Grant- in-Aid General
Ramachandra College of Eng. AP-LAP	50000		50000	
Rani Chammamma Univer KLE Society LAP	45000		45000	
Rashida Begum Muslim Mahavidyalay UP-LAP	50000		50000	
Rural Development Trust Tamilnadu-LAP	-		25000	
Rural Organisation for Poverty Aradication, Orissa	-		15000	
Sankara College of Sci & Comm. TN -LAP	-		45000	
Saraswati College of Social Work Maharsth-LAP	45000		45000	
Sarbangin Unnayan Samiti, Assa	-		20000	
Satyawati College Delhi- LAP G	45000		45000	
Savitribai Phule Pune Unvers.-LAP	-		44000	
Shahaji Law College, Kolhapur- LAP	48300		48300	
Sharadabai Pawar Mahila Arts , Comm & Sci.LAP	-		45000	
Shiv Shankar Sewa Sansthan - Rajsth- LAP	-		50000	
Shri Amolak Jain Vidya Prasarak Mandal's Maha LAP	-		45000	
Shri Devi Singh Institute of Education UP-LAP	45000		45000	
Shri Hari Krishan Shiksha Sewa Samiti,Alwar	-		15000	
Shri Krishna College of Technology Tamil N-LAP	45000		45000	
Shri Krishna Mahavidyalaya-Maharsth-LAP	45000		45000	
Shri Laxmi Rural Devipt & Educa. Society,AP LAP	-		15000	
Shri Radha Krishna Seva Samiti-LAP	-		50000	
Sosva Traning and Promotion Pune-LAP	-		50000	
SP College Sirohi Rajasth-LAP G	-		44000	
Sree Narayana Training College Kerala- LAPG	45000		45000	
Sri Krishna Shiksha Prasar Samiti, MP	-		15000	
St. Ann's College for Women Mehdiapatnam Telng-LAP	45000		45000	
St. Georges College Aruvithura Kerala LAP	45000		45000	
St. Joseph's Collegde of Eng Tamiln, LAP	45000		45000	
St. Paul's College Kerala-LAP	-		100000	
Suresh Sharma Foundation Rajasth-LAP	45000		45000	
Swami Ramanand Teerth University Maharsth-LAP	-		45000	
Swami Swatantranand Memorial College Punjab LAP	-		45000	
Tamilnadu National Law Unives.-LAP G	45000		45000	
Tamilnadu State Commission-LAP	-		600000	

*Digit*

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
 केतन एवं लेखा अधिकारी/ Pay & Account Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 प्लॉट सं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
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# National Commission for Women



(Amount in ₹)

	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital in Assets & Grant in Aid NER	Grant-In-Aid General & Grant-In-Aid Salary & Grant- in -Aid General Aid NER
The Society for Women & Child Devlpt & Serv. Delhi	-	30000
University of Delhi Faculty of Law-LAP	-	100000
Uttarakhand State Commission for Women,LAP	50000	125000
Uttar Pradesh State Commission for Women-LAP	700000	700000
Vellore Institute of Technology TN-LAP G	45000	45000
Vel Tech High Tech Eng. College Chennai- LAP	45000	45000
Vidya Bhushan Yuva Mandai -LAP	-	75000
Vigyan Shiksha Kendra,Haryana	-	30000
Visvesvaraya Community College Udaipur-LAP	-	45000
Vivekananda Inst. of Mangm Stud TN-LAP	45000	45000
Vivekananda College of Arts & Sci for Women. -LAP	45000	45000
Yashwantrao Chavan School of Social Work Maha LAP	-	45000
Yogi Vemana University AP- LAP G	-	45000
Yuva Sangharsh Samit Haryana(LAP)	-	45000
<b>Legal Awareness Programme NER</b>	<b>15,40,800</b>	<b>38,46,300</b>
Amatsara Shillong LAP NER	-	330000
Arunachal Pradesh State Comm. (LAP NER)	360000	360000
Deera Village Forest Management , Arunachal Pradesh	-	20000
District Social Welfare Office, Assam	-	56500
Govt. Degree College Tripura-LAP NER	46800	46800
Indira Gandhi National Tribal University, Manipur-L	60000	60000
Ittehaad Socia-Cultural Organization,Assam-LAP	-	20000
Krishna Kanta Hadiqui State Open Univ Assam LAP NER	-	60000
Manipur Univ., Women's Studies Centre Imphal-LAP G	54000	54000
Meghalaya State Commission for Women, Shillong, NER	-	-
Mizoram State Commission for Women, NER LAP	480000	480000
Nandini Welfare Society Assam-LAP NER	-	30000
Phakun Harmoti Gaon Shrimata Sankar, Assam, NER	-	40000
Rotary Club Shillong-LAP NER(L)	-	510000
Rural Area Sarvodaya Proletariat-Manipur-LAP	-	120000
Sikkim State Commission for Women-LAP NER	540000	540000
The Sangit Natya, Manipur-LAP NER	-	60000

*[Signature]*

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## National Commission for Women

	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid General & Grant-in-Salary & Grant-in-Aid General
Tinsukia Commerce College Assam LAP NER	-	54000
Tripura Unvers Women Studies Centre-LAP NER	-	45000
Tripura Commission for Women, Agartala(NER)LAP	-	960000
<b>PMLA</b>		<b>1,65,000</b>
Dalit Uthan Rashtriya Girls Samiti, UP-PMLA	-	30000
Jan Samadhan Sewa Sansthan-UP-PMLA	-	30000
Narendradev Educational School, Maharashtra	-	15000
Pratibha , UP, PMLA	-	90000
<b>Seminar Conference NER</b>	<b>16,55,317</b>	<b>33,44,100</b>
Arunachal University of Studies -S/CNER G	75,000	-
Center for Women Studies, Assam	-	30000
Centre for Human Resource and Economics Devel, Impha	25000	-
Centre for Rural Empowermt & Developt Org S/C NER	25000	-
Citizens Alliance for Re- Empowermt, Manipur S/C N	-	200000
Department of Political Science Debrugarth Universit	-	30000
Doomdooma College Assam- S/C NER	177000	177000
Generation Welfare Society for Org.-S/C NER	25000	-
Hayang Memorial Agro Industry & Edu.AP S/C NER	-	30000
Indira Gandhi Govt. College Arunachal Prade-S/C NER	-	177000
Indira Gandhi National Tribal Univsty-Manipur S/C N	151000	151000
Iswarembha Samiti Sangh -S/C NER	-	30000
Kakojan College Jorhat Assam-S/C NER	-	91500
Krishna Kanta Handiqui State Open Univ Assam-S/C NE	-	95000
Liberal College Imphal- S/C NER G	-	177500
Manipur State Commission for WomenS/C	75000	85000
Manipur Upliftment Centre-S/C NER	25000	-
Meghlaya State Commission for Women-S/C	130000	286000
Mizoram State Commission-NER(S/C)	50000	-
Mizoram Univ. Dept. of Mangmt School of EMIS- S/C NE	-	200000
Nagaland State Commission for Women S/C NER	-	333500

WNS

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# National Commission for Women



	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid General & Grant-in-Salary & Grant-Aid NER in -Aid General
Naotoumai Rural Develp. Asso. (NRDA) Manipur- S/C NER	-	200000
National Law Univ & Judicial Academy Assam S/C G	-	127400
New Integrated Rural Management Agency (S/C)	-	30000
New Vision Creative Society Village& Post Era Assam	-	30000
North East Network, Assam-S/C NER	-	135000
Puthimari College Assam-S/C NER	1,22,500	1,22,500
Rajiv Gandhi University Aunachal Pradesh-S/C NER	25,000	-
Registrar, Mizoram University Mizoram-S/C NER	25,000	-
Rural Women Upliftment Asso. of Assam-S/C NER	1,47,500.00	1,47,500.00
Sankardev College Meghalaya-S/C NER	25,000.00	-
SCS College of Agriculture Assam - S/C NER	-	1,08,000.00
Sikkim State Commission	2,22,700	1,72,700
Sikkim University -S/C NER	25,000	-
Social and Cultural Advancement Founda. Imphal S/C N	25,000	-
Society for Human Welfare & Education , Manipur	25,000	-
South Asia Bamboo Foundation-S/C NER	-	30000
St. Edmunds College Shillong-S/C NER	25000	-
Tata Institute of Social Sci. Mumbai S/C NER	229617	-
Women's Studies Centre Dibrugarh Univ. Assam-S/C NE	-	1,47,500
<b>Seminar Conference National Level</b>		
Registrar, Jmia Millia Islamia-S/C	-	1,20,000
Society for Community Action AP-S/C NL	-	90000
		30000
<b>Seminar Conference Regional Level</b>		
All India Society for Social Justice-S/c	-	1,20,000
Nava Bharath Rural & Educational Socity AP-S/C	-	-
Shree Rajee Shiv Chatrapati Maharashtra-S/C R	-	60000
		60000
<b>Seminar Conference State Level</b>		
A.R. Foundation AP-S/C	-	2,10,000
Bankura Manas Social Welfare Socity, WB-S/C	-	30000
Barberia Chetana Satsang WB-S/C	-	30000

*[Signature]*

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## National Commission for Women

	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital in Assets & Grant in Aid NER	Grant-In-Aid General & Grant- in-Aid General Aid NER
Lok Sewa Sansthan- S/C (Statelevel)	-	30000
Society for Promotion of Pragati Sansthan Rajth S/C	-	30000
SWAYALAMBAN HP- S/C	-	30000
WEAKER Section Development Society AP-S/C	-	30000
<b>Seminar Conference Others</b>	<b>1,71,91,212</b>	<b>1,24,96,085</b>
ACP/DDO/SPUWC Nanakpura-S/C Exp	-	375000
Acharya Nagarjuna Univ. AP-S/C	-	1,27,500
ACTIONAID ASSOCIATION DELHI-S/C	25,000	-
Adhikar Odisha-S/C	-	70,100
Aditya Engineering College Andh. Pradesh-S/C	-	1,24,500
Akhil Manav Seva Parishad-S/C	-	13950
Aksha Mahadevi Women's Univ Karntk-S/C	-	1,18,250.00
All India Institute of Local Self Govt. Janakpur-S	-	-
All India Women's Conference Delhi-S/C	25,000.00	-
All Women and Rural Developmt Society, Tamilnadu-S/C	-	30000
Anity Institute of Pharmacy UP-S/C G	57000	57000
Amity Law School, U.P (Semi/Con)	25000	-
Amity University Chandigarh	25000	153750
Amity University Patna- S/C	-	107500
Andhra Pradesh State Women Commission-S/C	25000	-
Arunodaya Educational & Rural Devlpn Society -S/C	200000	20000
Arya Mahila P.G College Varanasi-S/C	-	29624
Ashraya Sanstha Maharashtra- S/C	25,000	1,27,500
ATSPM Arts Commerce & Sci College Maharashtra-S/C	25,000	-
A. Veerija Vaidayar Memorial Pushp College-S/C	-	1,27,500
Awadh Educational Society Lucknow-S/C	25,000.00	30000
Bharathi University Dept. of Women Tamilnadu-S/C	25,000.00	-
Bharathi University Tamilnadu-S/C	-	-
Bhartiya Gramodyog Sewa Sansthan, U.P.(S/C)	-	15000
Bhartiya Mahila Seva Sangh Gujrat- S/C G	-	96650
Bhaskar Institute of Mass Commun & Journalism Up-S/c	-	120000
Bihang Welfare Association Ghaziabad-S/C	-	97030

BM

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# National Commission for Women



	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital in Assets & Grant in Aid NER	Grant-In-Aid General & Grant in -Aid General Aid NER
B.L.Amlani College of Commerce & Eco., Mahrstr-S/C	-	84500
BN Patel Institute of Paramedical Sd.-S/C	25,000	1,15,000
B.R. Ambedkar Memorial Govt. Art& Sci Coll.Ker-S	-	114500
Centre for Entrepreneurship Devlpt (CEDMAPO) MP-S/C	1,19,350	1,19,350
Centre for Human Rights & Subaltern Study Ranchi-S/	-	1,14,450
Centre for Social Medicine & Community Health JNU-S	-	1,11,000
Centre for Women's Studies,Udaipur	-	90000
Centre of Excellence , Govt. Degree College Shmla S	123000	123000
Chhatrapati Shahu Mhaaraj Bahuddeshiya Maharstra-S/C	-	52125
Chattisgarh State Commission for Women-S/C	527500	395000
C.M.P College Allahabad-S/C G	-	87000
Deogiri College Aurangabad Maharstra-S/C	-	115000
Dept. of Commerce AMU Aligarh- S/C	127500	127500
Dept. of Mangmt Studies School of Mang.Pondi.Uni S/	-	1,40,000
Dept. of Studies in Criminology& Forensic Sci. S/C	-	1,52,500
Deputy Commissioner of Police SP-UWC Maivya Ngr-S/C	9,68,382	-
Developing Countries Research Centre DU-S/C	-	90000
Dev Hari Jan Kalyan Sewa Samiti UP-S/C	-	87500
Diamond Harbour Women University WB-S/C	-	107500
Director Maya Foundation Chandigarh-S/C	-	90000
Dr. Ambedkar National Law Univers.-S/C	25000	-
Dr. B.R. Ambedkar University of Social Sci.MP-S/C	25000	-
Dr. Sow Indirabai Bhaskarao Patil Mahila Kala S/C	-	121500
Duarshani Saramik Sangha,Orissa	-	9000
Educational & Rural Develpt. Society, TamilnaduS/C	-	29000
Emeralds Advanced Institute of Mngmt StudyAP S/C	-	-
Gautam Buddha University Noida-S/C	25,000	-
Gnana Sudha Educational Society, Hyderabad	-	90000
Govt. College Men Anantpur AP-S/C G	136000	15000
Govt. College of Eng & Research Pune-S/C	25000	136000
Govt. Degree College Tadipatri AP-S/C	-	-
Gujarat State Commission for Women-S/C	70000	128750
Guru Gobind Singh Khalsa College Punjab-S/C G	126000	80000
Govt. College of Eng & Research Pune-S/C	25000	126000
Hansraj College Delhi Univerty-S/C	-	-
		1,43,500

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## National Commission for Women

	(Amount in ₹ )	
	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital in Assets & Grant in Aid NER	Grant-In-Aid General & Grant- in -Aid General Aid NER
Haryana State Commission-S/C G	20,000	20,000
Helena Kaushik Women's Collage, Jhunjhunu	-	90000
Himachal Pradesh Judicial Academy -S/C	-	146223
Himachal Pradesh State Commission S/C	3,60,050	-
HIMU Hashmi Law College UP-S/C	-	112000
H.N.B. Garhwal University Uttarakhnad- S/C	-	130000
Holy Cross College Nagercil, Tam Nadu-S/C	1,00,000	1,00,000
Human Resource Advancement Welfare Delhi-S/C	-	30000
IIM Bangalore- S/C	45,00,000	-
IIPA Delhi- S/C	1,39,500	1,39,500
Indian Institute of Youth Welfare, Maharashtra	-	15000
Institute of Aeronautical Engn. Telengna-S/C	25000	-
Integrated Tribal Development for Worker	-	30000
Jan Samaj Kalyan Gramodyog Vikas Seva UP S/C	-	96750
Jawaharlal Nehru Institute of Advance Stud Telg-S/	-	88500
Jawaharlal Nehru Krishi Vishwavidyalaya MP, S/C	25000	-
Jawahar Lal Nehru Univ. Delhi- S/C G	-	107500
Jeevan Prakash Trust Gujrat-S/C	-	30000
Jharkhand State Commission-S/C	-	30000
JMU College for Women Tenali AP-S/C	-	150000
Kakarapatti Bhavnarayana College-S/C G	25000	-
Kalindi College East Paten Ngr Univ. of Delhi-S/C	-	1,10,000
Karashak Anusuchit Jati Evam Janjati M.P S/C	-	1,45,000
Karnataka State Akhamaahdevi Women Univ-S/C	25,000	-
Kashibai Navale College of Eng Mahars-S/C	-	71,250
Kranthi Welfare Associ.Karnataka S/C	-	60000
Krusha Mahila Mandali NAWA, AP	-	30000
Kumarsha Rnual Development Society , WB	-	15000
Kumaun University Nairital-S/C G	25,000	-
Kunwar Singh College PWD College Bihar-S/C	25,000	-
Laxmi Narayan College Odisha- S/C G	-	1,31,500
L.K.V.D.College Tejpur Bihar-S/C	-	-
Madras Christian College Chennai-S/C G	25,000	-
Madras School of Social Work -S/C G	-	92500
Maharashtra National Law Univer.Mumbai-S/C	-	117000

*[Signature]*

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# National Commission for Women



(Amount in ₹)

	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital in -Aid General Assets & Grant in Aid NER	Grant-In-Aid General & Grant-In-Aid Salary & Grant-In-Aid General Aid NER
Mahatma Gandhi Kashi Vidyapeeth Univ Varanasi S/C	155000	130000
Memo College Kerala-S/C	25,000	-
MATA MANTI SAMAJ SEVA SANSTHANBIHAR-S/C	-	49700
Maya Foundation Chandigarh-S/C	-	30000
Mediworld Educational Society Delhi-S/C G	-	137500
Meghalaya State Commission-S/C Non NER	111300	-
Mother Teresa Women's Univer TN-S/C	-	182375
M.S. Bhagat & CS Sonawal Law Coll Sardar Patel Uni S	-	1,07,000
National Law Instit. Univ. MP-S/C	-	134900
National Law School of India Univ Bengl. S/C	111000	111000
National University for Study & Resea. Jharkhand-S/	25000	-
National Univ of Std & Resea in Law NUSRL Ranchi-S/C	-	1,60,000
Navrasam Arts & Sci College for Women TN-S/C	-	1,05,000
NAWO, C/o Dr. Pam Rajput Womens Resource, Chandigar	-	200000
Odisha State Women Commission-S/C	176000	-
Organizing Secretary, 33rd Crimonology Conf. J & K	-	90000
Pahal Welfare Society Haryana-S/C	-	30000
Peace Reconciliation Ministries Andh. Pradesh S/C	-	30000
Pimpri Chindwad College of Eng. Pune-S/C G	-	-
P.K.R.Arts College for Women Tamilnad- S/C	25000	-
Prabhat Kumar College WB-S/C G	25,000	-
Pragya Manav Kalyan Sansthan Trust MP-S/C	25,000	-
Principal KONGU Eng.College Tamilnadu-S/C	25,000	-
Principal M.P. Govt. P.G. College, Rajasthan	-	30000
PSGR Krishnammal College for Women TN-S/C	-	60,000
Puducherry Women's Commission-S/C G	-	1,00,000
Punjab State Commission for Women-S/C	-	-
Punjab University Patiala- S/C	1,50,000	1,11,500
Rajiv Gandhi Janseva Sansthan, Raj.	-	30000
Rampur Samaj Seva Samiti - S/C G	-	1,42,500
Rashida Begum Mahila Mahavidyalaya Amroha S/C	-	1,00,500
RK HIV AIDS Research & Care Centre, Mumbai	-	30000
Sadbhabhavana Samanvaya Sansthan UPS/C	-	45000

QND

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	Grant-In-Aid General, GIA for Creation of Capital in Assets & Grant In Aid NER	Grant-In-Aid General & Grant-In-Aid Salary & Grant-In-Aid General Aid NER
Sakhi Kendra-S/C	-	60000
Samaj Kalyan Foundation-S/C	-	97,500
Samarpan Trust Mandali Gujarat- S/C	25000	-
Sammati Social Samiti, MP	-	15000
Sanjeevani, Bhubaneswar	-	9000
Sankara College of Sci & Commerce Tamilnadu-S/C	25,000	-
Sanskritik Vikas Evam Nav Kalyan Samiti Uttara-S/C	-	30000
Satat Basti Vikas Kendra Delhi-S/C G	-	145000
S.B.College of Law UP- S/C	-	100500
School of Computer & Information Sci Univ. of Hyd S	25000	-
School of Law Sharda Unvers,Noida-S/C	50000	-
Shahaji Law College Kolhapur -S/C	25000	-
Shivaji College University- S/c	25,000	-
Shobhit Unvers. Gangoh, Adarsh Instit. AreaUP S/C	-	1,18,250
Shri Giriraj Ji Maharaj Shiksha, UP-S/C	-	30000
Silda Swasti Unnayan Samiti, Medinipur, West Bengal	-	30000
Social & Cultural Advancement Foundat. S/C	-	1,00,000
Society for Health & Edu. Develt., Hyderabad	-	15000
SP College Sirohi Rajasthan-S/C G	-	-
Sree Saraswathi Thyangraja College-S/C	25000	-
Srijan Sansthan Allahabad-S/C	-	67,500.00
ST Ann's College for Women Hyd Telegana-S/C	75000	75000
Star Youth Association AP-S/C	25,000	-
St. Gregorious College Kerala-S/C	-	10000
St. Paul's College Kerala-S/C	-	85500
Sujeet Shiksha Samiti Rajsthan-S/C	-	92,750
Suruchi Kala Kendra , Bihar-S/C	-	142500
Sustainable Life Trust Tamilnadu-S/C	-	30000
S.V.Educational Society AP-S/C	62500	62500
Swami Ramanand Teerth Marathwada Univ S/C G	-	30000
Swami Swatantranand Memorial College Punj-S/C	25000	-
Swastika Mahila Vikas Sansthan UP-S/C	-	120000
Tamilnadu State Commission for WomenS/C	-	137500
	302708	220208

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राजेश सिंह बिष्ट/RAJESH SINGH BISHT  
 केन एव लेखा अधिकारी/ Pay & Account Officer  
 राष्ट्रीय महिला आयोग/National Commission For Women  
 प्लॉट सं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025





(Amount in ₹)

	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital in Assets & Grant in Aid NER	Grant-In-Aid General & Grant-In-Salary Aid NER
Tata Institute of Social Science, Mumbai-S/C	971646	-
Telangana State Commission for Women -S/C	6,00,000	-
Telangana State Commission for Women AP-S/C	-	20000
The Commissioner of Police Pune-S/C	-	30000
The Holy Faith Educational Develpmt Society-AP-S/C	-	50000
TISS Mumbai- J& K Project-S/C	5596776	-
TISS Violence Free Home Delhi Proj.-S/C	1,00,000	-
Univer.5 Year Law College Uni of Rajast.S/C	-	104900
Utkal Youth Association for Social Develp. UP S/C	-	44750
Uttarakhand Open University- S/C G	-	115000
Uttarakhand State Commission -S/C G	50000	20000
Vidhya Kala Sansthan , U.P	-	15000
Vikas Bharti Seva Charitable Trust Gujrat S/C	25000	-
Vivek College of Education UP S/C G	-	120000
West Bengal Commission for Women -S/C	-	60000
Yogeshwari Mahavidyalaya Maharshtia-S/C	105000	105000
Yogi Vermana Univert. AP-S/C	-	117500
Your Story Media Pvt. Limited-S/C	-	600000
<b>Special Study /Research Study NER</b>	<b>49,56,902</b>	<b>25,83,127</b>
Assam University- Sp.St NER	267000	398040
Centre for Women's Studies Dibrugarh Univ.Re Sty NE	610000	-
Chandraprabha Saikiani Center for Women, Assam	285000	285000
Dept. of Business Admin,Assam Univer.Re Sty-NER	717750	-
Dream Progressive Welfare Association, Assam NER	-	36600
Indira Gandhi National Tribal University , Manipur	289800	289800
Jana Neta Irawat Foundation, Manipur NER	-	37065
Jana Samridhi Samiti,Imphal, Manipur	-	32350
Meghalaya State Commission for Women - Sp Std (NER)	-	182364
Mizoram State Commission for Women-Sp.St.NER	-	492000
Mozoram University, D/o Psychology Aizwal-Sp.St	-	300000
Omeo Kumar Das Institute A Social Chage	-	48000

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## National Commission for Women

	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital in Assets & Grant in Aid NER	Grant-In-Aid General & Grant in -Aid General Aid NER
Rajiv Gandhi University AP-Re. Sty NER	1869902	-
Sikkim State Commission for Women-SP.St.Ner	-	61908
Tetso College Nagaland- Re.Sty NER	497450	-
Vivekananda Kendra Institute of Culture Assam	420000	420000
<b>Review of Law</b>	<b>4,93,769</b>	<b>6,56,115</b>
Dean , Faculty of Law, Delhi University	-	236906
Gujarat National Law University -Review of Law	134528	116528
National Law School of India Univ Bangl-Rev of Law	146991	127431
National Law University Cuttack- Review of Law G	175250	175250
National Law University & Judicial Academy	17000	-
National Law University Delhi- S/C	20000	-
<b>Capacity Building for Empowering Women Panchayati</b>	<b>-</b>	<b>1,22,09,526</b>
<b>Raj Representatives</b>	<b>-</b>	<b>10885270</b>
National Institu. of Rural Develpmt & Panchayati Raj	-	1544256
Tata Institute of Social Sciences(TISS)-Panchayati	-	-
<b>Capacity Building for Empowering Women Panchayati</b>	<b>11,08,260</b>	<b>11,08,260</b>
<b>Raj Representatives -NER</b>	<b>1108260</b>	<b>1108260</b>
National Institu. of Rural Development, Telengana	-	-

*Right*

PAY & ACCOUNTS OFFICER

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
सेन एवं लेखा अधिकारी/Pay & Account Officer  
राष्ट्रीय महिला आयोग/National Commission For Women  
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Plot No. 21, Jasola Institutional Area, New Delhi-110025

MEMBER SECRETARY

मीना राजीवचंद्राण और एस  
Meeta Rajivchandra, MS  
सहस्र सचिव/Member Secretary  
राष्ट्रीय महिला आयोग/National Commission For Women  
मी. ऑफ़ वूमन & चिल्ड्रन डेवलपमेंट  
सरकारी भवन / Government of India  
प्लॉट सं. 21, जसोला संस्थापक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025





(Amount in ₹)

	Current Year	Previous Year
	Grant-In-Aid	Grant-In-Aid
	General, GIA for	General & Grant-in-
	Creation of Capital in -Aid General	Aid NER
	Assets & Grant in	in -Aid General
	Aid NER	
1) Land	35,53,443	35,53,443
2) Furniture & Fixtures	1,00,59,062	1,10,59,364
3) Machinery & Equipments	3,62,26,235	4,15,39,705
4) Computer	14,72,187	22,42,477
5) Vehicle	21,33,423	19,91,319
6) Books & Publications	43,243	64,838
7) Building	8,04,40,607	8,93,78,452
	<b>13,39,28,200</b>	<b>14,98,29,598</b>

**SCHEDULE 8- FIXED ASSETS**

- 1) Land
- 2) Furniture & Fixtures
- 3) Machinery & Equipments
- 4) Computer
- 5) Vehicle
- 6) Books & Publications
- 7) Building

**PAY & ACCOUNTS OFFICER**

*Dr. N. S. Singh*

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
 केन एवं लेखा अधिकारी/Pay & Account Officer  
 राष्ट्रीय महिला आयोग/National Commission For Women  
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 Plot No. 21, Jasola Institutional Area, New Delhi-110025

**MEMBER SECRETARY**

*Meen*

मीना राजिवशर्मा एवं स.रा.  
 Meena Rajivsharma, IAS  
 सचिव/सचिवी/Member Secretary  
 राष्ट्रीय महिला आयोग/National Commission For Women  
 नारायण सचिवालय/Min. of Women & Child Development  
 प्लॉट नं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
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## National Commission for Women

### SCHEDULE 8- FIXED ASSETS

(Amount in ₹)

	GROSS BLOCK				DEPRECIATION				NET BLOCK		
	Opening Balance	Additions	Deductions	Adjustments	Closing Balance	On Opening Balance (*)	On Additions	On Deductions	Total Dep. at end	Current Year	Previous Year
<b>FIXED ASSETS</b>											
Land	35,53,443				35,53,443.00	-	-	-	-	35,53,443.00	35,53,443
Building	8,93,78,452	-	-	-	8,93,78,452.00	89,37,845.00	-	-	89,37,845.00	8,04,40,607.00	8,93,78,452
Plant & Machinery	4,15,39,705	10,00,535.00	-	-	4,25,40,240.00	62,30,956.00	83,049.00	-	63,14,005.00	3,62,26,235.00	4,15,39,705
Vehicles	19,91,319	5,18,590.00	-	-	25,09,909.00	2,98,698.00	77,788	-	3,76,486	21,33,423	19,91,319
Furniture & Fixtures	1,10,59,364	1,15,755.00	-	-	1,11,75,119.00	11,05,936.00	10,121.00	-	11,16,057.00	1,00,59,062.00	1,10,59,364
Computer	22,42,477	2,76,290.00	64,869.00	-	24,53,898.00	8,96,991.00	84,720.00	-	9,81,711.00	14,72,187.00	22,42,477
Books & Publications	64,838	5,425.00	-	-	70,263.00	25,935.00	1,085.00	-	27,020.00	43,243.00	64,838
<b>Total of Current Year</b>	<b>14,98,29,598</b>	<b>19,16,595</b>	<b>64,869</b>	<b>-</b>	<b>15,16,81,324</b>	<b>1,74,96,361</b>	<b>2,56,763</b>	<b>-</b>	<b>1,77,53,124</b>	<b>13,39,28,200.00</b>	<b>14,98,29,598</b>

#### Depreciation Calculations

##### Furniture & Fixtures

Full Depreciation charged on Purchased 2020-21 (upto Sept.20) of Rs. 86655

Computer Full Depreciation on Rs. 147310

##### Machinery

Full Depreciation charged on Purchased 2020-21 (upto Sept.20) of Rs. 1,06,789

Half Depreciation charged on Rs. 29100/- for the year 2020-21

1,455 Half Depreciation on Rs. 25796

Half Depreciation charged on Rs. 893746/- for the year 2020-21

Total 10,121

Total Depreciation

84,720.00

Total Dep. On Addition 83,049

*[Signature]*

PAY & ACCOUNTS OFFICER

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
 लेखन एवं लेखा अधिकारी / Pay & Account Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 प्लॉट सं. 21, जसोला संस्थापन क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025

*[Signature]*

MEMBER SECRETARY

मीरा राजीवरेण और रा  
 Meera Rajivorena, OS  
 सचिव / Member Secretary  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 मंत्रालय / Government of India  
 प्लॉट सं. 21, जसोला संस्थापन क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025



	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital in -Aid General Assets & Grant in Aid NER	Grant-In-Aid General & Grant -in- Salary & Grant- Aid NER in -Aid General
<b>SCHEDULE 9- INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS</b>		
<b>SCHEDULE 10- INVESTMENTS-OTHERS</b>		
<b>SCHEDULE 11- CURRENT ASSETS, LOANS &amp; ADVANCES</b>		
<b>A. CURRENT ASSETS</b>		
1) Inventories		
2) Cash in Hand (Including cheques/drafts and imprest)	3,27,481.00	8,14,321.00
3) Postage Stamps in Hand	13,300.00	2,78,868.00
4) Bank Balance :-		
5) Loan, Advances and Other Amount recoverable in cash or in kind or for value to be received :-		
6) Prepaid Expenditure		
7) Accrued Interest for the month of March, 2021	66,676.00	4,11,868.00
8) Sundry Debtors	1,50,000.00	1,50,000.00
<b>A</b>	<b>34,56,213.00</b>	<b>2,57,22,740.00</b>
	<b>74,27,647.00</b>	<b>1,28,65,099.00</b>

With Schedule Banks:  
On Saving Account

*[Signature]*

PAY & ACCOUNTS OFFICER

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
खतन एवं लेखा अधिकारी/ Pay & Account Officer  
राष्ट्रीय महिला आयोग / National Commission For Women  
प्लॉट नं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025

*[Signature]*

MEMBER SECRETARY

संजया राजविराजेंद्र अहिर  
Member Secretary  
राष्ट्रीय महिला आयोग / Member Secretary  
राष्ट्रीय महिला आयोग / National Commission For Women  
मंत्रालय, महिला आयोग / Min. of Women & Child Development  
सरकार, भारत / Government of India  
प्लॉट नं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025



## National Commission for Women

	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital in Assets & Grant in Aid NER	Grant-In-Aid General & Grant-In-Salary & Grant- Aid NER in -Aid General
<b>B</b>	<b>7,30,50,498.00</b>	<b>5,39,18,746.00</b>
<b>Advances to Employees (X+Y+Z)</b>	<b>2,300.00</b>	-
<b>Seminar &amp; conference (X)</b>	<b>2,300.00</b>	-
Mridul Bhattacharya	2,300.00	-
R.C.Mishra	-	-
Vinod Kumar, LDC	-	-
Neelam, Counsellor	-	-
<b>Advance for Advertisement</b>	<b>1,18,15,201.00</b>	<b>1,18,15,201.00</b>
Accounts Officer DAVP, Advertisement (Adv.)	1,15,09,064.00	1,15,09,064.00
Editor Employment News Adv Advt.	55,037.00	55,037.00
PAO Mio Information & Broadcasting	1,51,100.00	1,51,100.00
Sanskriti Bharti Delhi	1,00,000.00	1,00,000.00
Employment News	-	-
<b>Advance for Audio Visual Publicity</b>	<b>3,75,96,450.00</b>	<b>3,83,31,556.00</b>
Directorate of Advertising & Visual Publicity	76,31,100.00	76,31,100.00
National Film Devlpmt Corporation- Adv Audio Visual	11,97,291.00	11,97,291.00
National Film Devlpmt Corporation- Adv Audio Visual	1,22,72,292.00	1,57,33,386.00
Prasar Bharti	1,64,95,767.00	1,37,69,779.00
<b>Advances to Organisation/State Commission/NGO</b>	<b>16,53,489.00</b>	<b>18,53,489.00</b>
<b>Seminar &amp; Conference</b>	-	-
Swaripi Swagat Building, Mumbai	2,00,000.00	2,00,000.00
Andhara Pradesh State Commission	94,170.00	94,170.00
Gujarat State Commission	1,00,000.00	1,00,000.00
Haryana State Commission for Women	-	-
J&K State Commission for Women	-	-
Tamilnadu State Commission	-	-
TATA Institute of Social Science	12,59,319.00	12,59,319.00

राजेश सिंह दिष्ट/RAJESH SINGH BISHT  
 क्षेत्र एवं लेखा अधिकारी/Pay & Account Officer  
 राष्ट्रीय महिला आयोग/National Commission For Women  
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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid General & Grant in -Aid General
<b>Advance for Seminar</b>		
Assistant Director of Estate-S/C Adv	7,41,168.00	5,18,500.00
Balmer & Lawrie Co. Ltd-Adv Sem	30,000.00	30,000.00
Deputy Director Horticulture	3,00,000.00	3,00,000.00
Indian International Center	1,07,310.00	-
Inda Ahead News Pvt. Ltd	66,528.00	-
Pravasi Bhatiya Kendra	88,500.00	1,00,000.00
ITDC	-	88,500.00
Assistant Director of Estate	1,48,830.00	-
<b>Advance for Review of Law</b>		
Gujrat National Law University	8,18,290.00	8,00,000.00
National Law School Odisha	1,00,000.00	1,00,000.00
National Law School of Indian University, Bangalore	18,290.00	700,000.00
<b>Advance for Legal Awareness Programme</b>		
Kendriya Vidyalaya Sangathan, JNU Campus	20423600.00	600,000.00
National Legal Service Authority(NALSA)	600,000.00	600,000.00
<b>Advance for Panchayati Raj Capacity Building</b>		
National Institute of Rural Development	0	-
<b>Other Advances</b>		
CPWD (Advances)	0.00	-

*Rajesh Singh*

राजेश सिंह सिंग / RAJESH SINGH BISHT  
 सेल एव लेखा अधिकारी / Pay & Account Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
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## National Commission for Women

(Amount in ₹)

	Current Year Grant-In-Aid General, GIA for Creation of Capital in Assets & Grant in Aid NER	Previous Year Grant-In-Aid General & Grant -in- Salary & Grant- Aid NER	Grant-In-Aid in -Aid General
<b>Under Grant-In-Aid General (2235.02.103.35.00.31)</b>	<b>49,88,135.00</b>	<b>-</b>	<b>55,518.00</b>
<b>Advances to Employees</b>	<b>49,76,982.00</b>	<b>-</b>	<b>44,365.00</b>
<b>Office Expenses</b>	<b>47,703.00</b>	<b>-</b>	<b>10,000.00</b>
R C Mishra	14,039.00	-	-
Barnali Shome, US	-	-	10,000.00
Mridul Bhattacharya	33,664.00	-	-
<b>Travelling Expenses</b>	<b>2,19,914.00</b>	<b>-</b>	<b>33,000.00</b>
Advance to Employee	0.00	-	5000.00
Rekha Sharma, CP	2,19,914.00	-	-
Balmer & Lawrie	-	-	25,000.00
Shayamala K. Kunder, Member	-	-	3,000.00
Neha Singh, JTE	-	-	-
Varun Chhabra, Counsellor	-	-	-
<b>Advance for Petrol</b>	<b>1,365.00</b>	<b>-</b>	<b>1,365.00</b>
B.S.Rawat	1365.00	-	-
<b>Advance under Office Expenses</b>	<b>47,08,000.00</b>	<b>-</b>	<b>-</b>
BRPL	4,18,000.00	-	-
NBCC Service Limited	42,90,000.00	-	-
<b>OMCA</b>	<b>11,153.00</b>	<b>-</b>	<b>11,153.00</b>
Other Motor Car Advane	11,153.00	-	-

*Rajesh Singh*

राजेश सिंह बिष्ट/RAJESH SINGH BISHT  
 जेनरल एवं लेखा अधिकारी Pay & Account Officer  
 राष्ट्रीय महिला आयोग/National Commission For Women  
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# National Commission for Women



	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General, G/A for Creation of Capital Assets & Grant in Aid NER	Grant-In-Aid General & Grant-in-Salary & Grant-in-Aid General Aid NER
<b>D</b>		
<u>Under Grant-In-Aid NER(2235.02.103.71.01.31)</u>	2,08,66,370.00	2,12,19,658.00
<u>Advance to Organisations/State Commissions/NGO</u>	41,34,252.00	29,77,750.00
<u>Seminar &amp; Conference (NER)</u>	25,68,252.00	25,77,750.00
Director of Social Welfare, Govt. Of Meghalaya	4,40,000.00	4,40,000.00
National Law University Law, Assam	5,00,000.00	5,00,000.00
Pondicherry Women Commission	2,50,000.00	2,50,000.00
Principal Secretary, Govt. Of Tripura	1,00,000.00	1,00,000.00
Arunachal Pradesh State Commission for Women	2,18,000.00	2,18,000.00
Manipur State Commission for Women	51,000.00	51,000.00
Meghalaya State Commission for Women	34,750.00	34,750.00
Miranda House Delhi University	74,502.00	84,000.00
University of Delhi South Campus	9,00,000.00	9,00,000.00
Rotary Club Shillong	15,66,000.00	4,00,000.00
<u>Legal Awareness Programme(NER)</u>	4,00,000.00	4,00,000.00
Rotary Club Shillong- NER	11,66,000.00	-
National Legal Service Authority ( NALSA)	44,28,428.00	44,28,428.00
<u>Advance for Advertisement (NER)</u>	13,44,231.00	13,44,231.00
Accounts Officer DAVP	30,84,197.00	30,84,197.00
Prasar Bharti		

*Rajesh Singh*

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
 केन एवं लेखा अधिकारी/ Pay & Account Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 प्लॉट नं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
 Plot No.21, Jasola Institutional Area, New Delhi-110025



## National Commission for Women

(Amount in ₹)

	Current Year	Previous Year
	Grant-In-Aid General, GIA for Creation of Capital in Assets & Grant in Aid NER	Grant-In-Aid General & Grant -in- Salary & Grant- in -Aid General Aid NER
Advance for Audio Visual & Publicity (NER)	1,23,03,690.00	1,38,13,480.00
Accounts Officer DAVP	8,47,900.00	8,47,900.00
National Film Development Corporation	67,34,210.00	82,44,000.00
Prassar Bharti (BCI)	4721580.00	4721580.00
<b>TOTAL E (B+C+D)</b>	<b>9,39,16,868.00</b>	<b>7,51,38,404.00</b>
Security Deposit		
<b>F</b>	<b>67,926.00</b>	<b>38,160.00</b>
<b>TOTAL A+E+F</b>	<b>9,74,41,007.00</b>	<b>10,08,99,304.00</b>

**PAY & ACCOUNTS OFFICER**

*[Signature]*

**MEMBER SECRETARY**

*[Signature]*

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
वेतन एवं लेखा अधिकारी / Pay & Account Officer  
राष्ट्रीय महिला आयोग / National Commission For Women  
प्लॉट नं. 21, जसोला संस्थापक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025

मीता राजवोहन, आई एन एस  
सचिव / Member Secretary  
राष्ट्रीय महिला आयोग / National Commission For Women  
मि. अ. भवन-1, चंडीगढ़  
प्लॉट नं. 21, जसोला संस्थापक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025



## NATIONAL COMMISSION FOR WOMEN

SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED MARCH 31, 2021  
(Amount in ₹)

	Current year		Previous Year	
	Grant in Aid-General & NER	Grant in Aid Salary & General	Grant in Aid-General & NER	Grant in Aid Salary & General

SCHEDULE 12- INCOME FROM SALES/SERVICES

NIL

SCHEDULE 13- GRANTS

(Amount in ₹)

	Current year		Previous Year	
	Grant in Aid-General & NER	Grant in Aid Salary & General	Grant in Aid-General & NER	Grant in Aid Salary & General
1) Central Government				
Grant	13,45,76,668.00	7,18,17,902.00	13,82,74,960.00	7,48,12,446.00
Less: Amount Grant in aid Capitalised	19,16,595.00	-	27,16,349.00	-
Total Grant	13,26,60,073.00	7,18,17,902.00	13,55,58,611.00	7,48,12,446.00

SCHEDULE 14- FEES/ SUBSCRIPTIONS

	Current year		Previous Year	
	Grant in Aid-General & NER	Grant in Aid Salary & General	Grant in Aid-General & NER	Grant in Aid Salary & General
1) Entrance Fees	-	-	-	-
2) Annual Fees/ Subscription	-	-	-	-
3) RTI Fees	-	480.00	-	5,224.00
		480.00		5,224.00

PAY &amp; ACCOUNTS OFFICER

राजेश सिंह बिष्ट/RAJESH SINGH BISHT  
वेतन एवं लेखा अधिकारी/Pay & Account Officer  
राष्ट्रीय महिला आयोग/National Commission For Women  
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MEMBER SECRETARY

मीता राजवूदधान आईएस  
Meeta Rajvoodhan, IAS  
सचिव/सचिव/Member Secretary  
राष्ट्रीय महिला आयोग/National Commission For Women  
मंत्रालय/Min. of Women & Child Development  
सरकार/Min. of Government of India  
प्लॉट सं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
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## National Commission for Women

	Current year	Previous Year
	Grant in Aid-Salary & General	Grant in Aid-Salary & General
(Amount in ₹)		

### SCHEDULE 15- INCOME FROM INVESTMENTS

### SCHEDULE 16- INCOME FROM ROYLTY, PUBLICATION ETC.

### SCHEDULE 17- INTEREST EARNED

	Current year	Previous Year
	Grant in Aid-General & NER	Grant in Aid-General & NER
(Amount in ₹)		
1) On Saving Bank Account		
a) With Schedule Bank		
b) Interest from MOD(Sweep A/C)	41,768.00	49,486.00
2) Interest on HBA	8,77,793.00	24,55,956.00
3) Interest Earned on CPF	-	-
4) Interest Earned on FDR	-	-
	9,19,561.00	25,05,442.00
	4,88,917.00	14,04,140.00

### SCHEDULE 18- OTHER INCOME

	Current year	Previous Year
	Grant in Aid-General & NER	Grant in Aid-General & NER
(Amount in ₹)		
1) Liability Written back	37,25,653.00	83,28,344.00
2) Mis. Income	9,02,285.00	-
3) Mis. Income Prior Period	4,39,732.00	19,33,472.00
	50,67,670.00	1,02,61,816.00
	1,40,260.00	1,35,013.00

*[Signature]*

Pay & Accounts Officer

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
 वेतन एवं लेखा अधिकारी / Pay & Account Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
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*[Signature]*

MEMBER SECRETARY

मीता राजीवरोहन शर्मा  
 Meeta RajivRohan, IAS  
 सदस्य सचिव / Member Secretary  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 मंत्रालय, महिला एवं बाल विकास  
 भारत सरकार / Government of India  
 प्लॉट सं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025



(Amount in ₹)

Current year	Previous Year
Grant in Aid-General & NER	Grant in Aid-General & NER
NIL	NIL

#### SCHEDULE 19- INCREASE/(DECREASE) IN STOCK OF FINISHED GOODS & WORK IN PROGRESS

a) Closing Stock

b) Less: Opening Stock

NET INCREASE/(DECREASE) (a-b)

#### SCHEDULE 20- ESTABLISHMENT EXPENSES

		(Amount in ₹)	
		Current year	Previous Year
		Grant in Aid-General & NER	Grant in Aid-General & NER
1	Salary:-		
	CP & Members		
	Officers	1,48,02,164.00	1,61,90,559.00
	Staff	1,34,91,533.00	1,14,54,507.00
		91,26,646.00	80,93,965.00
2	Wages		
	Wages payable for the month of March	3,18,02,642.00	2,91,45,647.00
	Contribution to Other Funds:-	2,79,454.00	21,97,898.00
3	LSC/PC		
	Payment for Professional Fees & Services	17,10,518.00	15,89,319.00
4	Payment for Professional Fees & Services payable for the month of March	28,02,618.00	23,62,543.00
	CGHS payable	20,738.00	2,22,298.00
5	CPF contribution payable		
	Salary payable for the month of March, 2021	1,21,590.00	5,86,274.00
6	Remittance payable for the month of March, 2021	21,56,251.00	22,74,176.00
7		8,31,707.00	10,64,448.00
8			
		3,49,05,452.00	3,39,28,186.00
		4,22,40,409.00	4,12,53,248.00

*[Signature]*

PAY & ACCOUNTS OFFICER

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
 वेतन एवं लेखा अधिकारी / Pay & Account Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 प्लॉट सं. 21, जसोला सरघानिक क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025

*[Signature]*

MEMBER SECRETARY

मोना राजवोहन शर्मा  
 Member Rajvohran, JS  
 सचिव / Member Secretary  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 मंत्रालय / Ministry of Women & Child Development  
 प्लॉट सं. 21, जसोला सरघानिक क्षेत्र, नई दिल्ली-110025  
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## National Commission for Women

### SCHEDULE 21- OTHER ADMINISTRATIVE EXPENSES

	Current Year		Previous Year	
	Grant in Aid-General & NER	Grant in Aid Salary & General	Grant in Aid-General & NER	Grant in Aid Salary & General
Advertisement Exps.	54,932.00	-	5,56,86,855.00	-
Printing	3,26,625.00	-	12,51,294.00	-
Seminar & Conference	39,22,366.00	-	43,19,285.00	-
Special Study	50,000.00	-	9,09,126.00	-
Review of Law	5,79,862.00	-	3,12,196.00	-
Audio Visual Publicity-Spot, Documentary Films etc.	35,14,194.00	-	2,68,87,443.00	-
Capacity Building of Judicial & Police official	-	2,23,64,010.00	-	2,67,75,176.00
Office Expenses	-	2,58,177.00	-	28,51,994.00
Repair & Maintenance	-	10,90,618.00	-	4,96,115.00
Telephone	-	8,56,892.00	-	58,37,905.00
Travelling Expenses	-	1,50,000.00	-	1,50,000.00
Audit Fees	-	48,045.00	-	45,446.00
Bank Charges	-	7,83,693.00	-	8,75,691.00
Petrol, Oil & Lubricants	-	-	-	2,76,480.00
Rent, Rates & Taxes	-	-	-	1,93,500.00
Litigation	-	2,59,104.00	-	2,35,813.00
Medical	-	-	-	(63,332.00)
Prior Period Adjustment	(2,64,68,924.00)	-	(8,320.00)	-
Audio Visual Publicity-Spot, Documentary Films etc. NER	15,09,790.00	-	1,29,00,684.00	-
Advertisement NER	-	-	-	-
Legal Awareness Programme NER	-	-	-	-
Seminar & Conference NER	1,87,612.00	-	18,059.00	-
Special Study NER	-	-	-	-
	(1,63,23,543.00)	2,58,10,539.00	10,22,76,622.00	3,76,74,878.00

#### PAY & ACCOUNTS OFFICER

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
 जेन एव लेखा अधिकारी/ Pay & Account Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 प्लॉट सं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
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#### MEMBER SECRETARY

मीता राजिवोहन अश्वर  
 Meeta Rajivohhan, AS  
 सचिव/ सचिव/ Member Secretary  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 जेन एव लेखा अधिकारी / Min. of Women & Child Development  
 प्लॉट सं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025





**SCHEDULE 22- EXPENDITURE GRANT, SUBSIDIES etc.**

	(Amount in ₹)			
	Current Year	Grant in Aid Salary & General	Grant in Aid- General & NER	Previous Year Grant in Aid Salary & General
<b>Under Grant-In-Aid General (2235.02.103.71.01.31)</b>				
Legal Awareness Programme	24,95,000.00	-	1,02,31,018.00	-
Seminar & Conference	4,81,32,351.00	-	6,06,67,693.00	-
Special Study	2,60,06,192.00	-	1,34,14,945.00	-
Review of Law	1,49,120.00	-	8,38,418.00	-
Networking of NCW with State Commissions & teleconferencing	-	-	23,44,731.00	-
Capacity Building of Judicial & Police official	-	-	22,30,693.00	-
<b>A</b>	<b>7,67,82,663.00</b>	-	<b>8,97,27,498.00</b>	-
<b>Under Grant-In-Aid NER(2235.02.103.71.01.31)</b>				
Legal Awareness Programme NER	-	-	6,67,500.00	-
Seminar & Conference NER	37,80,498.00	-	80,04,591.00	-
Special Study NER	73,12,400.00	-	4,45,000.00	-
Capacity Building of Judicial & Police official -NER	82,559.00	-	3,00,000.00	-
<b>B</b>	<b>1,11,75,457.00</b>	-	<b>94,17,091.00</b>	-
<b>Total (A+B)</b>	<b>8,79,58,120.00</b>	-	<b>9,91,44,589.00</b>	-

**SCHEDULE 23- INTEREST**

NIL

NIL

**PAY & ACCOUNTS OFFICER**

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
 वेतन एवं लेखा अधिकारी / Pay & Account Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 प्लॉट सं. 21, जसोला संस्थापक क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025

**MEMBER SECRETARY**

मीता राजीवरोहन और रश्मि  
 Meeta Rajivrohan, IAS  
 सचिव, सदस्य / Member Secretary  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 मंत्रालय, महिला और बाल विकास  
 प्लॉट सं. 21, जसोला संस्थापक क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025



## National Commission for Women

### NATIONAL COMMISSION FOR WOMEN SCHEDULES FORMING PART OF RECEIPT & PAYMENT AS AT MARCH 31, 2021

#### SCHEDULE 26- ESTABLISHMENT EXPENSES

	(Amount in ₹)		
	Current year	Previous Year	
	Grant in Aid- General	Grant in Aid- General	Grant in Aid Salary
1 Salary:- CP & Members Officers Staff	-	-	3,88,80,075.00
2 Wages	3,40,00,340.00	3,17,22,855.00	-
3 Contribution to CPF	-	-	-
4 Contribution to Other Funds:- LSC PC	-	17,10,518.00	15,89,319.00
5 Payment for Professional Fees & Services	30,24,916.00	25,46,231.00	-
	<b>3,70,25,256.00</b>	<b>4,29,34,169.00</b>	<b>4,04,69,394.00</b>

*[Signature]*

#### PAY & ACCOUNTS OFFICER

राजेश सिंह बिष्ट/RAJESH SINGH BISHT  
वेतन एवं लेखा अधिकारी/Pay & Account Officer  
राष्ट्रीय महिला आयोग/National Commission For Women  
प्लॉट सं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025

*[Signature]*

#### MEMBER SECRETARY

मीना राजिवोला और रंदा  
Meena Rajivola, US  
सचिव/सूचना/Member Secretary  
राष्ट्रीय महिला आयोग/National Commission For Women  
सचिव/महिला एवं बाल विकास  
सचिव/सूचना/Member Secretary  
प्लॉट सं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025

**SCHEDULE 27- OTHER ADMINISTRATIVE EXPENSES****1 Under Grant-In-Aid General (2235.02.103.71.01.31)**

	Current Year	(Amount in ₹) Previous Year
Advertisement Exps.	14,37,892.00	35,83,120.00
Printing	3,26,625.00	12,51,294.00
Seminar & Conference	41,53,166.00	43,16,181.00
Special Study/Research Study	50,000.00	9,09,126.00
Review of LAW	5,74,519.00	2,65,829.00
Audio visual Publicity	27,79,088.00	3,21,58,165.00
Prepaid Exp-Publication	-	-

Capacity Building of Judicial & Police officials on proper Implementation of women laws  
Networking of NCW with State Women Commission & Teleconferencing  
Funds to NGOs for Nukkad Natak & local songs etc

**A****2 Under Grant-In-Aid General (2235.02.103.35.00.31)**

	Current Year	(Amount in ₹) Previous Year
Office Expenses	2,59,99,847.00	2,64,76,993.00
Repair & Maintenance	2,46,188.00	11,70,865.00
Telephone	10,94,147.00	4,94,207.00
Travelling Expenses	10,47,719.00	57,95,525.00
Audit Fees	1,17,440.00	1,48,380.00
Bank Charges	43,706.00	51,884.00
Petrol, Oil & Lubricants	7,86,321.00	8,05,516.00
Rent, Rates & Taxes	-	2,76,480.00
Medical	2,33,245.00	2,34,046.00
Litigation	-	1,93,500.00
	<b>2,95,68,613.00</b>	<b>3,56,47,396.00</b>

**B**

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
चेतन एवं सेवा अधिकारी / Pay & Account Officer  
राष्ट्रीय महिला आयोग / National Commission For Women  
प्लॉट सं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025



## National Commission for Women

### 3 Under Grant-In-Aid NER/2235.02.103.71.01.31)

Particulars	Current Year	Previous Year
(Amount in ₹)		
Advertisement	1,87,612.00	28,309.00
Seminar & Conference	-	-
Special Study/Research Study	-	1,29,65,580.00
Audio visual Publicity	-	-
Printing	-	-
<b>C</b>	<b>1,87,612.00</b>	<b>1,29,93,889.00</b>
<b>Total Expenditure Under Grant -In-Aid General &amp; NER (A+C)</b>	<b>95,08,902.00</b>	<b>5,78,22,335.00</b>
<b>Total Expenditure Under Grant -In-Aid General (2235.02.103.35.00.31) (B)</b>	<b>2,95,68,613.00</b>	<b>3,56,47,396.00</b>
<b>SCHEDULE 28- PAYMENTS MADE AGAINST FUNDS FOR VARIOUS PROJECT</b>		
<b>Under Grant -In-Aid General (2235.02.103.71.01.31)</b>		
Legal Awareness Programme	2,27,57,663.00	76,05,150.00
Seminar & Conference	3,82,34,061.00	3,85,69,837.00
Special Study/Research Study	1,66,20,696.00	84,91,499.00
PMLA	-	-
Capacity Building of Judicial & Police officials on proper implementation of women laws	-	12,38,618.00
Capacity Building for Panchayati Raj	-	-
Networking of NCW with State Women Commission & Teleconferencing	-	-
Review of Law	74,560.00	4,19,209.00
Funds to NGOs for Nukkad Natak & local songs etc	-	-
<b>D</b>	<b>7,76,86,380.00</b>	<b>5,63,24,313.00</b>
<b>Under Grant-In-Aid NER/2235.02.103.71.01.31)</b>		
Legal Awareness Programme	22,64,642.00	16,37,322.00
Seminar & Conference	46,69,416.00	49,01,691.00
Special Study/Research Study	39,79,206.00	1,78,000.00
Capacity Building for Panchayati Raj-NER	82,559.00	2,85,360.00
<b>E</b>	<b>1,09,95,823.00</b>	<b>70,02,373.00</b>
<b>Total Expenditure Under Grant -In-Aid General &amp; NER (D+E)</b>	<b>8,86,82,803.00</b>	<b>6,33,26,686.00</b>

*Signature*

#### PAY & ACCOUNTS OFFICER

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
 जूनियर एडिशनरी Pay & Account Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
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 Plot No. 21, Jasola Institutional Area, New Delhi-110025

*Signature*

#### MEMBER SECRETARY

मीता राजवोहन शर्मा  
 मेम्बर सेक्रेटरी / Member Secretary  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 मंत्रालय, महिला एवं बाल विकास  
 मंत्रालय, भारत सरकार / Ministry of Women & Child Development  
 प्लॉट नं. 21, जसोला संस्थापक क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025





## Remittance Schedule-29

Head	Current year		Previous year	
	Addition	Amount Remitted	Addition	Amount Remitted
GPF Advance	43,96,352.00	43,96,352.00	31,70,446.00	31,70,446.00
Licence Fee	2,05,199.00	2,05,199.00	2,37,760.00	2,37,760.00
Income tax	57,42,801.00	57,42,801.00	60,45,973.00	60,45,973.00
CGHS	47,850.00	47,850.00	1,73,750.00	1,73,750.00
CCEGIS	10,200.00	10,200.00	9,490.00	9,490.00
HBA	1,80,000.00	1,80,000.00	-	-
Interest on HBA	-	-	-	-
MCA + (Intt.)	9,500.00	9,500.00	11,400.00	11,400.00
Festival Advance	-	-	-	-
Computer Advance	-	-	-	-
CPF Subscription	1,53,023.00	1,53,023.00	1,44,617.00	1,44,617.00
EPF	25,618.00	25,618.00	-	-
Donation	1,700.00	1,700.00	-	-
PM Care	11,96,636.00	11,96,636.00	-	-
TDS	9,22,494.00	9,22,494.00	12,77,364.00	12,77,364.00
TDS on GST	4,19,420.00	4,19,420.00	4,70,151.00	4,70,151.00
NPS	78,472.00	78,472.00	1,17,349.00	1,17,349.00
CPF Advance	1,00,000.00	1,00,000.00	-	-
Miscellaneous Recovery	1,51,088.00	1,51,088.00	-	-
Recovery of Excess	1,20,159.00	1,20,159.00	-	-
Payment	-	-	-	-
LIC	-	-	-	-
Other Recovery-	1,95,872.00	1,95,872.00	25,864.00	25,864.00
JASA,Masid Fund, Vol.	-	-	-	-
CPF & Water Charges	-	-	-	-
Total	1,39,56,384.00	1,39,56,384.00	1,16,84,164.00	1,16,84,164.00

## Schedule-30

## Detail of Bank Balances

	Grant in Aid General	Grant-in-Aid Salary & General	Total Bank Balance
1 Indian Bank	32,39,537.00	70,86,866.00	1,03,26,403.00
			1,03,26,403.00

PAY &amp; ACCOUNTS OFFICER

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
 क्षेत्र एवं लेखा अधिकारी/Pay & Account Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 ब्लॉक सं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025

MEMBER SECRETARY

मीरा राजकुमारन एन एच  
 Meera Rajkumar, MS  
 सदस्य सचिव / Member Secretary  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 मंत्रालय, महिला एवं बाल विकास  
 मंत्रालय / Government of India  
 ब्लॉक सं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
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## National Commission for Women

### National Commission for Women

#### **SCHEDULE -24 FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDING 31.03.2021.**

#### **SIGNIFICANT ACCOUNTING POLICIES**

##### **1. ACCOUNTING CONVENTION**

The financial statements have been prepared on accrual basis in format for Central Autonomous bodies (Non- Profit Organization and Similar Institution) prescribed by the office of the CGA.

##### **2. INVESTMENTS**

2.1 No Investment has been made by NCW during the year 2020-21 in any form and as on 31.3.2021 the balance is NIL.

##### **3. FIXED ASSETS**

3.1 Fixed assets are the total cost of acquisition inclusive of inward freight, duties and taxes and incidental and direct expenses related to the acquisition. In respect of projects involving construction, related pre-operational expenses, form the part of the value of the assets capitalized.

3.2 Fixed Assets include the books gifted/donated to NCW and are capitalized at book value.

##### **4. DEPRECIATION**

4.1 Depreciation is provided on written down value method as per rates specified in the Income-Tax Act, 1961.

##### **5. GOVERNMENT GRANTS/SUBSIDIES**

5.1 Government grants are accounted on realization basis.

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**SCHEDULE-25 FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31.3.2021.**

**NOTES ON ACCOUNTS**

**1. CONTINGENT LIABILITIES**

- 1.1 Claims against the Commission acknowledged as debts – Rs. 2,64,68,924 (Previous year Rs. NIL)
- 1.2 In respect of :
- Bank guarantees given by/on behalf of the Commission – Rs. NIL (Previous year Rs. NIL)
  - Letters of credit opened by Bank on behalf of the Commission – Rs. NIL (Previous year Rs. NIL)
  - Bills discounted with Commission – Rs. NIL (Previous year Rs. NIL)
- 1.3 Disputed demands in respect of:
- Income – tax Rs. Nil (previous year Rs. NIL)
- Sales – Tax Rs. Nil (previous year Rs. NIL)
- Municipal Tax Rs. Nil (previous year Rs. NIL)
- 1.4 In respect of claims from parties for non-execution of orders, but contested by the Commission Rs. NIL (Previous year Rs. NIL)

**2. CAPITAL COMMITMENTS**

An amount of Rs. 1,47,02,000/- shown in Balance sheet for the year 2018-19 as Advances against CPWD towards construction of office building has been returned by CPWD and the same amount has been surrendered to the Ministry of WCD in the financial year 2019-20. Hence Capital Commitment treated as 'Nil'.

**3. CURRENT ASSETS, LOANS AND ADVANCES**

The current assets, loans and advances have a value on realization in the ordinary course of business, equal to at least the aggregate amount shown in the Balance Sheet.

**4. TAXATION**

In view of no taxable income under Income- tax Act, 1961, provision for Income tax has not been considered necessary.

**5. FOREIGN CURRENCY TRANSACTIONS**

- 5.1 Value of imports calculated on C.I.F.Basis:
- |   |     |
|---|-----|
| Purchase of finished goods                        | NIL |
| Raw Materials & Components (including in transit) | NIL |

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## National Commission for Women

- |                                |     |
|--------------------------------|-----|
| Capital Goods                  | NIL |
| Stores, Spares and Consumables | NIL |
- 5.2 Expenditure in foreign currency :
- |  |     |
|--|-----|
| (a) Travel   | NIL |
| (b) Remittances and Interest payment to Financial Institution / Banks in Foreign Currency. | NIL |
| (c) Other expenditure  | NIL |
| Commission on sales  | NIL |
| Legal and Professional Expenses  | NIL |
| Miscellaneous Expenses   | NIL |
- 5.3 Earnings:
- |                               |     |
|-------------------------------|-----|
| Value of exports on FOB basis | NIL |
|-------------------------------|-----|
6. The presentation of the financial statements is based on the prescribed format given by Office of CGA applicable to our Commission.
7. No liability towards Gratuity payable on death/retirement and Accumulated leave encashment benefits to the employees has been made in the books of accounts. National Commission for women is a statutory body. This organization is not having any permanent employee. All the employees are either on deputation from the Central Govt. and Semi Govt. organization or employees working on temporary/casual/contract basis to whom no gratuity/ pension is payable by NCW.
8. The Ministry of Women and Child Development, Govt. of India funds the National Commission for Women. The summarized position of the Grants received by the Commission for the year ending March, 2021 is as under:

S.No.	Particular	Grant in Aid General, Creation of Capital Assets & NER (Amount in Rupees)	Grant in Aid Salary and General (Amount in Rupees)
1.	Unspent balance of Grant at the beginning of the year	2,51,60,872	1,17,71,910
2.	Unspent balance of Cash in hand at the beginning of the year	--	--
3.	Unspent balance of Postage stamps in hand at the beginning of the year	--	2,78,868
4.	Grants received during the	13,92,43,000	6,91,13,000

*[Signature]*

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
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	year		
5.	Unspent balance (including miscellaneous receipts) of the Grant at the end of the year	32,39,537	70,86,866
6.	Unspent balance of Cash in hand at the end of the year	--	--
7.	Unspent balance of Postage stamps in hand at the end of the year	--	13,300

9. The observation of SAR audit 2019-20 in para No. A.1 has been complied by debiting the Amount Payable to Organisation/Institution/NGO and credited Prior Period Adjustment by the amount of Rs. 2,64,68,924/- from the period from 2008-09 to 2016-17 and the same amount transferred to Contingent Liability because of probability of production of the requisite documents like utilization certificate, satisfactory reports, bills etc to be received from the concerned organizations are very less. Accordingly, the same amount is shown as Contingent Liability instead of Current Liability.
10. The observation of SAR audit 2019-20 Annexure in para No. 2 has been compiled from November 2020 onwards. Commission has started drawing the hospitality allowance as advance and adjusted it through Utilization Certificate.
11. The observation of SAR audit 2019-20 Annexure in para No. 4 has been complied with by debiting an amount of Rs. 5,832/- under the head Seminar Conference in Schedule-22 - Expenditure, grant, subsidies etc. and thereby deducting this amount from Seminar Conference in schedule 21 ( Other Administrative Expenses by the same amount.
12. Schedule 1 to 30 are annexed which form an integral part of the Balance Sheet and the Income and Expenditure account for the year 2020-21.

**Pay & Accounts Officer**

राजेश सिंह बिष्ट / RAJESH SINGH BISHT  
वेतन एवं लेखा अधिकारी / Pay & Account Officer  
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**Member Secretary**

मीता राजीवलोचन आई ए इल  
Meeta Rajivlochan, IAS  
सदस्य सचिव / Member Secretary  
राष्ट्रीय महिला आयोग / National Commission For Women  
मंत्रालय महिला एवं बाल विकास / Ministry of Women & Child Development  
सरकार भारत / Government of India  
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## **CHAPTER -17**

### **AUDIT REPORT**





**Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of National Commission for Women, New Delhi for the year ended 31<sup>st</sup> March 2021**

We have audited the attached Balance Sheet of National Commission for Women (NCW), New Delhi as at 31<sup>st</sup> March 2021, Income & Expenditure Account and Receipts & Payments Account for the year ended on that date under Section 19 (2) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Section 12 (2) of the National Commission for Women Act, 1990. These financial statements are the responsibility of the National Commission for Women, New Delhi management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observation on financial transaction with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity), and efficiency-cum-performance aspects etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.

3. We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidence and supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that:

- i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
- ii) The Balance Sheet, Income & Expenditure Account and Receipts & Payments Account dealt with by this report have been drawn up in the format approved by the Ministry of Finance.
- iii) In our opinion, proper books of accounts and other relevant records have been maintained by NCW in so far as it appears from our examination of such books.
- iv) We further report that:

**Balance Sheet**

**A. Liabilities**

**A.1 Current Liabilities and Provisions (Schedule 7) Rs. 8.54 crore**

**A.1.1** The above include Rs. 55.97 lakh – payable to Tata Institute of Social Sciences (TISS). NCW and TISS entered into and signed a Memorandum of Understanding for undertaking a pilot project "Violence Free Home: A Woman's Right". For undertaking the project, budget of Rs. 111.94 lakh was approved for F.Y. 2021-22. An amount of Rs. 55.97 lakh was released to TISS during F.Y. 2020-21 on 30.03.2021, even though the budget pertained to F.Y. 2021-22. Against this, NCW booked a liability of Rs. 55.97 lakh in the Balance Sheet and debited an expenditure of Rs. 111.94 lakh to Income and Expenditure Account, even though the liability as well expenditure pertained to F.Y. 2021-22.

This resulted into overstatement of Liability for F.Y. 2020-21 by Rs. 55.97 lakh, understatement of pre-paid expenses for the project (Current Assets) by Rs. 55.97 lakh and overstatement of expenditure for F.Y. 2020-21 by Rs. 111.94 lakh.



## **National Commission for Women**

**A.1.2** Time barred cheques amounting to Rs.3.98 lakh were not written back in accounts. This has resulted in understatement of Liabilities and Current Assets (Bank Balance) by Rs.3.98 lakh.

### **B. Assets**

#### **B.1 Current Assets, Loan & Advances (Schedule 11) Rs. 10.99 crore.**

**B.1.1** The above does not include security deposit with BSES Rajdhani Power Limited for electricity connection amounting to Rs. 6,75,000 and security deposit with Delhi Development Authority for Water and Sewerage Connection amounting to Rs. 83,523. This has resulted in understatement of Current Assets by Rs. 7,58,523 and understatement of Capital Fund by the same amount.

### **C. Grants-in-aid**

The NCW received a grant of Rs. 2083.56 lakh during 2020-21 from Ministry of Women & Child Development. It had an unspent balance of Grant-in-aid of previous year of Rs. 369.33 lakh out of which an amount of Rs. 288.33 lakh was refunded back to the Ministry. It had an internal receipt of Rs.37.18 lakh. Out of the total of Rs. 2201.74 lakh, NCW had utilized an amount of Rs. 2098.48 lakh leaving an unspent grant of Rs. 103.26 lakh.

### **D. Management letter**

Deficiencies which have not been included in the audit Report have been brought to the notice of the National Commission for Women (NCW) through a management letter issued separately for remedial/corrective action.

v. Subject to our observations in the preceding paragraphs, we report that the Balance sheet, Income & Expenditure Account and Receipt & Payment Account dealt with by this report are in agreement with the book of accounts.

vi. In our opinion and to the best of our information and according to the explanation given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India:

- (a) In so far as it relates to the Balance Sheet of the state of affairs of the National Commission for Women (NCW) as at 31 March, 2021 and
- (b) In so far as, it relates to Income and Expenditure Account of the surplus for the year ended on that date.

For and on behalf of CAG of India

Principal Director of Audit (HW&RD)

Place: New Delhi

Dated: 23.11.2021





**Annexure**

**1. Adequacy of internal audit system**

Internal Audit is not adequate as Internal Audit of NCW had been conducted only up to March 2015 by the Internal Audit Wing.

**2. Adequacy of Internal control System**

Internal Control System of NCW was inadequate as:

- a. Recruitment Rules have not been framed even after more than 20 years of constitution of the Commission.
- b. The response of the management to statutory audit objections was not effective as 21 audit paras for the period from 2009-10 to 2015-16 were outstanding.
- c. Internal audit system was also weak as no internal audit has been conducted since 2014-15.

These have been reported in the previous year's report but the remedial action has not been taken as yet.

- d. Register of Contact and Grants-in-Aid register were not maintained while Expenditure Control Register and LTC Register were maintained but in Tally software which was not certified by the competent authority.

**3. System of physical verification of assets**

Physical verification of assets has been conducted up to 31.03.2020.

**4. System of physical verification of inventory**

Physical verification of inventory has been conducted up to 31.03.2021.

**5. Regularity in payment of dues**

As per accounts, an amount of Rs. 1,21,590 Contribution towards CPF of Ms. Barnali Shome, US working with NCW on deputation was due over six months as of March 2021.

**Director (AMG-II)**



## **ANNEXURE**



**ANNEXURE-I**

## **CONSTITUTION OF THE COMMISSION**

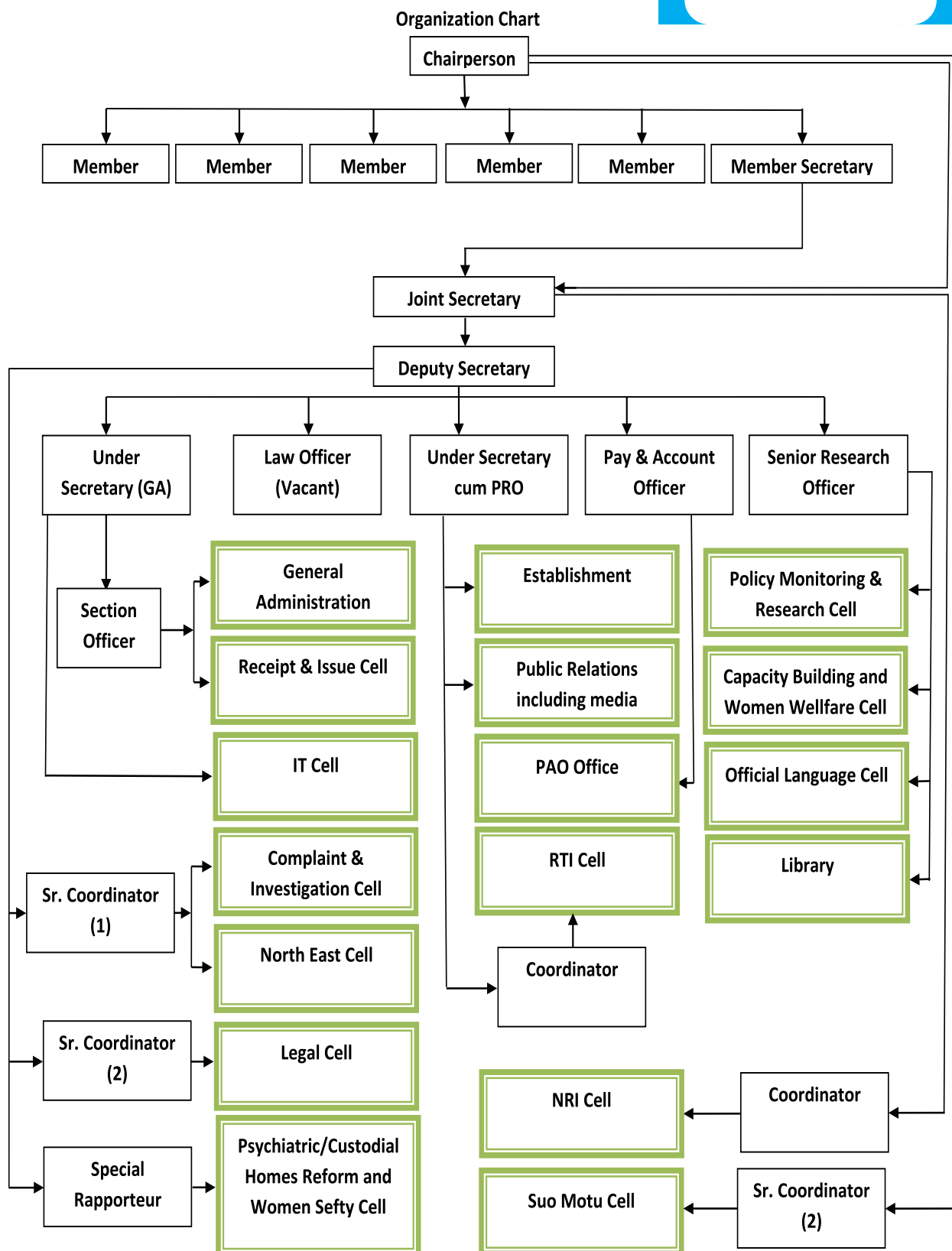
The Composition of National Commission for Women during the year 2020-2021:

1. Smt. Rekha Sharma, Chairperson from 07.08.2018
2. Smt. Kamlesh Gautam, Member from 19.11.2018
3. Smt. Chandramukhi Devi, Member from 26.11.2018
4. Smt. Shyamala S. Kunder, Member from 07.03.2019
5. Dr. Rajulben L. Desai, Member from 08.03.2019
6. Smt. Meeta Rajivlochan, Member Secretary from 08.01.2020





ANNEXURE-II





**MAJOR DECISIONS/MATTERS CONSIDERED  
BY THE COMMISSION DURING 2020-2021**

**203<sup>rd</sup> Meeting of the Commission held on 27<sup>th</sup> April, 2020**

1. The Commission reviewed and accorded Ex-post facto approval for extension of one year Services of the Agency namely M/s M. S. Vigilant Security, Placement & Detective service Pvt. Ltd w.e.f. 1.4.2020 on the same Terms and Conditions
2. The Commission reviewed and accorded Ex-post facto approval to release balance payment to M/s. NBCC India Ltd. towards construction and interior of the office building of National Commission for Women at Jasola.
3. The Commission reviewed and accorded Ex-post facto approval for organizing Power Walk on 01.03.2020.
4. The Commission reviewed and accorded Ex-post facto approval towards purchase of new Maruti Suzuki “Ciaz” vehicle for official use through Government – e – Marketplace (GeM) against condemnation of a staff car.
5. The Commission reviewed and accorded Ex-post facto approval for extension of contract period by six months w.e.f. 09.04.2020 to 08.10.2020 to M/s. Sulabh International Social Service Ltd towards providing housekeeping and other technical services in NCW building.
6. The Commission reviewed and accorded Ex-post facto approval for issuance of Advisory to 10 key Ministries and to Chief Secretaries of all the States and Union Territories of the country in order to address the needs of internal women migrants in India during COVID -19 Lockdown.
7. The Commission accorded approval to conduct Regional Consultations to review the Inter-State Migrant Workmen Act, 1979 in identified regions across the Country, as there is no National Policy or scheme dealing specifically with migrant Women Workers. The Commission will collaborate with a principal knowledge partner (National Level) having expertise in Labour Laws and will associate/identify Knowledge Centres in each identified region for organizing the Consultations.
8. The Commission made Special Initiatives and strategy to handle complaints during the Lockdown Period which are as follows:



## **National Commission for Women**

- i. Task Force to help aged people.
  - ii. Whatsapp number to report Domestic Violence during the lock down.
  - iii. Strategy in Handling Complaint amid lockdown - Even during the corona virus pandemic outbreak and lock down of the whole country. The Commission had continued to work and process the complaint through its online system for registration and processing of complaints through the Commission's website i.e. [www.nic.in](http://www.nic.in).
9. The Commission reviewed the fact finding Inquiry Committee report on the Safety and Security concerns of girls students in the University hostel. The Complaint was made by a Research Scholar, Allahabad University, Prayagraj, Uttar Pradesh. The recommendation of the Inquiry Committee was sent to the stake holders for compliance.

### **204<sup>th</sup> Meeting of the Commission held on 28<sup>th</sup> May, 2020**

1. The Commission reviewed and accorded Ex-post facto approval to the visit report of the Member Secretary, NCW to Jammu & Kashmir and adoption of the recommendations suggested on the specific lacunae in dealing with complaints on Crime Against Women. The observations and recommendations were sent to Ministry of Women & Child Development for taking further necessary action.
2. The Commission ratified the minutes of the E-meeting/Video with DG/IG Prisons on 11<sup>th</sup> May, 2020 and the recommendations sent to MWCD, MHA and respective State DG/IG Prisons
3. The Commission ratified the proforma for gathering relevant information from One Stop Centers and sending it to 683 functional OSCs in the country through mail.
4. The Commission reviewed and approved the report titled "A study on compliance to provisions of Sexual Harassment of Women at Workplace Act, 2013 in Private Sector in Tamil Nadu & Puducherry" submitted by Jeppiaar Engineering College, Chennai. The copy of the report was forwarded to Ministry of Women and Child Development.
5. The Commission took the decision to write to the Central University of Gujarat, Gandhinagar that the Report titled "Understanding Gender, Caste and the Symbolic Economics of Violence: A Study in the Boudh District of Odisha" is not accepted. Hence, the 3<sup>rd</sup> installment cannot be released by the Commission till proper report is received



6. The Commission deliberated and decided to defer the Agenda item on Women in Agriculture Sector. Members were requested to go through the Agenda item and decision would be taken in the next meeting of the Commission after receiving the comments of the Members.
7. The Commission ratified the Minutes of Consultation on 'Effective methods to assist Women Led Enterprises' and accorded In-Principle approval for taking further action on the Project- 'Assisting women led Enterprises' in collaboration with MSME'

**205<sup>th</sup> Meeting of the Commission held on 22<sup>nd</sup> June, 2020**

1. The Commission reviewed and accorded approval to the Annual Accounts of National Commission for Women for the Financial Year 2019-20. Thereafter, the same is to be sent to the Office of Director General of Audit Central Expenditure, New Delhi
2. The Commission reviewed and accorded Ex-post facto approval to release funds to Sikkim State Commission for Women towards conduct of a study on Socio-Economic and Political Empowerment of Women in Sikkim.
3. The Commission reviewed and accorded Ex-post facto approval to the Minutes and its recommendations that emerged out of the discussion of the Webinar on "Women in Agriculture Sector: Consultation on facilitating a Better Role".
4. The Commission ratified the proforma for gathering relevant information from One Stop Centers and approved sending the same to 683 functional OSCs across the country through E-mail to obtain the relevant information.

**206<sup>th</sup> Meeting of the Commission held on 24<sup>th</sup> July, 2020**

1. The Commission reviewed the various activities undertaken by Smt. Rajulben L. Desai, Member during her visit to the State of Gujarat and accorded Ex-post facto approval to the specific activities undertaken by the respective Member as follows:
  - i. Discussion on the topic titled "Central/State Government schemes on Women Welfare" during her visit to District Law College Deesa, Banaskantha.
  - ii. Discussion on various provisions contained in the law on "Women Safety and Cyber Crimes" at Hemchanracharya North Gujarat University, Dist. Patan, Gujarat ,
  - iii. Discussion on implementation of Women Empowerment Schemes- Legal Rights of Women and also provisions of POSH, DV Act and other women's rights during the district level officers meeting at Nadiad, Gujarat.



## **National Commission for Women**

- iv. National Seminar on Sexual Harassment of Women at Work Place organized by Sonawala Law College, Nadiad.
- v. Deliberations on Gender Discrimination and social legal issue of Women in various fields in a Women's Rights Awareness Programme organized by Gujarat State Yuvak Board, Gandhinagar.

### **2. The Commission reviewed and accorded Ex-post facto approval as under:**

- i. Extension of contract of M/s. Satya Om Security Services Pvt. Ltd, New Delhi for a period of 3 months w.e.f. 09.05.2020 to 08.08.2020 towards providing of security Services in NCW building,
  - ii. Annual Maintenance of Air Conditioner to M/s. Blue Star Limited for a period of 5 months w.e.f. 15.04.2020 to 14.09.2020.
  - iii. Extension of contract for hiring of DLY taxi in NCW to M/s RK Motors for a period of 3 months w.e.f 1<sup>st</sup> May 2020 to 31<sup>st</sup> Jul 2020
  - iv. Award of contract for hiring of 5 Nos. of DLY taxi to M/s Angad Car Rentals for a period of 2 years w.e.f 1<sup>st</sup> Aug 2020 to 31<sup>st</sup> Jul 2022.
3. The Commission reviewed and approved Extension of MoU on Violence Free Home Pilot Project in 7 States (Assam, Bihar, Madhya Pradesh, Meghalaya, Odisha, Punjab and Tamil Nadu) with Tata Institute of Social Sciences (TISS) upto 31.03.2021 and no further extension beyond this period.
  4. The Commission reviewed and accorded approval to release first installment to Delhi Police under Violence Free Home Pilot Project in Delhi.
  5. The Commission reviewed and approved the Budget Estimates towards Violence Free Home Pilot Project for 7 (Seven) States (Assam, Bihar, Madhya Pradesh, Meghalaya, Odisha, Punjab and Tamil Nadu).

### **207<sup>th</sup> Meeting of the Commission held on 25.08.2020**

1. The Commission issued a public notice dated 12<sup>th</sup> May 2021, inviting online proposal for conducting Webinars during the Financial year 2020-21 in respect of North East Regions and accorded ex-post facto approval to conduct 10 (ten) nos. of Webinars during the financial year 2020-21 and accorded financial approval for release of funds after receipt of requisite documents .
2. The Commission accepted the report titled "Assessing Under-Nourishment issues





among Tribal Women with Special Reference to Pulpally Gramapanchayat in Wayanad District” submitted by Christian Agency for Rural Development (CARD) and approved the release of payment as per the Utilization Certificate. A copy of the report to be forwarded to the Ministry of Women and Child Development

3. The Commission accepted the Research Study “Women’s Land Rights in Kerala with Special Focus on Marginalised Communities” submitted by Institute for Monitoring Economic Growth and release of balance payment. A copy of the report to be forwarded to the Ministry of Women and Child Development.
4. The Commission reviewed and accorded ex-post facto approval to the Report based on deliberation on the issue of ‘Review of Age of Marriage and Motherhood’ held on 17<sup>th</sup> July, 2020 and forwarded it to Ministry of Women and Child Development vide D.O. letter dated 10th August, 2020
5. The Commission reviewed and accorded Ex-post facto approval for assigning work of the Annual Maintenance Contract (AMC) & Comprehensive Annual Maintenance Contract (CAMC) of Civil, Electrical and IT equipment in National Commission for Women awarded to M/s. NBCC Service Ltd for three years subject to satisfactory work performance of the previous year and approval to be taken separately on yearly basis.
6. The Commission reviewed the Report of the Inquiry Committee regarding complaint from a woman to have given birth to a baby boy but the Holy Cross Hospital, Kunkuri, Chhattisgarh hospital authorities denied the fact and informed that she was not even pregnant. The Inquiry Committee conducted the on the spot inquiry into the complaint. The Report of the Inquiry Committee was taken up with the Chief Secretary, Chhattisgarh, Director General of Police, Chhattisgarh and Ministry of Home Affairs, for further action as per the Observations and Recommendations of the Inquiry Committee Report.
7. The Commission deliberated and accorded approval to the Minutes of the Webinar on the subject of Trafficking in Women: Emerging Challenges, Barriers and Rehabilitation Provisions and forwarding to the concerned Ministries for Action Taken Report (ATR).
8. The Commission reviewed and accorded Ex-post facto approval to the Guidelines for launching ‘Legal Awareness Programme or the women at grass-root level in collaboration with National Legal Services Authority (NALSA) and costing norms towards conduct of program.



## ***National Commission for Women***

9. The Commission issued public notice dated 12.05.2020 inviting online proposals for conducting Webinars during the FY 2020-21 in respect of non- NER and accorded administrative approval to conduct 101 (hundred and one) Webinars as recommended by experts and accorded financial approval with a direction to release 50% of expenditure after receipt of requisite documents.

### **208<sup>th</sup> Meeting of the Commission held on 11.09.2020**

1. The Commission accorded Ex-post facto approval to the Report of Webinar on 'Addressing Issues and Challenges Faced by NE Women in Metro Cities & Empowering Them' with an aim to deliberate on the prejudices/discrimination faced by NE Women, which would result into comprehensive understanding of issues and recommendations for appropriate strategies to ensure safety of women from the region as conducted on 29.07.2020. The Webinar was graced by Sh. Kiren Rijiju (MoS, Ministry of Youth Affairs & Ministry of Minority Affairs) as the Hon'ble Chief Guest along with senior representatives from Ministry of Development of North Eastern Region, North Eastern Council & SPUNER, Senior Officers of State Social Welfare Departments and State Women Commissions of North Eastern Region. Other notable panelists included lawyers, academicians, civil society organizations, etc.
2. The Commission reviewed and accorded ex-post facto approval for conduct of 15 of Webinars as recommended by Expert Committee on the documentary basis in respect of North East Region.
3. The Commission ratified the minutes of the E-meeting/Video Conference of the Commission with Director/Medical Superintendents of Psychiatric Homes held on 20<sup>th</sup> August, 2020.
4. The Commission reviewed and accorded ex-post facto approval for release of funds to National Legal Services Authority (NALSA) towards conduct of Legal awareness Programme in the Non- North Eastern Regions and North Eastern Regions (NER).
5. The Commission ratified the minutes of Webinar on 'Cyber Crime against Women in India' held on 21<sup>st</sup> August 2020 and forwarding the same to the concerned Ministries for Action Taken Report (ATR).

### **209<sup>th</sup> Meeting of the Commission held on 12.10.2020**

1. The Commission ratified the Research Study – Understanding Gender, Caste and the Symbolic Economics of Violence: A Study in the Boudh District of Odisha submitted by Central University of Gujarat, Gandhinagar and accorded approval for release of



payment as per the Utilization Certificate and forwarding a report to the Ministry of Women and Child Development.

2. The Commission accorded ex-post-facto approval towards purchase of Maruti Suzuki “Dzire” vehicle for official use against Condemnation of staff car vide Ministry of Finance, Department of expenditure OM no. 7(1)/E.Coord/2019 dated 17<sup>th</sup> September, 2019 through GeM.
3. The Commission reviewed and accepted the Research Study titled “Mental Health of Women Teachers Working in Secondary Schools of Mizoram submitted by Mizoram University, Aizwal
4. The Commission reviewed the recommendations of the Inquiry Committee based on the complaint received in NCW in the matter of Founder of People against Rape In India (Pari) alleging that many girls from across the country have suffered sexual and mental assault by the promoter of the company IMG Ventures, having Headquarters in Chandigarh. The Commission shared the Report of the Inquiry Committee with Director General of Police, Chandigarh vide letter dated 22<sup>nd</sup> September, 2020, for further action as per the Observations and Recommendations of the Inquiry Committee Report

#### **210<sup>th</sup> Meeting of the Commission held on 18.11.2020**

1. The Commission ratified the Minutes of the Webinar on – “Maternal and Pediatric Nutrition” organized by NCW on 29<sup>th</sup> September 2020 and circulated it to Ministry of WCD.
2. The Commission reviewed the launch of ‘Legal Awareness Programme’ for the women at grass-root level in collaboration with National Legal Services Authority (NALSA) to cover the districts of 8 States (i.e. Uttar Pradesh, Maharashtra, West Bengal, Madhya Pradesh, Rajasthan, Andhra Pradesh, Telangana and Assam) accorded ex-post facto approval for release of payment to Non- North Eastern Regions and North Eastern Regions to NALSA towards conduct of Legal awareness Programme.
3. The Commission reviewed and accorded ex-post facto approval to the Report on organizing a virtual seminar (Webinar) on theme “Women’s Participation in Decision Making: NER” to understand that paving the way for more women in decision making positions is the key to empower Women and bring about gender equity as equality and was held on 24.09.2020 .The Webinar was graced by Ms. Agatha Sangma (MP, Lok Sabha), Senior Officers of State Social Welfare Departments and State Women Commissions of North Eastern Region. Other eminent panelists included notable



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Social Workers, Civil Servants, Journalists, Academicians, Civil Society Organizations, etc.

4. The Commission ratified the minutes of the E-meeting/Video Conference of the Commission with Nodal Officers to discuss the status of Acid Attack cases on MIS on 22<sup>nd</sup> October, 2020.
5. The Commission reviewed the recommendations of the Inquiry Committee on the complaint regarding rising incidents of sexual violence and harassment against minor girls and women in the State of Maharashtra and shared the recommendations of the Committee with Director General of Police, Maharashtra and Chief Secretary, Maharashtra, for further action.

### **211<sup>th</sup> Meeting of the Commission held on 18.12.2020**

1. The Commission reviewed and accorded administrative approval for conduct of 5(Five) proposals to undertake Research Studies on the topics Cyber Security- Challenges under Cyber Space especially for Women Users and 6 (Six) proposals on Women Mental Health in respect of non-NER during the FY 2020-21.
2. The Commission reviewed and accorded ex-post facto approval to two Research Proposals on “Cyber Security –Challenges under Cyber space especially for women users” and one research proposal on “Women Mental Health” in respect of NER for the year 2020-21.
3. The Commission reviewed and approved the minutes of the Webinar held on “National Education Policy-Gender Sensitivity and Inclusion “ related to Equitable access to quality education to all students, with a special emphasis on how to improve gross enrolment ratio among girls *and* focus on mainstreaming gender under NEP; encouraging Gender Neutral Teaching and focusing on ‘Gender-Inclusion Fund’ . The minutes of the Webinar was circulated to Ministry of WCD and all the participants.
4. The Commission took cognizance of a media report regarding alleged threat to life to the survivor of gang rape from the accused that are on bail. A team led by Hon’ble Chairperson, NCW visited Rewari on 03/12/2020. The report submitted by the Committee was ratified and forwarded to State Govt. for appropriate action.

### **212<sup>th</sup> Meeting of the Commission held on 15.01.2021**

1. The Commission reviewed the launch of ‘Legal Awareness Programme’ for the women at grass-root level in collaboration with National Legal Services Authority (NALSA) to cover the districts of 8 States (i.e. Uttar Pradesh, Maharashtra, West Bengal, Madhya Pradesh, Rajasthan, Andhra Pradesh, Telangana and Assam) to



National Legal Services Authorities (NALSA) in the non- North Eastern Regions and North Eastern Regions.

2. The Commission ratified the Report on matter related to working women, especially those in unorganized sector to identify impact of prevailing laws on Female Labour Force Participation Rate (FLFPR) in consultations with the representatives from Labour Department, State Women department, State Women Commissions, State Commission for Protection of Child Rights, Lawyers and Academicians to provide varied opinions on the topic collated and compiled by V.V. Giri National Institute of Labour. The Commission organized 5 Regional Consultations in Gujarat, Odisha, Delhi, Assam and Tamil Naidu in collaboration with respective NLUs (National Law University) and V.V. Giri National Institute of Labour for training and skill development of working women in India.
3. The Commission reviewed and accorded Administrative approval for selection of 11 (eleven) proposals, 6 No's from non- North East and 5 No's from North East, for conducting Research Study on the topics Domestic Violence- Legal Framework for Enforcing Women's Rights and Women Migrant Worker, subject to availability of funds during the F.Y. 2020-21
4. The Commission accorded approval for celebrating Foundation Day of National Commission for Women on 31.01.2021 and facilitation the COVID Women Warriors "The Real Heros" along with financial implication.

#### **213<sup>th</sup> Meeting of the Commission held on 16.02.2021**

1. The Commission took the cognizance of a media report "Woman gang raped, brutalized in UP's Badaun: 2 arrested, SHO suspended" appeared in the several news report dated 6<sup>th</sup> Jan, 2021. The Commission constituted a Fact Finding Team to look into the matter. After examining the facts and circumstances of the matter, the Commission forwarded the Report of the Fact Finding Team to State Government for appropriate action.
2. The Commission in collaboration with TISS Mumbai developed modules for Capacity Building of Elected Women Representatives in Panchayati Raj Institutions and the same was approved in the Commission meeting held on 28.11.2016. The Final Report including the Impact Assessment Report submitted by National Institute of Rural Development and Panchyati Raj (NIDPR), Hyderabad was reviewed and approved. Accounts to be settled on receipt of satisfactory Utilisation Certificate in GFR-12A and audited Statement of Expenditure.





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3. The Commission reviewed and accorded ex-post-facto approval for awarding the purchase order to M/s. D. Sales Corporation, New Delhi towards purchase of 23 No's. of dome and 2 No's of bullet cameras with accessories and installation in various cells and sections of NCW building.
4. The Commission reviewed and accorded approval to the minutes of the Webinar on "No Health or Wellbeing of Women without Mental Health" and circulated to MWCD, concerned Ministries/Departments and all the participants.

### **214<sup>th</sup> Meeting of the Commission held on March 17<sup>th</sup>, 2021**

1. The Commission reviewed and approved the recommendations/observations of the Webinar regarding "India Against Abuse on Women" held between 25<sup>th</sup> & 27<sup>th</sup> Nov, 2020 and took the decision to circulate it to the Ministry of WCD and other concerned Ministries/Departments and all the participants.
2. The Commission ratified the minutes of the Interactive Meeting with State Women Commissions held on 01.02.2021 and took the decision that the list of Private Shelter Homes (Non aided one) be obtained from the respective Department of Women & Child Development of the State(s)/Social Welfare Department/State Women Commission(s).
3. The Commission reviewed and approved implementation of Employees Provident Fund facility to Contractual and Daily Wage Employees of NCW.
4. The Commission took the decision for creation of a new Cell – Jammu & Kashmir and Ladakh – w.e.f. 01.04.2021 to deal with the complaints received from the newly formed Union Territories- Jammu & Kashmir and Ladakh and would also look into the development activities of women of these two Union Territories.
5. The Commission took the decision to start Violence Free Home- A Women's Right Pilot Project in collaboration with Tata Institute of Social Sciences (TISS), Mumbai in UT of Jammu & Kashmir to address cases of Violence Against Women.
6. The Commission reviewed six weeks online training programme for aspiring women entrepreneurs, namely, "Empowering Women through Entrepreneurship" in collaboration with Indian Institute of Management, Bangalore. The program was officially launched on 4<sup>th</sup> March, 2021 and applications were invited on the MyGov PORTAL.



ANNEXURE-IV

## Details of Webinars funded during Financial Year: 2020-21

S. No.	Name of Organisation	Subject/Topics
1	University of Delhi Kirori Mal College, University of Delhi, North West Delhi, Delhi 110007	Domestic Violence - Implementation of Domestic Violence Act and effectiveness thereof
2	Dr. B. R. Ambedkar University of Social Sciences, Mhow, Indore Madhya Pradesh 453441	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
3	The Maharaja Sayajirao University of Baroda Faculty Of Social Work, Opp Fatehgunj Post Office Vadodara, Gujarat 390002	Women Mental Health - Workplace mental health and wellbeing
4	The Northcap University, Sector 23-A Gurgaon, Haryana 122017	Women Mental Health - Mental Health and Quality of Life of Married Working Women in India
5	Chhattisgarh Swami Vikananda Technical University Bhilai, Columbia Institute Of Pharmacy, Near Vidhan Sabha, Mandhar, Raipur (C.G.)Raipur, Chhattisgarh 493111	Women Mental Health - Workplace mental health and wellbeing
6	Acharya Institute of Graduate Studies Bengaluru, Karnataka 560107	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
7	Gautam Buddha Mahila College Thana S, Behind Civil Line, K Road, Durga Bari Gaya, Bihar 823001	Domestic Violence - Violence against Women: with special reference to Counselling
8	Mahatma Gandhi Kashi Vidyapith Englishiya Line, Varanasi, Uttar Pradesh 221010	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
9	Pragati Path Foundation Sa 17/208 Sarang Talab, Pahariya, Varanasi Uttar Pradesh 221007	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
10	Pragya Manav Kalyan Sansthan Trust 5-C Krishna Apartment Indrapuri Bhopal Bhopal, Madhya Pradesh 462022	Cyber Crime - Cyber Crime against Women: Precautions and Strategies



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S. No.	Name of Organisation	Subject/Topics
11	Bharati Kala Niketan Shiksha Samiti Mahadev Nagar Raj Shri Sadan Tarang Road Deoria Uttar Pradesh 470226	Women Mental Health - Mental Health and Quality of Life of Married Working Women in India
12	Guru Gobind Singh Indraprastha University Maharaja Agrasen Institute Of Management Studies Rohini North West Delhi Delhi 110086	Cyber Crime - Cyber Crime against Women: Precautions and Strategies
13	Institute of Aeronautical Engineering H.No: 1-2/4,Gandimaisamma, Dommarapochampally Medchal Telangana 500043	Women Mental Health - Mental Health and Quality of Life of Married Working Women in India
14	Bharathiar University Department Of Women's Studies Bharathiar University Coimbatore Tamil Nadu 641046	Domestic Violence - Implementation of Domestic Violence Act and effectiveness thereof
15	Pimpri Chinchwad College of Engineering, Pune Pradhikaran, Nigdi, Pimpri-Chinchwad, Maharashtra 411044	Women Mental Health - Workplace mental health and wellbeing.
16	Dr. Virendra Swarup Institute Of Professional Studies, 337, K Block Kanpur Nagar Uttar Pradesh 208011	Migrant Women Workers - Challenges to implementation /analyzing grassroots impact of law and policy measures
17	MDSD Girls College , Ambala City Haryana 134003	Women Mental Health - Workplace mental health and wellbeing
18	All India Institute of Local Self- Government 22, 23, D Block, Pankha Rd, D Block, Janakpuri Institutional Area, Janakpuri, New Delhi, 110058	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
19	Government College of Engineering And Research, Avasari (Khurd) Ambegaon, Dist.: Pune, Avasari (Khurd)-412405, Maharashtra, India	Cyber Crime - Cyber Crime against Women: Precautions and Strategies
20	Savitribai Phule Pune University S. No. 44/1, Vadagaon Bk, Off Sinhgad Road, Pune-411041 Pune Maharashtra 411041	Cyber Crime - Cyber Crime against Women: Precautions and Strategies



S. No.	Name of Organisation	Subject/Topics
21	Mamo College, Manassery Mukkam, Kozhikkode Dt Kerala Kozhikkode - (Calicut) Kerala 673602	Domestic Violence - Implementation of Domestic Violence Act and effectiveness thereof
22	Trident Academy of Technology, Bhubaneswar, F2/A, Chandaka Industrial Estate, In Front of Infocity, Bhubaneswar, Odisha, Pin:- 751024	Cyber Crime - Harassment of Women in Digital Space
23	Samarpan Trust Mandali Teh. Bechraji Mehsana Gujarat 382410	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
24	NIT Raipur Warden House Hostel E Girls Hostel E, NIT Raipur C.G Near Sarswati Nagar Railway Station Raipur Raipur Chhattisgarh 492010	Women Mental Health - Mental Health and Quality of Life of Married Working Women in India
25	Rukmini Devi Institute of Advanced Studies, 2a & 2b, Phase-1, Madhuban Chowk, Outer Ring Rd, Rohini, Delhi, 110085	Women Mental Health - Workplace mental health and wellbeing
26	Action aid Association R-7, Hauz Khas Enclave, New Delhi-110016	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
27	Career Point University Hamirpur Dr Anupam Manhas Department of Laws Career Point University Tikker Kharwarian Tehsil Bhoranj District Hamirpur Hamirpur Himachal Pradesh 176041	Cyber Crime - Cyber Crime against Women: Precautions and Strategies
28	Vikas Bharti Seva Charitable Trust Mandali Taluka: Chanasma Mehsana Gujarat 384220	Women Mental Health - Workplace mental health and wellbeing
29	Roynagar Society For Youth South 24 parganas West Bengal 700070	Migrant Women Workers - Women Migrant Workers and Labour Law: Identifying gaps and exploring remedial measures
30	Human Unique Moment Development Organization, H.No-65, Radhakunj, Khajur Kalan Road, Piplani Bhopal Madhya Pradesh 462022	Cyber Crime - Cyber Crime against Women: Precautions and Strategies



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S. No.	Name of Organisation	Subject/Topics
31	Akhil Bharatiya Samaj Kalyan Sansthan Bakarganj, Baripath Patna Patna Bihar 800004	Women Mental Health - Workplace mental health and wellbeing
32	Tamil Nadu State Commission for Women Kalasha Mahal, 1 <sup>st</sup> Floor, Chepauk Chennai Chennai Tamil Nadu 600005	Domestic Violence - Violence against Women: with special reference to Counselling
33	Jawaharlal Nehru Krishi Vishwa Vidhalya, Jabalpur (M. P.) College of Agriculture Kundeshwar Road Tikamgarh ( M. P) Tikamgarh Madhya Pradesh 472001	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
34	Berhampur University, Bhanja Bihar, Odisha-760007 P.G. Department of Law, Berhampur University, Bhanja Bihar, Odisha-760007, Phone No-8480312343 Ganjam Odisha 760007	Domestic Violence - Implementation of Domestic Violence Act and effectiveness thereof
35	Mahila Gram Vikas Shiksha Prasar Samiti Sawan Neemuch Madhya Pradesh 458116	Cyber Crime - Cyber Crime against Women: Precautions and Strategies
36	Babasaheb Bhimrao Ambedkar Bihar University University Road, B.R.Ambedkar Bihar University Muzaffarpur Bihar 842001	Women Mental Health - Mental Health and Quality of Life of Married Working Women in India
37	Amity University Uttar Pradesh Amity Institute of Pharmacy, Lucknow Uttar Pradesh 226028	Cyber Crime - Harassment of Women in Digital Space
38	Gurhatta Mahila Jan Kalyan Sansthan H/O Harishanker Pd. Opp Hanuman Mandir, Gurhatta, Patna City Patna Bihar 800008	Cyber Crime - Harassment of Women in Digital Space
39	K. R. M. D. A. V. College, Nakodar Nakodar-144040 Distt. Jalandhar Punjab 144040	NRI marriages - Issues concerning NRI Marriages particularly harmonizing domestic laws with International private laws including how pre-nuptial agreements could help address issues in such marriages





S. No.	Name of Organisation	Subject/Topics
40	Rajagiri Outreach Service Society Kalamassery Kochi Ernakulam Kerala 683104	Women Mental Health - Workplace mental health and wellbeing
41	Amity University Sp-1, Kant Kalwar, Riico Industrial Area, Nh-11c, Jaipur, Rajasthan Jaipur Rajasthan 303002	Domestic Violence - Violence against Women: with special reference to Counselling
42	Symbiosis Law School, Hyderabad Rangareddy Telangana 509217	Women Mental Health - Workplace mental health and wellbeing
43	Guru Nanak College For Girls, Sri Muktsar Sahib (Punjab) Guru Nanak College For Girls, Tibbi Sahib Road, Sri Muktsar Sahib (Punjab) Muktsar Punjab 152026	Cyber Crime - Harassment of Women in Digital Space
44	Kumaun University, Nainital Upper Mall Road, Almora Almora Uttarakhand 263601	Cyber Crime - Cyber Crime against Women: Precautions and Strategies
45	University Of Hyderabad Gachibowli Hyderabad Rangareddy Telangana 500046	Cyber Crime - Cyber Crime against Women: Precautions and Strategies
46	Kunwar Singh College Pwd Colony, Laheriasarai Darbhanga, Bihar 846001	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
47	Kachriya Chandrawat Educational And Welafre Society Samiti Post : Kachriya Chandrawat Tehsil: Malhargarh Mandsaur Madhya Pradesh 458116	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
48	Amity University Rajasthan C 402 Faculty Flat, Amity University Rajasthan, Kantkalwar Riico Industrial Area, Jaipur Jaipur Rajasthan 303002	Cyber Crime - Harassment of Women in Digital Space
49	School Of Law, Sharda University, Plot No. 32,34, Knowledge Park-iii, Greater Noida-(U.P.) Uttar Pradesh 201306	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
50	Swami Ramanand Teerth Marathwada University, Nanded, Vishnupuri Nanded, Nanded Maharashtra 431606	Women Mental Health - Mental Health and Quality of Life of Married Working Women in India
51	Amity Law School Noida Amity University, Sector 125, Noida. Uttar Pradesh 201301	Cyber Crime - Harassment of Women in Digital Space



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S. No.	Name of Organisation	Subject/Topics
52	RCUES Lucknow Regional Center For Urban And Environmental Studies Lucknow Adjacent Registrar Office Lucknow University Lucknow Lucknow Uttar Pradesh 226006	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
53	Gramoday Shiksha Sansthan Campas- Dhuru Bhai Ambani School Vill- Bigahiya Post- Byur Dist- Prayagraj Up -221508 Allahabad Uttar Pradesh 221508	Cyber Crime - Harassment of Women in Digital Space
54	K.V.N.Naik Shikshan Prasarak Sansthas Arts And Commerce College, Umrare Road, Dindori, Dist Nashik Maharashtra-422202 Gat No. 815/1/1 Umrare Road, Dindori, Dist Nashik Nashik Maharashtra 422202	Cyber Crime - Cyber Crime against Women: Precautions and Strategies
55	Maa Gauriya Shikshan Evam Prashikshan Society, Ashish Infotech Shankar Nagar Station Road Durg Durg Chhattisgarh 491001	Cyber Crime - Harassment of Women in Digital Space
56	L.K.V.D. College, Tajpur Tajpur - Garhia - Pusa Rd, Rahimabad Samastipur Bihar 848131	Women Mental Health - Workplace mental health and wellbeing
57	Kiruba Educational And Charitable Trust Kalladimamoodu Junction Cheruppalloor Post Kulashekharan Kalkulam Kanyakumari Tamil Nadu 629161	Domestic Violence - Implementation of Domestic Violence Act and effectiveness thereof
58	Mahudiya Shree Gyandev Shikshan Samiti 40, Revenue Colony Near Convent School Neemuch Madhya Pradesh 458441	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
59	Amity University Amity University, Baily Road Patna, Bihar 801503	Domestic Violence - Implementation of Domestic Violence Act and effectiveness thereof
60	Emeralds Advanced Institute of Management Studies Ramapuram Rd Durgasamudram, Ramachandrapuram - Pudi Rd, Kodandaramapuram, Tirupati, Andhra Pradesh 517561 Chittoor District Andhra Pradesh 517561	Women Mental Health - Mental Health and Quality of Life of Married Working Women in India



S. No.	Name of Organisation	Subject/Topics
61	Yogi Vemana University, Kadapa Kadapa Andhra Pradesh 516005	Women Mental Health - Mental Health and Quality of Life of Married Working Women in India
62	Babasaheb Bhimrao Ambedkar Bihar University Agroha Chowk Muzaffarpur Bihar 842002	Domestic Violence - Implementation of Domestic Violence Act and effectiveness thereof
63	Pasumpon Muthuramalinga Thevar College of Arts And Science Madurai Road, Usilampatti Madurai Tamil Nadu 625532	Cyber Crime - Cyber Crime against Women: Precautions and Strategies
64	Periyar University, Periyar Palkalai Nagar, Salem-636011, Tamil Nadu,	Women Mental Health - Mental Health and Quality of Life of Married Working Women in India
65	Sri Ramakrishna Engineering College Department Of Information Technology Sri Ramakrishna Engineering College Coimbatore Tamil Nadu 641022	Cyber Crime - Cyber Crime against Women: Precautions and Strategies
66	The Tamil Nadu Dr. Ambedkar Law University, Chennai No.5, Poompozhi, Dr. DGS Dhinakaran Salai, R.A.Puram, Chennai, Tamil Nadu 600028	Cyber Crime - Harassment of Women in Digital Space
67	ISD Trust Chitrakoot Opposite Ramayan Mela Chitrakoot Chitrakoot Uttar Pradesh 210204	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
68	Sree Saraswathi Thyagaraja College, Pollachi Sree Saraswathi Thyagaraja College Thippam Patti (Po) Palani Main Road, Pollachi 642 107 Coimbatore Tamil Nadu 642107	Women Mental Health - Mental Health and Quality of Life of Married Working Women in India
69	Madras Christian College Tambaram Chennai Kanchipuram Tamil Nadu 600059	Cyber Crime - Cyber Crime against Women: Precautions and Strategies
70	Vanitha Jyothi Mahila Sangam H. No: 24-8, Gandhi Chowk, Wanaparthi, Wanaparthi (Dist), Telangana (State) Mahbubnagar Telangana 500005	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
71	Amity University, Jaipur Amity University, Nh-11 C, Jaipur-303002 Jaipur Rajasthan 303002	Domestic Violence - Violence against Women: with special reference to Counselling



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S. No.	Name of Organisation	Subject/Topics
72	University of Madras Department of Women Studies, Social Sciences Block, Chepauk Campus, University of Madras, Chennai Tamil Nadu 600005	Domestic Violence - Implementation of Domestic Violence Act and effectiveness thereof
73	Sacred Heart College (Autonomous), Tirupattur,Vellore Dist. Tamil Nadu 635601	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
74	Bharathiar University The Registrar Bharathiar University Coimbatore Tamilnadu	Domestic Violence - Implementation of Domestic Violence Act and effectiveness thereof
75	Acharya Institute of Graduate Studies Acharya Dr Dr. Sarveoalli Radhakrishnan Road, Acharya Bangalore-560107,Karnataka	NRI marriages - Issues concerning NRI Marriages particularly harmonizing domestic laws with International private laws including how pre-nuptial agreements could help address issues in such marriages.
76	Community And Rural Educational Society D. No. 10-5-6, Jyothi Convent Road, Chenchupet, Tenali, Guntur Andhra Pradesh 522202	Domestic Violence - Implementation of Domestic Violence Act and effectiveness thereof
77	Prestige Institute of Management, Gwalior Opposite Deen Dayal Nagar, Maharajpur Road Gwalior Madhya Pradesh 474020	Cyber Crime - Cyber Crime against Women: Precautions and Strategies
78	B.L.Amlani College of Commerce, No 4 Vileparle Mumbai Suburban Maharashtra 400056	Cyber Crime - Harassment of Women in Digital Space
79	SP College Sarvdham Campus, Sirohi Rajasthan 307001	Women Mental Health - Workplace mental health and wellbeing.
80	Kongu Engineering College ErodeTamil Nadu 638060	Women Mental Health - Mental Health and Quality of Life of Married Working Women in India
81	St. Ann's College for Women, Mehdiapatnam, Hyd Hyderabad Telangana 500028	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
82	Sankara College of Science And Commerce Coimbatore Tamil Nadu 641035	Cyber Crime - Harassment of Women in Digital Space



S. No.	Name of Organisation	Subject/Topics
83	Karnataka State Akkamahadevi Women's University, Vijayapura Vijayapur Karnataka 586108	Women Mental Health - Mental Health and Quality of Life of Married Working Women in India
84	KBN College Kothapeta, Vijayawada-1 Krishna Andhra Pradesh 520001	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
85	Maulana Azad College of Arts, Science & Commerce Internal Complaint Committee Maulana Azad College Of Arts, Science & Commerce, Aurangabad Maharashtra 431001	Women Mental Health - Workplace mental health and wellbeing.
86	Shivaji College, University Of Delhi Ring Road, Raja Garden, New Delhi-110027.	Women Mental Health - Workplace mental health and wellbeing.
87	Research Institute Rajagiri Kalamasserry, Kochi Ernakulam Kerala 683104	Cyber Crime - Cyber Crime against Women: Precautions and Strategies
88	Noble College NH-26, Rajakhedi, Makronia Sagar (M.P.) 470004	Cyber Crime - Cyber Crime against Women: Precautions and Strategies
89	Shahaji Law College Near Kdc Bank, Shahupuri, Kolhapur, 16001 Kolhapur Maharashtra 416001	Migrant Women Workers - Women Migrant Workers and Labour Law: Identifying gaps and exploring remedial measures
90	Department Of Anthropology, University Of Madras University Of Madras Chennai Tamil Nadu 600005	Migrant Women Workers - Migrant Women Workers: Issues and Challenges
91	Prarambh Samaj Sevi Sanstha Ekta Colony, Near Neelam Press, Kanpur Road Etawah, 206001 Etawah Uttar Pradesh 206001	Cyber Crime - Harassment of Women in Digital Space
92	National University of Study And Research in Law, Ranchi (NUSRL, Ranchi) Ranchi Jharkhand 834006	Cyber Crime - Cyber Crime against Women: Precautions and Strategies
93	BN Patel Institute of Paramedical Science NS Patel Circle, Bhalej Road, Anand Gujarat 388001	Cyber Crime - Cyber Crime against Women: Precautions and Strategies
94	Arya Mahila P.G. College Chetganj, Varanasi, Uttar Pradesh Varanasi Uttar Pradesh 221001	Migrant Women Workers - Migrant Women Workers: Issues and Challenges





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<b>S. No.</b>	<b>Name of Organisation</b>	<b>Subject/Topics</b>
95	A.Veeriya Vandayar Memorial Sri Pushpam College, Poondi, Thanjavur -613503, Tamilnadu	Women Mental Health - Workplace mental health and wellbeing
96	Assha Ik Kiran Foundation Basti- Uttar Pradesh Uttar Pradesh 272001	Women Mental Health - Mental Health and Quality of Life of Married Working Women in India
97	CSYTU, Bhilai Kendri, Abhanpur, Raipur Raipur Chhattisgarh 492001	Women Mental Health - Workplace mental health and wellbeing
98	Prabhat Kumar College, Karkuli, Contai, East Medinipur West Bengal 721404	Migrant Women Workers - Challenges to implementation /analyzing grassroots impact of law and policy measures



**ANNEXURE-V**

**Details of Research Studies funded during FY: 2020-21**

S. No.	Name of Organisation	Subject/Topic
1	UIET, Punjab University, Chandigarh- 160014	Cyber Security- Challenges under Cyber Space specially for Women users- Investigating Cyber Initiated Crimes against Women Users in the Punjab State
2	Shyama Prasad Mukherji College for Women, University of Delhi Delhi-110026	Cyber Security- Challenges under Cyber Space specially for Women users- Challenges in Cyber Space for Women: A study of Delhi & Select Region of NCR in 2020-21
3	Gujarat National Law University, Gandhinagar, Gujarat- 382007	Cyber Security and Challenges under Cyber Space with Special Reference to Women Users in the State of Gujarat
4	National Law School of India University, Bangalore, Karnataka- 560072	Cyber Security- Challenges under Cyber Space specially for Women users- Cyber Security & Women: The role of awareness in preventing & addressing Cyber Crime
5	Central University of Jammu, Samba, Jammu & Kashmir- 181143	Cyber Security- Challenges under Cyber Space specially for Women users
6	St. Joseph's College (Autonomous), 36, Langford Rd, Bheemanna Garden, Langford Gardens, Bangalore, Karnataka - 560027	A study on the Mental Health & Quality of Life of Survivors of Intimate Partner Violence (IPV) in Metropolitan Cities of India
7	Jadavpur University, 188, Raja S C Mallick Road, Jadavpur, South 24 Parganas Kolkata - 700 032	Socio-legal Dimensions of Combating Domestic Violence: Challenges in Implementing Protection of Women from Domestic Violence Act 2005
8	Central University of Kashmir, Green Campus, Duderhama, Jammu and Kashmir 191201	Domestic Violence in Kashmir: Legal Framework for Enforcing Women's Rights
9	Central University of Kerala, Kasargod, Kerala-671316	Women Mental Health- Impact of COVID 19 on Mental Health: A Study on common mental disorders among women in Kerala, India



## National Commission for Women

S. No.	Name of Organisation	Subject/Topic
10	All India Institute of Medical Sciences, Bhubneswar, Odisha- 751019	Mental Health issues among working women in urban Odisha: Inter-relationship with parenting, domestic violence, psycho-sexual functioning and occupation
11	University of Kashmir,Hazratbal, Srinagar, Jammu&Kahmir-190006	Women Mental Health- Risk and Protective Factors of Psychological Distress among Women in Kashmir
12	Dr. Niteen Nagnath Abhivant, Dept. of Psychiatry, B.J. Government Medical College, Pune, Maharashtra-4110001	Women Mental Health- A study on women mental health in Pune District
13	Maharshi Karve Stree Shikshan Sanstha's Shri Siddhivinayak Mahila Mhavidyalaya, Karvenagar, Pune Mah.- 411052	Women Mental Health- Probing the mental health of women professionals in police and governance in COVID times through Assessment and rational emotive thinking based intervention
14	King George's Medical University, Lucknow, UP- 226003	Women Mental Health- A Cross Sectional Study of Women's Mental Health in the State of Uttar Pradesh
15	University of Hyderabad Prof. C R Rao Road, Gachibowli, Rangareddy, Hyderabad, Telangana - 500046	The Role and Work Contributions of Migrant Woman Sanitary Workers during COVID-19 Pandemic: A Study in Selected Urban local bodies of Bengaluru and Hyderabad, India
16	Guru Nanak Dev University, Grand Trunk Road, Off, Nh1, Amritsar, Punjab-143005	Women Migrant Workers- Migration, Livelihood & Social Protection of Migrant Workers following the COVID-19 Pandemic; A study of issues & challenges in Punjab
17	Swami Ramanand Teerth Marathwada University Vishnupuri, Nanded, Maharashtra-431606	Health Hazards and Social Vulnerability of Sugarcane Cutter Women Migrants: An Exploration from Maharashtra and Karnataka States
18	National Law University, Katahjodi Campus, Section-13, CDA, Cuttack, Odisha - 753015	Women Migrant Workers- Study on the Social Protection of Women Migrant workers in the State of Odisha



## PHOTO ARCHIVE



## A woman with short dark hair, wearing a red and white sari, is speaking at a blue podium. The podium features the National Commission for Women logo and text in Hindi and English. The background is a light-colored wall with vertical lines.

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COVID Women Warriors were felicitated for their extra ordinary service during the Foundation Day of NCW (31<sup>st</sup> January, 2021)



Chairpersons of State Commissions for Women in attendance



Chairperson addressing the gathering at the Foundation Day



**National Commission for Women**

## **International Women's Day 2021**



WCD Minister Smt. Smriti Zubin Irani Speaking at NCW's Event "Men for Women"



Chairperson Speaking at the event.





NCW invited male dignitaries for felicitation



Play on education of girl children



## ***National Commission for Women***



Union Minister Smt. Smriti Zubin Irani addressing the event



Interaction meeting with State Commission for Women.





Chairpersons of SCW during Interaction Meeting.



Chairperson during the meeting with SCW.





## National Commission for Women



Launching of Program “Empowering Women through Entrepreneurship” at Leh





Hon'ble Chairperson participated as Chief Guest in a Workshop on "Sexual Harassment of Women at Workplace" organized by Internal Committee, JNU in collaboration with NCW (24<sup>th</sup> February, 2021)







## *National Commission for Women*



NCW Chairperson meets UP DGP, discusses role of police in women safety (20<sup>th</sup> January, 2021)



Chairperson met Hon'ble Chief Minister of Uttar Pradesh Shri Yogi Adityanath and discussed issues related to welfare of women in the State. (20<sup>th</sup> January, 2021)



Chairperson Rekha Sharma held a meeting with Internal Committee of the Colleges under Punjab University and chaired a workshop on “Sexual Harassment of Women at Work Place (Prevention, Prohibition & Redressal)” organized in collaboration with NCW. (25<sup>th</sup> March 2021)







## National Commission for Women



Chairperson Rekha Sharma held a meeting with NGOs and officials of “Sakhi One Stop Centres” of Kashmir to discuss the way forward to empower women of the region





Chairperson Rekha Sharma chaired a workshop on Sexual Harassment at Work place (Prevention, Prohibition & Redressal) Act at Kashmir University held in collaboration with NCW. Committees of 50 colleges under the university participated and raised their queries in the workshop. (13<sup>th</sup> February, 2021)





## ***National Commission for Women***

Chairperson Rekha Sharma chaired a Mahila Jan Sunwai in Jammu for hearing grievances of women. The NCW team took up 30 cases (9<sup>th</sup> February 2021)







Launch being attended by Local Women Entrepreneurs at Leh



Shri Jamyang Tsering Namgyal, Member of Parliament, Ladakh at the launch of NCW's 'Empowering Women through Entrepreneurship' program in Leh



## National Commission for Women



NCW Webinar conducted to celebrate Poshan Maah 2021



Webinar on National Education Policy





Launch of Legal Awareness Program with NALSA



Legal awareness camps held in collaboration with NALSA





## National Commission for Women



Mandla, Madhya Pradesh



Neemuch, Madhya Pradesh





Panna, Madhya Pradesh



Shivpuri, Madhya Pradesh





## National Commission for Women



Tikamgarh, Madhya Pradesh



Savarde, Maharashtra



AKOLA, Maharashtra



Webinar on problems faced by North Eastern women in Metropolitan cities



## National Commission for Women



Union Minister Shri Kiren Rijju in NCW's Mega Webinar



Seminar on “ Domestic Violence against Women-it’s a Men’s issue”





NCW organized an 18 hours virtual discussion titled “ India against abuse of Women”



Seminar on “How online abuse of Women has spiraled out of control”



## This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.



# ***National Commission for Women***

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**Plot No. 21, Jasola Institutional Area, New Delhi-110 025**

**Website : <http://ncw.nic.in>**