

**NATIONAL COMMISSION FOR WOMEN**

4, Deen Dayal Upadhyaya Marg,  
New Delhi

F.No. 1-6/2009-NCW (Commission Meeting)

Dated: 12.01.2011

**Subject:- Minutes of the Commission Meeting held on 10<sup>th</sup> Jan. 2011 at 04.00 PM in the Chamber of the Chairperson, NCW.**

The Minutes of the Commission Meeting held on 10<sup>th</sup> Jan. 2011 at 04.00 PM in the Chamber of the Chairperson, NCW are enclosed for information and necessary action.

It is requested that the action taken report, if any, on the decision taken in the above meeting may please be furnished to the undersigned at the earliest.



**( Raj Singh )  
Deputy Secretary**

PS to CP, PS to M(YA), PS to M(WS),

PS to MS, DS, US/PRO/PAO/SRO/Consultant,

All Coordinators

Shri Atul Sinha, Programmer for uploading in the NCW Website.

**Minutes of the Commission Meeting held on -10.1.2011 at 1300 hrs. in the Chamber of the Chairperson, National Commission for Women, New Delhi.**

The following attended the meeting:-

- |                         |                  |
|-------------------------|------------------|
| 1. Dr. Ginja Vyas       | Chairperson      |
| 2. Ms. Yasmeen Abrar    | Member           |
| 3. Ms. Wansuk Syeim     | Member           |
| 4. Mrs. Zohra Chatterji | Member Secretary |

In attendance were:-

- |                        |                  |
|------------------------|------------------|
| 1. Shri Raj Singh      | Deputy Secretary |
| 2. Shri S.C. Kaushik   | Under Secretary  |
| 3. Shri J. K. Uniyal   | PAO              |
| 4. Smt T Kareena       | PRO              |
| 5. Shri Jawahari Singh | Consultant/ SRO  |
| 6. Shri H. C. Bharti   | Coordinator      |

The Chairperson welcomed all the Members and Officials of the Commission.

Agenda Item No.1 Confirmation of the Minutes of the meeting held on 25.10.2010..

Confirmed



Agenda Item No. 2:-

Approval of engagement of Sh. Atul Sinha, Sr. Programmer through NICS (A Govt. of India Enterprise under NIC, Min. of Communications and Information Technology) w.e.f. 1<sup>st</sup> July, 2010 to 30<sup>th</sup> June 2011.

Engagement of Shri Atul Sinha as Sr. Programmer for further one year w.e.f. 1<sup>st</sup> July 2010 to 30<sup>th</sup> June, 2011 is **approved** with additional financial liability of ₹ 1,06,284/- per annum to be incurred through NICS.

(Action: Admn. Section)

Agenda Item No. 3.

Approval of appointments on regular posts and to advertise vacant posts in NCW.

Approved .

(Action: Admn. Section)

Agenda Item No 4:-

Approval of appointment of Contractual Employees for One Year

Approved .

(Action: Admn. Section)

Agenda Item No. 5:-

Ex-Post Facto approval of engagement of Ms Abhinandan Gaur for filling of e-TDS return of Income Tax in respect of the office of the NCW for the financial year 2010-2011

Ex-post facto approval of engagement of Mr. Abhinandan Gaur for filing of e-TDS return of income Tax in respect of the office of the NCW for the financial year 2010-2011 is approved. In future it needs to be ensured that the CA is engaged by adopting a transparent process of open selection in accordance with rules and regulations. In this regard.

(Action: Admn. Section)

Agenda Item No.6:- Approval of expenditure incurred during Vatsalaya Mela, organised by MWCD at Delhi Haat, New Delhi during 14.11.2010 to 19.11.2010

An expenditure of ₹ 9,37,143/- is approved.

(Action: PR Cell)

Agenda Item No.7:- Extension of engagement of service of Ms. Neeta Dabas, as Junior Accountant on Contract basis for the further period of one year w.e.f. 01.08.2010 to 31.07.2011

Approved.

It was also agreed that in future Member Secretary of the Commission is authorized to extend the duration of engagement of contractual employees engaged with approval of the Commission for further periods as per the necessity, with the approval of Chairperson of the Commission.

(Action: Admn. Section)



**Agenda Item No.8:-**

Grant of Maternity benefit admissible under Maternity Act 1961 to Contractual Employees of NCW

The case of Ms. Kanchan Khattar, Coordinator for grant of maternity leave of 3 months is approved as a special case in view of her good performance in the NRI cell.

It was also decided that Ms. Khattar should be asked to attend the office from time to time and to dispose off urgent work while working from home.

The issue of payment of emoluments and the period of maternity leave to be allowed to all contractual employees in general may be examined legally, keeping in view the High Court Judgement and also taking into account that the work of NCW does not suffer for a long time.

(Action: Administration Section)

**Agenda Item No.9:-**

Approval of Memorandum of Understanding with Breakthrough

Approved, with no financial commitment.

(Action: Legal Cell).

**Agenda Item No. 10** :- Closure of Complaint

Deferred for the next meeting. Full details of complaint closed are required for consideration.

(Action C&I Cell)

**Agenda item No. 11:-**

Consultation Paper-cum-Questionnaire "Undercover/sting operation" from the Ministry of Law & Justice, Deptt. of Law Affairs for our views and suggestions. Answers prepared are for approval.

Approved in principle. However, the Questionnaire along with answers may be circulated once again and the views thus emerged may be communicated to Ministry of Law & Justice (Department of Legal Affairs.) with the approval of Chairperson.

(Action: PRO)

Agenda Item No. 12:-

Rape and Death of a 12 year old Girl student of Class VI in school premises, Kanpur, U.P. Inquiry Committee Report.

Approved.

Recommendations should be sent to the concerned State Government for implementation. The Inquiry Report may be put up separately in the file for approval.

(Action: Legal Cell/Sonali)

Agenda Item No. 13:-

Study report on Impact of Male Migration on Status of Rural Women in Southern Rajasthan

Approved.

(Action: R&S Cell)



Agenda Item No.14:- Study report of Empowerment of Women –  
Greater Women Representation in Panchayats,  
Gharwal Division, Uttaranchal

Approved.

(Action: R&S Cell)

Agenda Item No 15:- Study report on condition of Women in Agriculture with  
Reference to Social Economics and Special Variation: Case Study of Kumaon  
Hills.

Approved.

MS apprised the Member that a presentation of all Study Reports is  
fixed every Tuesday. Chairperson appreciated the system and desired that similar  
presentation should also be made about the Inquiry Reports. It was decided by the  
Commission that the second Wednesday of every month be fixed for the purpose.

( Action: R&S Cell/Legal Cell)

Agenda Item No. 16:- Report on Nature, Extent and Impact of  
Domestic Violence against Women in Orissa and  
Delhi.

Approved.

(Action : R&S Cell)



Agenda Item No. 17: Report on Research Study on the Problems and Issues facing by Women sarpanches and Panches.

Approved .

( Action: Research & Study Cell)

Agenda Item No. 18: A Proposal submitted by M(YA) for organizing National \ Regional\ State Level Seminars

It was decided that National Seminar on 'Vision for Elected Women Sarpanches for Sustainable Integrated Development' is to be conducted at Vigyan Bhawan, New Delhi. Regarding Seminar on 'Challenges before Muslim Women,' the matter was discussed at length and it was decided that the subject of the National Seminar could be 'Access to Economic and Educational Opportunities for Muslim Women' or some other suitable topics may be thought of. Regarding Regional Seminars, one each in Nagaland, Arunachal Pradesh and Pudducherry should be organized.

For organizing the Seminars, it was decided that these may be got conducted by the NGOs, University Study Centres, State Commission for Women or any other suitable organization with the approval of the Commission. Chairperson may also depute any Member of the Commission to conceptualize and mobilise participation in the Seminar.

( Action: M(YA)/R&S Cell/Legal Axis)





Agenda Item No. 19:

Workshop on NRI issues proposed to be held in the second week of February jointly with M OIA.

Approved

( Action: Legal Cell/NRI)

Agenda Item No. 20:

Consultation on Surrogacy and assisted reproductive technologies

Approved.

(Action: Legal Cell/Admn.)

Agenda Item No. 21:

Approval of Outstanding payment to Nirmana Advertising Pvt. Ltd.

Approved .

(Action: Legal Cell/Admn.)

Agenda Item No. 22:

Approval of National Seminar on "Access to justice for Women" to be jointly organised with Ministry of Law and Justice.

Approved

(Action: Legal Cell)

Agenda Item No. 23:

Approval of National Seminar on Implementation of Women related Laws to be jointly organised with MHA.

Approved.

(Action: Legal Cell)



Agenda Item No. 24:

Approval of taking over Working Women's Hostel for Women or North Eastern States at Jasola by NCW from MWCD

Approved.

(Action: PAO)

Agenda Item No. 25:

Approval of Memorandum of Understanding with Women Power Connect

Approved. The initiative in this regard was appreciated by the Commission and it was directed that the Commission should enter into some more such agreements with the good NGOs/ University Study Centres and other reputed organizations.

(Action: Legal Cell)

Agenda Item No. 26:

Draft Centrally Sponsored Scheme (CSS) to provide matching assistance to State Governments for Women Implementation of PWDVA, 2005. --for Information of Commission

The Draft Scheme has been sent to the MWCD. The Commission approved and desired that it be followed up.

(Action: Legal Cell)



Agenda Item No. 27:

Action taken report pertaining to the Commission meeting held on 23.04.2010.

Noted for information.

MISCELLANEOUS AGENDA WITH THE PERMISSION OF CHAIR

Agenda Item No. 28:

Report on the Public hearing conducted by Chairperson, NCW, New Delhi on the incident of alleged attacking on a woman Presiding Officer during the recent Local Body Elections in Dist Allappuza of Kerala.

Approved.

(Action: PR Cell)

Agenda Item No. 29:-

Seminar/ Workshop for the Gender Sensitization of Police personnel at Coimbatore.

Approved.

(Action: Member (WS))

Agenda Item No. 30:-

Letter from Legal Axis, Chamber 134, Patiala House offering the services/professional expertise of law firm Legal Axis on a token monthly fee of Rupees one (01) for dealing with various legal issues, assistance in conducting hearings, holding inquiries, ADR proceedings, litigation, opinions and any other legal



assistance sought or required under the mandate of NCW.

To be put up and examined on file.

(Action: Admn. & Legal Cell)

Agenda Item No. 31:- Revision of Delegation of Financial Powers.

It was decided that in terms of Regulation 16 of NCW (Rules of Procedure) Regulation, 1995, Member Secretary is the designated HOD and the order dated 02/03/2010 on the subject may be amended and clarificatory order to be issued. The enhancement of financial powers to be exercised by the Joint Secretary, Deputy Secretary and Under Secretary was also approved as follows.

Sl.No.	Authority	Extent of Powers	
		Recurring	Non-recurring
1.	Under Secretary	₹10,000/- in each case.	₹10,000/- in each case.
2.	Deputy Secretary	₹20,000/- in each case (full powers for payment of salary of daily wagers and contractual employees.	₹20,000/- in each case.
3.	Joint Secretary	₹1.00 lac	₹1.00 lac
4.	Member Secretary Head of the Department	Full powers as per delegation of financial rules for non-plan expenditure. ₹2,00,000/- for plan expenditure.	Full powers as per delegation of financial rules for non-plan expenditure. ₹2,00,000/- for plan expenditure

(Action: Admn. Section)

Agenda Item No. 32:-

Comments of NCW on petition for amendments  
in Section 498A of IPC.

Approved.

(Action: Legal Cell)

Agenda Item No. 33:-

A report on Chairperson's Tour Kerala State  
(Alappuzha Kottayam District) on 11.12.2010

Approved.

(Action: PR Cell)

Agenda Item No. 34:-

A Report on Chairperson's Tour to Kerala State  
(Ernakulam District) on 27.12.2010

Approved.

(Action: PR Cell)

Agenda Item No. 35:-

Inquiry Report of M(W/S) on the alleged  
gang rape of a 19- year old maid in the  
house of MLA, Banda (UP)

Approved

Agenda Item No. 36:-

A proposal for research study 'School  
drop-out of tribal girls in tribal sub plan  
area of Southern Rajasthan has been  
received from Dr. L.N. Dadheech, Magri  
Sector-3, Udaipur, Rajasthan. Study will  
be conducted within a period of six

months and the total sanctioned amount, as per NCW guidelines, works out to be ₹ 3,85,350 against the proposed Budget of ₹ 4,90,000.

Sanctioned a sum of ₹ 3,85,350 for conducting the study.

(Action: R&S Cell)

Agenda Item No. 37:-

Pooja Jan Sewa Samiti, Choka Ghat, Varanasi, UP has submitted a proposal for organizing a Seminar on Women in the Handloom Sector at Varanasi for which a budget of ₹ 1,00,000 has been proposed.

Sanctioned ₹ 1,00,000 for conducting a State Level Seminar at Varanasi, UP.

(Action: R&S Cell)

Agenda Item No. 38:

Incentive to the contractual employees in the Commission working for more than five years.

It has been decided that the contractual employees like Shri H.C. Bharti, Coordinator who have completed more than 5 years of service in the Commission, may be given some special increment and categorized differently. The scheme for increased emoluments in such cases may be worked out and implemented by Member Secretary with approval of the Chairperson.

(Action: Admn. Section)

Agenda Item No. 39:

Navbharat Jan Sewa Sansthan, Sultanpur, U.P. has submitted a proposal for organizing a State Level Seminar on "Decaying Embryo" in the District of Sultanpur for which a budget of ₹1,00,000/- has been proposed.

Sanctioned ₹1,00,000/- conduction a State Level Seminar at Sultanpur U.P.

(Action: R&S Cell)

It was also decided that screening committee and Commission's meetings will be held at 11.00 A.M. and 12.00 P.M on 28/01/2011.

The meeting ended with a vote of thanks to the Chair.

  
Chairperson

  
Member Secretary